DEO CA TRAFFIC INFRASTRUCTURE INVESTMENT JOINT STOCK COMPANY

No.: 52/2026/CBTT-HHV

THE SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

Da Nang City, July 20, 2026

CHANGE IN PERSONNEL

To: - **The State Securities Commission of Vietnam;**
- **HoChiMinh Stock Exchange.**

Pursuant to Resolution No. 20/2026/NQ-HĐQT dated July 20, 2026, of the Board of Directors *(the "BOD")* of Deo Ca Traffic Infrastructure Investment Joint Stock Company *(the "Company" / "HHV")*, we would like to announce the change in the Company's personnel as follows:

I. In case of dismissal:

None

II. In case of appointment:

- Mr. **Nguyen Manh Hai**
- Former position in the organization: None
- Newly appointed position: Vice Director
- Term: Indefinite term (*from the appointment date until another decision is issued*)
- Position after the appointment: Vice Director
- Effective date: July 20, 2026

This information was published on the company's website on July 20, 2026, as in the link: https://hhv.com.vn/en/information-disclosures/.

Attached documents:

- Resolution No. 20/2026/NQ-HĐQT dated July 20, 2026 of the BOD;
- Information Disclosure Form of Mr. Nguyen Manh Hai (as Appendix III issued with Circular No. 96/2020/TT-BTC).

ORGANIZATION REPRESENTATIVE
Person authorized to disclose information
Chief Accountant

CÔNG TY CỔ PHẦN ĐẦU TƯ HẠ TẦNG GIAO THÔNG ĐÈO CẢ
DEOCA INFRASTRUCTURE
MSDN: 040010

Le Cong Nghia

DEO CA TRAFFIC INFRASTRUCTURE INVESTMENT JOINT STOCK COMPANY	SOCIALIST REPUBLIC OF VIETNAM **Independence - Freedom - Happiness**
No.: 20/2026/NQ-HĐQT	*Da Nang City, July 20, 2026*

CÔNG TY CỔ PHẦN ĐẦU TƯ HẠ TẦNG GIAO THÔNG ĐÈO CẢ
DEOCA INFRASTRUCTURE
MSDN: 0400101965

RESOLUTION

On the appointment of the Vice Director of Deo Ca Traffic Infrastructure Investment Joint Stock Company

THE BOARD OF DIRECTORS
DEO CA TRAFFIC INFRASTRUCTURE INVESTMENT JOINT STOCK COMPANY

- *Pursuant to the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020 and relevant legal regulations;*
- *Pursuant to the Charter of Deo Ca Traffic Infrastructure Investment Joint Stock Company (the Charter);*
- *Pursuant to Meeting Minutes No. 16/2026/BB-HĐQT dated July 20, 2026 of the Board of Directors of the Company.*

RESOLVES:

Article 1. To appoint Mr. **Nguyen Manh Hai** to the position of Vice Director of the Company, effective from July 20, 2026. Details of the appointments are as follows:

1. The particulars of the appointed personnel are set out in the Personal Information Forms attached to this Resolution.
2. Term of appointment: From July 20, 2026 until otherwise decided.
3. Duties and powers of the appointed Vice Directors:

- To perform the duties and exercise the powers of the Vice Director in accordance with the Company's Charter, applicable laws, and the assignments of the Board of Directors and the General Director; and to be accountable to the Board of Directors and the General Director for the performance of the assigned duties and powers.
- To receive salary and other benefits applicable to the position of Vice Director in accordance with the Company's Charter, internal regulations, and applicable laws.

Article 2. The Board of Directors, the Board of Management, relevant departments/divisions, units, and individuals shall be responsible for the implementation of this Resolution.

This Resolution shall take effect from the date of its signing./.

ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN

(Signed and sealed)

Ho Minh Hoang

Recipients:

- As Article 2;
- Board of Supervisors (for supervising);
- Archived: BOD Office, LD.