



PROSOSAL

**Regarding the amendment and supplementation of a number of articles
of the Company's Charter**

To: Annual General Meeting of Company.

- Pursuant to the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020 and documents amending, supplementing and guiding the implementation;
- Pursuant to the Law on Securities No. 54/2019/QH14 dated November 26, 2019 and documents amending, supplementing and guiding the implementation;
- Pursuant to the Charter of Deo Ca Traffic Infrastructure Investment Joint Stock Company (Charter);
- Based on the actual situation of management and operation of Deo Ca Traffic Infrastructure Investment Joint Stock Company (Company/HHV) in recent years,

The Company's current Charter has been approved by the Annual General Meeting of Shareholders (*The "GMS"*) in 2025, in accordance with the law at the time of promulgation and is an important basis for the governance, management and operation of the Company.

However, pursuant to Law No. 76/2025/QH15 dated June 17, 2025 amending and supplementing a number of articles of the Law on Enterprises, the Government's Decree No. 245/2025/ND-CP dated September 11, 2025 amending and supplementing a number of articles of the Government's Decree No. 155/2020/ND-CP dated December 31, 2020 detailing the implementation of a number of articles of the Law on Securities and the Prime Minister's Decision No. 36/2025/QD-TTg dated September 29, 2025 the government promulgates the System of Vietnam's economic sectors; In order to continue to update and adjust the content of HHV's Charter to ensure compliance and conformity with new regulations, the Board of Directors (*BOD*) respectfully submits to the Annual General Meeting of Shareholders in 2026 for consideration and approval of amendments and supplements to a number of articles of the Company's Charter, specifically as follows:

1. To approve the amendment and supplementation of a number of articles of the current Charter. Details of contents to be amended and supplemented are specified in Appendix 1 attached to this Report.
2. Approving the full text of the Company's draft Charter (amended and supplemented) on the basis of consolidating the above-mentioned amendments and supplements approved by the General Meeting of Shareholders, inheriting other articles and clauses of the current Charter and updating and adjusting the contents of a number of updated business lines of the Company. adjusted in accordance with the



provisions of the Prime Minister's Decision No. 36/2025/QĐ-TTg dated September 29, 2025 and has been certified by the Department of Finance of Da Nang City in the Certificate of Changes in Business Registration Contents on Business Lines issued on March 24, 2026. Details of updated and adjusted contents are specified in Appendix 2 attached to this Report.

3. The General Meeting of Shareholders assigns the General Director - Legal Representative of the Company to carry out the necessary procedures to promulgate the new Charter (amended and supplemented) approved by the GMS to agree to apply instead of the current Charter (and Appendices) of HHV.

Sincerely./.

Recipients:

- As above;
- Board of Supervisors (for monitoring);
- Filed: BOD Office; GMS records.

**ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN**

(Signed and Sealed)

Ho Minh Hoang





APPENDIX 1

Amendments and supplements to a number of articles of the Charter of Deo Ca Traffic Infrastructure Investment Joint Stock Company

(Enclosed with Proposal No. 07/2026/TTr-HDQT dated April 3, 2026 of the BOD of the Company)

