

**CHANGE IN PERSONNEL**

- To: - The State Securities Commission of Vietnam;**  
**- Hochiminh Stock Exchange.**

Pursuant to Resolution No. 01/2026/NQ-ĐHĐCĐ dated May 22, 2026, of the General Meeting of Shareholders (GMS) of Deo Ca Traffic Infrastructure Investment Joint Stock Company (the "Company"/"HHV"), we would like to announce the change in the Company's personnel as follows:

***I. In case of resignation:***

**1. Ms.: Cam Thi Minh Hai**

- Former position in the organization: Supervisor of Deo Ca Traffic Infrastructure Investment Joint Stock Company (term 2025 - 2030)
- Resigned position: Supervisor of Deo Ca Traffic Infrastructure Investment Joint Stock Company (term 2025 - 2030)
- Current position: None. After the dismissal, Ms. Cam Thi Minh Hai is no longer an internal person of the Company
- Reason: Submission of a resignation letter duly approved by the GMS.
- Effective date: May 22, 2026.

**2. Ms.: Phan Thi Mai**

- Former position in the organization: Supervisor of Deo Ca Traffic Infrastructure Investment Joint Stock Company (term 2021 - 2026)
- Resigned position: Supervisor of Deo Ca Traffic Infrastructure Investment Joint Stock Company (term 2021 - 2026)
- Current position: Supervisor of Deo Ca Traffic Infrastructure Investment Joint Stock Company (term 2026 - 2031)
- Reason: The Supervisor for the 2021 – 2026 term has completed her term at the 2026 Annual General Meeting of Shareholders held on May 22, 2026
- Effective date: May 22, 2026.

***II. In case of appointment:***

**1. Mr.: Nguyen Hoang Hai**



- Former position in the organization: None
- Newly appointed position: Supervisor of Deo Ca Traffic Infrastructure Investment Joint Stock Company (term 2026 - 2031)
- Term: Term 2026 - 2031
- Effective date: May 22, 2026.

## 2. Ms.: Phan Thi Mai

- Former position in the organization: Supervisor of Deo Ca Traffic Infrastructure Investment Joint Stock Company (term 2021 - 2026)
- Newly appointed position: Supervisor of Deo Ca Traffic Infrastructure Investment Joint Stock Company (term 2026 - 2031)
- Term: Term 2026 - 2031
- Effective date: May 22, 2026.

This information was published on the company's website on May 22, 2026, as in the link: <https://hhv.com.vn/en/information-disclosures/>.

### *Attached documents:*

- Resolution No. 01/2026/NQ-ĐHĐCĐ dated May 22, 2026 of the Company's General Meeting of Shareholders;
- Information Disclosure Form as Appendix III issued with Circular No. 96/2020/TT-BTC.

**ORGANIZATION REPRESENTATIVE**

**Person authorized to disclose information**

**Chief Accountant**



**Le Cong Nghia**



## RESOLUTION

On the approval of matters within the authority of the General Meeting of Shareholders

### THE GENERAL MEETING OF SHAREHOLDERS

#### DEOCA TRAFFIC INFRASTRUCTURE INVESTMENT JOINT STOCK COMPANY

- Pursuant to the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020 and documents amending, supplementing, and guiding its implementation;
- Pursuant to the Law on Securities No. 54/2019/QH14 dated November 26, 2019, and documents amending, supplementing, and guiding its implementation;
- Pursuant to the Minutes of the Annual General Meeting No. 01/2026/BB-ĐHĐCĐ dated May 22, 2026, of the General Meeting of Shareholders (the “GMS”) of Deo Ca Traffic Infrastructure Investment Joint Stock Company (HHV).

#### RESOLVES:

**Article 1.** To approve the production and business results for 2025 and the production and business plan for 2026 in accordance with Report No. 237/2026/BC-HHV dated March 31, 2026 of the Board of Management (the “BOM”).

**Article 2.** To approve the Company’s Separate Financial Statements and Consolidated Financial Statements for 2025 as audited by Southern Auditing and Accounting Financial Consultancy Services Company Limited (AASCS) in accordance with Proposal No. 02/2026/TTr-HDQT dated April 3, 2026, of the Board of Directors (the “BOD”).

**Article 3.** To approve the Company’s Report on the utilization of capital proceeds from the share issuances to increase charter capital as audited by Southern Auditing and Accounting Financial Consultancy Services Company Limited (AASCS) in accordance with Proposal No. 02/2026/TTr-HDQT dated April 3, 2026, of the BOD.

**Article 4.** To approve Report No. 04/2026/BC-HDQT dated April 3, 2026, of the BOD on the activities of the BOD in 2025 and the 2026 operational plan.

**Article 5.** To approve Report No. 01/2026/BC-BKS dated April 3, 2026 of the Board of Supervisors (the “BOS”) on the results of supervision and evaluation of the activities of the Company, the BOD, the BOM, and the BOS in 2025, and proposal for approval of remuneration for Supervisors in 2026.

