

CHANGE IN PERSONNEL

To: - The State Securities Commission of Vietnam;
- Hochiminh Stock Exchange.

Pursuant to Resolution No. 19/2026/NQ-HĐQT dated June 29, 2026, of the Board of Directors (*the "BOD"*) of Deo Ca Traffic Infrastructure Investment Joint Stock Company (*the "Company" / "HHV"*), we would like to announce the change in the Company's personnel as follows:

I. In case of resignation:

No.	Full name	Former position	Resigned position	Current position	Reason	Effective date
1	Mr. Nguyen Le Bach	Vice Director	Vice Director	None. Following his dismissal, Mr. Nguyen Le Bach is no longer an Insider of HHV.	Perform other duties as assigned by HHV and the Parent Company.	June 29, 2026
2	Mr. Nguyen Van An	Vice Director	Vice Director	None. Following his dismissal, Mr. Nguyen Van An is no longer an Insider of HHV.		June 29, 2026
3	Ms. Nguyen Quynh Mai	Vice Director	Vice Director	None. Following his dismissal, Ms. Nguyen Quynh Mai is no longer an Insider of HHV.		June 29, 2026

II. In case of appointment:

No.	Full Name	Former position	Newly appointed position	Term	Position after the appointment	Effective date
1	Mr. Khuong Van Cuong	None	Vice Director	Indefinite term (from the appointment date until another decision is issued)	Vice Director	June 29, 2026

No.	Full Name	Former position	Newly appointed position	Term	Position after the appointment	Effective date
2	Mr. Ho Dinh Chung	None	Vice Director	Indefinite term (from the appointment date until another decision is issued)	Vice Director	June 29, 2026
3	Mr. Pham Le Huy	Head of HHV's Representative Office in Ho Chi Minh City	Vice Director	Indefinite term (from the appointment date until another decision is issued)	- Vice Director - Head of HHV's Representative Office in Ho Chi Minh City	June 29, 2026

This information was published on the company's website on June 29, 2026, as in the link:
<https://hhv.com.vn/en/information-disclosures/>.

Attached documents:

- Resolution No. 19/2026/NQ-HDQT dated June 29, 2026 of the BOD;
- Information Disclosure Form of Mr. Khuong Van Cuong, Mr. Ho Dinh Chung, and Mr. Pham Le Huy (as Appendix III issued with Circular No. 96/2020/TT-BTC).

ORGANIZATION REPRESENTATIVE

Person authorized to disclose information

Chief Accountant



Le Cong Nghia



No.: 19/2026/NQ-HĐQT

Ha Noi City, June 29, 2026



RESOLUTION

On the Dismissal and Appointment of the Vice Director of Deo Ca Traffic Infrastructure Investment Joint Stock Company

THE BOARD OF DIRECTORS

DEO CA TRAFFIC INFRASTRUCTURE INVESTMENT JOINT STOCK COMPANY

- Pursuant to the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020 and relevant legal regulations;
- Pursuant to the Charter of Deo Ca Traffic Infrastructure Investment Joint Stock Company (the Charter);
- Pursuant to Meeting Minutes No. 14/2026/BB-HĐQT dated June 29, 2026 of the Board of Directors of the Company.

RESOLVES:

Article 1. To dismiss Mr. **Nguyen Le Bach**, Mr. **Nguyen Van An**, and Ms. **Nguyen Quynh Mai** from the position of Vice Director of Deo Ca Traffic Infrastructure Investment Joint Stock Company (the “Company” or “HHV”), effective from June 29, 2026.

Article 2. To appoint Mr. **Khuong Van Cuong**, Mr. **Pham Le Huy**, and Mr. **Ho Dinh Chung** to the position of Vice Director of the Company, effective from June 29, 2026. Details of the appointments are as follows:

1. The particulars of the appointed personnel are set out in the Personal Information Forms attached to this Resolution.
2. Term of appointment: From 29 June 2026 until otherwise decided.
3. Duties and powers of the appointed Vice Directors:
 - To perform the duties and exercise the powers of the Vice Director in accordance with the Company's Charter, applicable laws, and the assignments of the Board of Directors and the Director; and to be accountable to the Board of Directors and the Director for the performance of the assigned duties and powers.
 - To receive salary and other benefits applicable to the position of Vice Director in accordance with the Company's Charter, internal regulations, and applicable laws.

Article 3. The Board of Directors, the Board of Management, relevant departments/divisions, units, and individuals shall be responsible for the implementation of this Resolution.



This Resolution shall take effect from the date of its signing./.

Recipients:

- As Article 3;
- Board of Supervisors (for supervising);
- Archived: BOD Office, LD.

**ON BEHALF OF THE BOARD OF
DIRECTORS
CHAIRMAN**

(Signed and sealed)

Ho Minh Hoang