No.	Contents of Articles and Clauses in the current Charter	Contents of the submission for amendment and supplementation	Notes
1		<p>Adjustments and amendments to the technical presentation of the Charter:</p> <ul style="list-style-type: none"> - The phrase "candidate" is corrected to "candidate". - The phrase "Secretariat" is changed to "Secretariat". - Amend the phrase "law" in Clause 1, Article 34 to "law" due to typographical errors. 	
2	<p>Introduction:</p> <p>This Charter (amended and supplemented) was approved by the 2025 Annual General Meeting of Shareholders of Deo Ca Traffic Infrastructure Investment Joint Stock Company in Resolution No. 01/2025/NQ-DHDCD dated May 23, 2025 and updated and amended contents related to charter capital according to Resolution No. 38/2025/NQ-HDQT dated August 5, 2025 of the Board of Directors after the end of the share issuance to pay dividends in 2024 and Resolution No. 12/2026/NQ-HDQT dated March 20, 2026 of the Board of Directors after the end of the additional offering of shares to existing shareholders in 2025. The Charter consists of 65 (<i>sixty-five</i>) Articles, divided into 13 (<i>thirteen</i>) Chapters, which are duly promulgated and will regulate the entire operation of Deo Ca Traffic Infrastructure Investment Joint Stock Company.</p>	<p>Introduction:</p> <p>This Charter (amended and supplemented) was approved by the 2026 Annual General Meeting of Shareholders of Deo Ca Traffic Infrastructure Investment Joint Stock Company in Resolution No. 01/2026/NQ-DHDCD dated/...../2026. The Charter consists of 65 (<i>sixty-five</i>) Articles, divided into 13 (<i>thirteen</i>) Chapters, are duly issued and will regulate all activities of Deo Ca Traffic Infrastructure Investment Joint Stock Company.</p>	<p>The date of issuance of Resolution No. 01/2026/NQ-DHDCD of the General Meeting of Shareholders will be updated in accordance with reality.</p>

No.	Contents of Articles and Clauses in the current Charter	Contents of the submission for amendment and supplementation	Notes
3	<p>ARTICLE 1. DEFINITIONS AND INTERPRETATION</p> <p>1. In this Charter, the following terms shall be construed as follows:</p> <p>...</p> <p>e) "Law on Enterprises" means the Law on Enterprises No. 59/2020/QH14 approved by the National Assembly of the Socialist Republic of Vietnam in its 14th session, 9th session on June 17, 2020;</p> <p>f) "Law on Securities" means the Law on Securities No. 54/2019/QH14 approved by the National Assembly of the Socialist Republic of Vietnam in its 14th session, 8th session on November 26, 2019;</p> <p>...</p> <p>q) "Dividend" means the net profit paid for each share in cash or other assets;</p> <p>...</p> <p>w) "Legal papers of individuals" means one of the following papers: citizen identity card, people's identity card, passport, other lawful personal identification papers.</p>	<p>ARTICLE 1. DEFINITIONS AND INTERPRETATION</p> <p>1. In this Charter, the following terms shall be construed as follows:</p> <p>...</p> <p>e) "Law on Enterprises" means the Law on Enterprises No. 59/2020/QH14 approved by the National Assembly of the Socialist Republic of Vietnam at its 14th session, 9th session on June 17, 2020, amended and supplemented by Law No. 03/2022/QH15 and Law No. 76/2025/QH15; and legal documents amended, supplemented or replaced in the future from time to time (if any).</p> <p>f) "Law on Securities" means the Law on Securities No. 54/2019/QH14 approved by the National Assembly of the Socialist Republic of Vietnam at its 14th session, 8th session on November 26, 2019, amended and supplemented by Law No. 56/2024/QH15; and legal documents amended, supplemented or replaced in the future from time to time (if any).</p> <p>...</p> <p>q) "Dividend" means the after-tax profit paid for each share in cash or other assets;</p> <p>...</p> <p>w) "Legal papers of individuals" means one of the following papers: identity cards, citizen identity cards, passports, and other lawful personal identification papers.</p>	<p>Amendment to conform to current legal regulations</p>

