

No.: 09/2026/TB-HĐQT

Da Nang City, April 3, 2026



NOTICE

Re: Nomination of Candidates for Election to the Supervisors of Deo Ca Traffic Infrastructure Investment Joint Stock Company (Term 2026 – 2031)

To: Esteemed Shareholders.

Pursuant to the Law on Enterprises No. 59/2020/QH14 dated 17 June 2020 (the “Enterprise Law”), and the Charter and Internal Regulations of Deo Ca Traffic Infrastructure Investment Joint Stock Company (the “Company” or “HHV”), the Board of Directors (the “BOD”) hereby announces the nomination of candidates for election to the Supervisors for the term 2026 – 2031 at the 2026 Annual General Meeting of Shareholders (“AGM”), as follows:

I. NUMBER, TERM, ELIGIBILITY CRITERIA AND REQUIREMENTS FOR SUPERVISORS

1. Number of Supervisors to be elected for replacement: **02 (two) Supervisors.**
2. Term of Supervisors to be elected: 05 years (2026 - 2031).
3. Criteria and conditions of HHV Supervisors:
 - Not subject to the cases prohibited from managing enterprises as prescribed in Clause 2, Article 17 of the Enterprise Law;
 - Trained in one of the majors of economics, finance, accounting, auditing, law, business administration or a major suitable for the business activities of HHV;
 - Not a family member of a member of the BOD, General Director and other managers of HHV and the parent company (Deo Ca Group Joint Stock Company);
 - Not a manager of HHV; not necessarily a shareholder or employee of HHV;
 - Not working in the accounting or finance department of HHV;
 - Not a member or employee of an audit organization approved to audit the financial statements of HHV during the preceding 03 (three) consecutive years;
 - Not a capital representative of an enterprise, a capital representative of the State in the parent company (Deo Ca Group Joint Stock Company) and in HHV;
 - Other criteria and conditions as prescribed by law and the Charter of HHV.

II. NOMINATION OF CANDIDATES FOR ELECTION AS SUPERVISORS OF HHV

1. Nomination rights

- a) Shareholders or groups of shareholders (*based on the shareholder list finalized as of the record date of March 19, 2026*) holding from **5% (five percent) or more** of the total voting shares of the Company shall have the right to nominate candidates to the



Supervisors (*term 2026 – 2031*), provided that such candidates meet the eligibility criteria and requirements set out in Section I of this Notice.

- b) The formation of a group of Shareholders must be notified to the Organizing Committee of the General Meeting before the nomination is made; at the same time, Shareholders attending the meeting must be notified before the General Meeting is opened. The maximum number of candidates that Shareholders/groups of Shareholders are entitled to nominate is as prescribed in the HHV Charter, as follows:

No.	Percentage of common shares owned by Shareholders/group of Shareholders (*)	Maximum number of nominees permitted
1	From 05% to less than 10%	01
2	From 10% to less than 30%	02
3	From 30% to less than 40%	03
4	From 40% to less than 50%	04
5	From 50% to less than 60%	05
6	From 60% to less than 70%	06
7	From 70% to less than 80%	07
8	From 80% or more	08

(*) (*Total number of common shares of HHV at the time of organizing the 2026 Annual General Meeting of Shareholders is 547,166,296 shares*)

2. Application for nomination

- a) Application for nomination includes:

- Application form for nomination of Supervisors candidates (using the prescribed form);
- Candidate Information Disclosure (using the prescribed form);
- Valid copy of Citizen Identification Card/Passport or other legally valid personal identification document of the candidate;
- Valid copy of diplomas and certificates certifying the candidate's professional qualifications (if any);
- Legally valid authorization or Minutes of the Shareholders' meeting (*full information on the Shareholders participating in the nomination, the number of shares owned by each Shareholder, the content of the nomination and the signatures (and seals, if any) of the Shareholders participating in the nominating group*) in case the Shareholders form a group to nominate candidates.



- b) The candidate's application must be in Vietnamese. Vietnamese copies and translations from foreign languages into Vietnamese must be certified by a competent authority in accordance with the law.
- c) The forms related to the application for nomination of candidates are fully announced and posted on the Company's website at: <https://hhv.com.vn/en/shareholder/> and the Online General Meeting organization system at: <https://hhv.bvote.vn/>.

3. Deadline and address for receiving nomination documents

Shareholders are kindly requested to send the original application for nomination of candidates to the Company's head office no later than **12:00 A.M. on April 13, 2026** (*Vietnam time*) to the following address:

DEO CA TRAFFIC INFRASTRUCTURE INVESTMENT JOINT STOCK COMPANY

Address: Km11+500, Southern Approach Road to Hai Van Tunnel, Hai Van Ward, Da Nang City, Vietnam

Contact person: Mr. Tran Tan Huy – Mobile: 0903 673 684.

The BOD shall compile and prepare a list of candidates who satisfy the prescribed standards and conditions for inclusion in the list of candidates to be submitted to the 2026 Annual General Meeting of Shareholders for approval prior to the official election at the Meeting.

Respectfully./.

Recipients:

- As above;
- Board of Supervisors;
- Archived: BOD Office, GMS records.

**ON BEHALF OF
THE BOARD OF DIRECTORS
CHAIRMAN**

(Signed and Sealed)

Ho Minh Hoang

