



No. 08/2026/TTr-HĐQT

Da Nang City, April 3, 2026

PROPOSAL

Regarding the dismissal and election of Supervisors of the Company

To: The General Meeting of Shareholders.

- Pursuant to the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020, and documents amending, supplementing, and guiding its implementation;
- Pursuant to the Law on Securities No. 54/2019/QH14 dated November 26, 2019, and documents amending, supplementing, and guiding its implementation;
- Pursuant to the Charter of Deo Ca Traffic Infrastructure Investment Joint Stock Company (the "Charter");
- Considering the resignation letter from the position of Supervisor dated April 1, 2026, of Ms. Cam Thi Minh Hai.

Pursuant to the provisions of law and the current Charter of the Company, the Board of Directors (the "BOD") of Deo Ca Traffic Infrastructure Investment Joint Stock Company (the "Company"/"HHV") respectfully submits to the 2026 Annual General Meeting of Shareholders (the "GMS") for consideration and approval of the dismissal and election of the Supervisors of the Company, specifically as follows:

1. Dismissal of Supervisor of the Company:

After reviewing the resignation letter from the position of Supervisor (term 2025 - 2030) of Ms. Cam Thi Minh Hai, based on the provisions of law and the Company's Charter, the BOD respectfully submits to the AMS for consideration and approval of the dismissal of the Supervisors of the Company, as follows:

- Dismissal from the position of Supervisors of Deo Ca Traffic Infrastructure Investment Joint Stock Company (term 2025 - 2030) for Ms. **Cam Thi Minh Hai**.
- Reason for dismissal: according to the personal request of the Supervisor stated in the resignation letter.
- Dismissal time: from the date the 2026 GMS votes to approve.

2. Election of Supervisors of the Company:

The Company's Board of Supervisors currently has 03 (three) operating Supervisors, including: Mr. **Nguyen Minh Giang** - Head of the Board of Supervisors (term 2024 - 2029), Ms. **Phan Thi Mai** (term 2021 - 2026), and Ms. **Cam Thi Minh Hai** (term 2025 - 2030). However, at the upcoming GMS, there are 02 (two) Supervisor positions to be filled by election, including:



- Ms. **Cam Thi Minh Hai** - Reason: submitted to the GMS for dismissal from the position of Supervisor according to the resignation letter sent to the Company's head office.
- Ms. **Phan Thi Mai** - Reason: The Supervisor has completed her 05 (five)-year term of office.

Therefore, in order to ensure that the number of members of the Company's Board of Supervisors is 03 (*three*) members with a term of 05 (*five*) years as prescribed in Clause 1, Article 41 of the current Charter, the BOD respectfully submits to the AMS for consideration of the election of Supervisors at the 2026 Annual Meeting with the following information and requirements:

- a) Number and term of Supervisors to be elected at the General Meeting: 02 (*two*) people with a term of 05 (*five*) years from 2026 - 2031.
- b) Standards and conditions for elected Supervisors: Elected Supervisors must meet the standards and conditions according to the provisions of the Law on Enterprises, the Law on Securities, the Charter, and the internal regulations of the Company.

3. Preparing a list of candidates for election.

The list of candidates for the AMS to consider electing as Supervisors is compiled from individuals who meet the standards, conditions, and nomination documents as prescribed by Shareholders/groups of Shareholders owning from 05% (*five percent*) or more of the total number of common shares of the Company to nominate and/or the incumbent Board of Supervisors to nominate, other Shareholders to nominate, and is announced at least 10 (*ten*) days before the opening date of the General Meeting so that Shareholders can learn about it before voting.

In order to ensure compliance with current legal regulations, the Company's Charter and to meet the practical operations of HHV in the coming period, the BOD respectfully submits to the GMS for consideration and approval of the dismissal and election of Supervisors as above.

Sincerely./.

Recipients:

- As above;
- Board of Supervisors (for monitoring);
- Archived: BOD Office, GMS records.

**ON BEHALF OF
THE BOARD OF DIRECTORS
CHAIRMAN**

(Signed and Sealed)

Ho Minh Hoang