No.	Contents of Articles and Clauses in the current Charter	Contents of the submission for amendment and supplementation	Notes
4	<p>ARTICLE 3. LEGAL REPRESENTATIVE OF THE COMPANY</p> <p>...</p> <p>4. The company's legal representative shall be personally responsible for the damage caused to the company due to the violation of the responsibilities specified in this Charter.</p>	<p>ARTICLE 3. LEGAL REPRESENTATIVE OF THE COMPANY</p> <p>...</p> <p>4. The Company's legal representative shall take personal responsibility as prescribed by law for damage to the Company due to violations of responsibilities specified in this Charter.</p>	<p>Amendments to Law No. 76/2025/QH15</p>
5	<p>ARTICLE 12. RIGHTS OF SHAREHOLDERS</p> <p>...</p> <p>3. Shareholders or groups of shareholders owning 05% (<i>five percent</i>) or more of the total ordinary shares of the Company have the following rights:</p> <p>a) Request the convening of the General Meeting of Shareholders in the following cases:</p> <p>...</p> <p>(ii) Other cases as prescribed at Point d, Clause 5 and Point d, Clause 6, Article 16 of this Charter.</p> <p>The request for convening the General Meeting of Shareholders must be made in writing and must include the following contents: full name, contact address, nationality, number of legal papers of the individual for individual shareholders; name, enterprise code or number of legal papers of the organization, address of the head office for shareholders being organizations; the number of shares and the time of registration of shares of each</p>	<p>ARTICLE 12. RIGHTS OF SHAREHOLDERS</p> <p>...</p> <p>3. Shareholders or groups of shareholders owning 05% (<i>five percent</i>) or more of the total ordinary shares of the Company have the following rights:</p> <p>a) Request the convening of the General Meeting of Shareholders in the following cases:</p> <p>...</p> <p>(ii) Other cases as prescribed at Point d, Clause 5 and Point d, Clause 6, Article 16 of this Charter.</p> <p>The request for convening the General Meeting of Shareholders must be made in writing and must include the following contents: full name, contact address, nationality, number of legal papers of the individual for individual shareholders; name, enterprise code or number of legal papers of the organization, address of the head office for shareholders being organizations; the number of shares and the time of registration of shares of each shareholder, the total number of shares</p>	<p>Amendments to Law No. 76/2025/QH15</p>

No.	Contents of Articles and Clauses in the current Charter	Contents of the submission for amendment and supplementation	Notes
	<p>shareholder, the total number of shares of the whole group of shareholders and the percentage of ownership in the total number of shares of the Company, grounds and reasons for requesting the convening of the General Meeting of Shareholders. The request for convening a meeting must be accompanied by documents and evidences on the violations of the Board of Directors, the seriousness of the violation or the decision beyond its competence.</p>	<p>of the whole group of shareholders and the percentage of ownership in the total number of shares of the Company, grounds and reasons for requesting the convening of the General Meeting of Shareholders. The request for convening a meeting must be accompanied by documents and evidences on the violations of the Board of Directors, the seriousness of the violation or the decision beyond its competence. Shareholders or groups of shareholders shall take full responsibility before law for the accuracy and truthfulness of documents and evidences provided to competent agencies when requesting the convening of the General Meeting of Shareholders.</p>	
6	<p>ARTICLE 15. GENERAL MEETING OF SHAREHOLDERS</p> <p>...</p> <p>2. The General Meeting of Shareholders has the following rights and obligations:</p> <p>...</p> <p>n) Decide on the ratio of appropriation for the establishment of financial reserve funds, development investment funds, emulation and commendation funds and other appropriate funds in accordance with law and this Charter;</p> <p>...</p>	<p>ARTICLE 15. GENERAL MEETING OF SHAREHOLDERS</p> <p>...</p> <p>2. The General Meeting of Shareholders has the following rights and obligations:</p> <p>...</p> <p>n) Decide on the ratio of appropriation for appropriate funds in accordance with the provisions of law and this Charter;</p> <p>...</p>	<p>Amendment to suit the actual operation of the Company</p>