**Article 6.** To approve the remuneration for members of the BOD and Supervisors in 2026 in accordance with Report No. 04/2026/BC-HDQT dated April 3, 2026, of the BOD and Report No. 01/2026/BC-BKS dated April 3, 2026, of the BOS, as follows:

1. Monthly remuneration for members of the BOD and Supervisors in 2026:

| No.                             | Position                     | Remuneration<br>(VND/month) |
|---------------------------------|------------------------------|-----------------------------|
| <b>I. BOARD OF DIRECTORS</b>    |                              |                             |
| 1                               | Chairman of the BOD          | 30,000,000                  |
| 2                               | Vice Chairman of the BOD     | 20,000,000                  |
| 3                               | Member of the BOD            | 15,000,000                  |
| <b>II. BOARD OF SUPERVISORS</b> |                              |                             |
| 1                               | Head of Board of Supervisors | 15,000,000                  |
| 2                               | Supervisor                   | 7,000,000                   |

2. Method of payment of remuneration in 2026:

- a) Monthly advance payment equal to **80%** (eighty percent) of the approved monthly remuneration. The remaining amount shall be finalized and paid within a maximum of 45 (forty-five) days from the end of the 2026 financial year.
- b) The BOM is assigned to implement the payment of remuneration in 2026 within the approved budget. The total remuneration paid to members of the BOD and Supervisors must be aggregated and reported to the GMS at the 2027 annual meeting in accordance with regulations.

**Article 7.** To approve matters relating to the selection of the auditing firm (*the "Independent Audit Firm"*) for the financial year 2026 in accordance with Proposal No. 02/2026/TTr-BKS dated April 3, 2026, of the BOS, as follows:

1. To approve the list of Independent Audit Firm as auditing firms approved by the Chairman of the State Securities Commission to perform audits for public interest entities in the securities sector in 2026 under Decision No. 902/QD-UBCK dated November 19, 2025 (and any amending or supplementing decisions up to the time of selection - if any) to perform the review and audit of the financial statements, other reports of the Company in the 2026 fiscal year, and for other operational inspection and financial status audit needs of the Company at various times to serve production and business plans up to the date of the next Annual General Meeting of Shareholders, including:
  - **PwC (Vietnam) Limited (PwC);**
  - **Southern Auditing And Accounting Financial Consultancy Service Company Limited (AASCS);**
  - **ASCO Audit and Valuation Firm Company Limited (ASCO);**
  - **Vietnam Auditing and Valuation Company Limited (VAE);**
  - **VACO Auditing Company Limited (VACO).**



2. To approve the authorization for the BOD to decide on the selection of one Independent Auditing Firm from the list approved by the GMS under Clause 1 of this Article, ensuring compliance with the conditions and standards prescribed by law and the Company's Charter, and meeting the operational requirements of the Company.

**Article 8.** To approve the plan for additional share issuance to increase the Company's charter capital and related matters in accordance with Proposal No. 05/2026/TTr-HDQT dated April 3, 2026, of the BOD.

**Article 9.** To approve the amendment and supplementation of certain provisions of the Company's Charter and to approve the amended Charter in full in accordance with Proposal No. 07/2026/TTr-HDQT dated April 3, 2026, of the BOD. The amended Charter shall take effect from the date of approval under this Resolution. The General Director – Legal Representative of the Company is assigned to carry out necessary procedures to promulgate the amended Charter.

**Article 10.** To dismiss Ms. **Cam Thi Minh Hai** from the position of Supervisor of Deo Ca Traffic Infrastructure Investment Joint Stock Company (term 2025 – 2030) effective from May 22, 2026.

**Article 11.** To approve matters relating to the election of Supervisors to fill the vacancies arising from the expiry of term and dismissal of Supervisors, as follows:

1. Term of newly elected Supervisors: 05 (five) years (2026 -2031).
2. Number of Supervisors to be elected: 02 (two) members.
3. Election results: The following individuals are elected as Supervisors of Deo Ca Traffic Infrastructure Investment Joint Stock Company (term 2026 – 2031) effective from May 22, 2026.
  - **Mr. Nguyen Hoang Hai;**
  - **Ms. Phan Thi Mai.**

**Article 12.** Shareholders, the BOD, the BOS, the BOM, and relevant individuals shall be responsible for the implementation of this Resolution.

This Resolution takes effect from the date of signing./.

**Recipients:**

- As stated in Article 12;
- Information disclosure;
- Archived at BOD Office; GMS records.

**ON BEHALF OF THE GENERAL MEETING  
OF SHAREHOLDERS  
CHAIRPERSON**

*(signed and sealed)*

**CHAIRMAN OF THE BOARD OF DIRECTORS  
Ho Minh Hoang**