No.	Contents of Articles and Clauses in the current Charter	Contents of the submission for amendment and supplementation	Notes
7	<p>ARTICLE 19. MEETING CONVENING, MEETING AGENDA AND NOTICE OF INVITATION TO THE GENERAL MEETING OF SHAREHOLDERS</p> <p>...</p> <p>3. The notice of invitation to the General Meeting of Shareholders shall be sent to all shareholders entitled to attend the meeting by hand or by post or by other means to ensure that it reaches the contact address of the registered shareholder or provided for the purpose of sending information. and at the same time publish on the website of the Company, the State Securities Commission and the Stock Exchange where the Company's shares are listed or registered for trading. In case the Shareholder has notified the Company in writing of the fax number or email address or in case the Shareholder has registered the fax number or email address at the Vietnam Securities Depository and Clearing Corporation (or other similar agency) and in the List of shareholders entitled to attend the General Meeting of Shareholders issued by the Corporation If the Vietnam Securities Depository and Clearing Company (or other similar agencies) has a fax number or email address, the notice of invitation to the General Meeting of Shareholders may be sent to such fax number or email address. In case the Shareholder is an employee of the Company, the notice of invitation to the meeting may be contained in a sealed envelope and sent to them in person at the</p>	<p>ARTICLE 19. MEETING CONVENING, MEETING AGENDA AND NOTICE OF INVITATION TO THE GENERAL MEETING OF SHAREHOLDERS</p> <p>...</p> <p>3. The notice of invitation to the General Meeting of Shareholders shall be sent to all shareholders entitled to attend the meeting by hand delivery or by post or by email address or by other methods to ensure that it reaches the contact address of the registered shareholder or provided for the purpose of sending information. and at the same time publish on the website of the Company, the State Securities Commission and the Stock Exchange where the Company's shares are listed or registered for trading. In case the Company sends the notice of invitation to the meeting by email address, the email address of the shareholders receiving the notice is the email address registered or provided by the Shareholders with the Company, or the email address stored and provided by the Vietnam Securities Depository and Clearing Corporation (or other agencies similar). In case the Shareholder is an employee of the Company, the notice of invitation to the meeting may be contained in a sealed envelope and sent to them in person at the workplace. The notice of invitation to the General Meeting of Shareholders must be sent to all shareholders in the list of shareholders entitled to attend the meeting at</p>	<p>Amendment to suit the actual operation of the Company</p>

No.	Contents of Articles and Clauses in the current Charter	Contents of the submission for amendment and supplementation	Notes
	<p>workplace. The notice of invitation to the General Meeting of Shareholders must be sent to all shareholders in the list of shareholders entitled to attend the meeting at least 21 (<i>twenty-one</i>) days before the opening date of the meeting (counting from the date the notice is duly sent or sent).</p> <p>...</p>	<p>least 21 (<i>twenty-one</i>) days before the opening date of the meeting (counting from the date the notice is duly sent or sent).</p> <p>...</p>	
8	<p>ARTICLE 20. CONDITIONS FOR CONDUCTING THE GENERAL MEETING OF SHAREHOLDERS</p> <p>...</p> <p>2. In case the first meeting is not eligible to be held as prescribed in Clause 1 of this Article, the notice of invitation to the second meeting must be sent within 30 (<i>thirty</i>) days from the date on which the first meeting of the General Meeting of Shareholders is planned. The second General Meeting of Shareholders shall be held when the number of Shareholders and authorized representatives of Shareholders attending the meeting represents at least 33% (<i>thirty-three percent</i>) of the total votes.</p> <p>3. In case the second meeting is not eligible to be held as prescribed in Clause 2 of this Article, the notice of invitation to the third meeting must be sent within 20 (<i>twenty</i>) days from the date on which the second meeting is planned. In this case, the third General Meeting of Shareholders shall be conducted regardless of the total number of votes of the</p>	<p>ARTICLE 20. CONDITIONS FOR CONDUCTING THE GENERAL MEETING OF SHAREHOLDERS</p> <p>...</p> <p>2. In case the first meeting is not eligible to be held as prescribed in Clause 1 of this Article, the notice of invitation to the second meeting must be sent within 30 (<i>thirty</i>) days from the date on which the first meeting of the General Meeting of Shareholders is planned. The second General Meeting of Shareholders shall be held when the number of Shareholders attending the meeting represents at least 33% (<i>thirty-three percent</i>) of the total votes.</p> <p>3. In case the second meeting is not eligible to be held as prescribed in Clause 2 of this Article, the notice of invitation to the third meeting must be sent within 20 (<i>twenty</i>) days from the date on which the second meeting is planned. In this case, the third General Meeting of Shareholders shall be conducted regardless of the total number of votes cast by the</p>	<p>Amendment to conform to current legal regulations</p>

No.	Contents of Articles and Clauses in the current Charter	Contents of the submission for amendment and supplementation	Notes
	shareholders and authorized representatives attending the meeting. ...	shareholders attending the meeting. ...	
9	<p>ARTICLE 27. RESPONSIBILITIES, POWERS AND OBLIGATIONS OF THE BOARD OF DIRECTORS</p> <p>2. The Board of Directors has the following powers and obligations: ... t) Decide on the use of financial reserve funds, development investment funds, emulation and reward funds and other types of funds (if any) of the Company; ...</p> <p>3. The Board of Directors and units attached to the Board of Directors must fully comply with their responsibilities and obligations as prescribed by law, this Charter and decisions of the General Meeting of Shareholders and the following responsibilities: ... e) Organize training and training in corporate governance and necessary skills for members of the Board of Directors, the General Director and other managers of the Company; ...</p>	<p>ARTICLE 27. RESPONSIBILITIES, POWERS AND OBLIGATIONS OF THE BOARD OF DIRECTORS</p> <p>2. The Board of Directors has the following powers and obligations: ... t) Decide on the use of the Company's funds; ...</p> <p>3. The Board of Directors and units attached to the Board of Directors must fully comply with their responsibilities and obligations as prescribed by law, this Charter and decisions of the General Meeting of Shareholders and the following responsibilities: ... e) Organize training and training on corporate governance and necessary skills for members of the Board of Directors, General Directors, persons in charge of corporate governance and other managers of the Company; ...</p>	<p>Amendment to suit the actual operation of the Company</p> <hr/> <p>Amending and supplementing to comply with the Government's Decree 245/2025/ND-CP</p>

No.	Contents of Articles and Clauses in the current Charter	Contents of the submission for amendment and supplementation	Notes
	<p>4. The report of the Board of Directors on the governance and operation results of the Board of Directors and each member of the Board of Directors at the annual General Meeting of Shareholders must ensure the following contents:</p> <p>...</p> <p>d) Activities of independent members of the Board of Directors and results of independent members' assessment of activities of the Board of Directors;</p> <p>...</p>	<p>f) Pay dividends to shareholders in accordance with law after being approved by the Annual General Meeting of Shareholders.</p> <p>4. The report of the Board of Directors on the governance and operation results of the Board of Directors and each member of the Board of Directors at the annual General Meeting of Shareholders must ensure the following contents:</p> <p>...</p> <p>d) Activities of independent members of the Board of Directors and results of each independent member's assessment of the activities of the Board of Directors;</p> <p>...</p>	
10	<p>ARTICLE 28. COMPOSITION AND TERM OF OFFICE, CRITERIA, DISMISSAL, APPOINTMENT AND SUPPLEMENTATION OF MEMBERS OF THE BOARD OF DIRECTORS</p> <p>...</p> <p>2. The term of office of a member of the Board of Directors is 05 (<i>five</i>) years and may be re-elected for an unlimited number of terms. An individual may only be elected as an independent member of the Board of Directors of the Company for no more than 02 (<i>two</i>) consecutive terms. A member of the Board of Directors of the Company must not be a member of the Board of Directors at more than 05 (<i>five</i>) other</p>	<p>ARTICLE 28. COMPOSITION AND TERM OF OFFICE, CRITERIA, DISMISSAL, APPOINTMENT AND SUPPLEMENTATION OF MEMBERS OF THE BOARD OF DIRECTORS</p> <p>...</p> <p>2. The term of office of a member of the Board of Directors is 05 (<i>five</i>) years and may be re-elected for an unlimited number of terms. An individual may only be elected as an independent member of the Board of Directors of the Company for no more than 02 (<i>two</i>) consecutive terms. A member of the Board of Directors of the Company must not be a member of the Board of Directors or the Board of Members at</p>	<p>Amending and supplementing to comply with the Government's Decree 245/2025/ND-CP and the actual operation of the Company.</p>

No.	Contents of Articles and Clauses in the current Charter	Contents of the submission for amendment and supplementation	Notes
	<p>companies.</p> <p>...</p> <p>4. The structure of the Company's Board of Directors must ensure that there are at least 02 (<i>two</i>) independent members of the Board of Directors and at least 1/3 (<i>one-third</i>) of the total number of members of the Board of Directors who are non-executive members.</p>	<p>more than 05 (<i>five</i>) other companies.</p> <p>...</p> <p>4. The structure of the Board of Directors of the Company must ensure that there are at least 02 (<i>two</i>) independent members of the Board of Directors and at least 02 (<i>two</i>) non-executive members of the Board of Directors. In case the provisions of law on the number and structure of independent members of the Board of Directors and non-executive members of the Board of Directors of a public company are replaced or amended or supplemented, such new or amended regulations shall apply.</p>	
11	<p>ARTICLE 31. RIGHTS AND RESPONSIBILITIES, REMUNERATION AND OTHER LEGITIMATE INTERESTS OF MEMBERS OF THE BOARD OF DIRECTORS</p> <p>...</p> <p>2. Members of the Board of Directors have the following rights and responsibilities:</p> <p>...</p> <p>f) Independent members of the Board of Directors must make an assessment report on the operation of the Board of Directors;</p> <p>...</p>	<p>ARTICLE 31. RIGHTS AND RESPONSIBILITIES, REMUNERATION AND OTHER LEGITIMATE INTERESTS OF MEMBERS OF THE BOARD OF DIRECTORS</p> <p>...</p> <p>2. Members of the Board of Directors have the following rights and responsibilities:</p> <p>...</p> <p>f) Each independent member of the Board of Directors must make an assessment report on the operation of the Board of Directors;</p> <p>...</p>	<p>Amending and supplementing to comply with the Government's Decree 245/2025/ND-CP</p>

No.	Contents of Articles and Clauses in the current Charter	Contents of the submission for amendment and supplementation	Notes
12	<p>ARTICLE 39. APPOINTMENT, DISMISSAL, DUTIES AND POWERS OF THE GENERAL DIRECTOR</p> <p>...</p> <p>3. The term of office of the General Director is 05 (<i>five</i>) years and may be re-appointed for an unlimited number of terms. The General Director must be a person with professional qualifications and experience in the Company's business administration, meeting other standards and conditions as prescribed by law, this Charter, the Company's internal regulations and the following standards and conditions:</p> <p>...</p> <p>b) Must not be a person with family relations of the company's manager, controller of the company and the parent company; representatives of state ownership interests, representatives of capital interests of enterprises at companies and parent companies.</p> <p>4. The General Director has the following rights and obligations:</p> <p>...</p> <p>g) Manage and use the Company's reward and welfare</p>	<p>ARTICLE 39. APPOINTMENT, DISMISSAL, DUTIES AND POWERS OF THE GENERAL DIRECTOR</p> <p>...</p> <p>3. The term of office of the General Director is 05 (<i>five</i>) years and may be re-appointed for an unlimited number of terms. The General Director must be a person with professional qualifications and experience in the Company's business administration, meeting other standards and conditions as prescribed by law, this Charter, the Company's internal regulations and the following standards and conditions:</p> <p>...</p> <p>b) Must not be a person related to the family, a related person of the company's manager, a controller of the company and the parent company; a representative of state ownership interests, a representative of the enterprise's capital interests at the company and the parent company as prescribed in Clause 22, Article 4 of the Law on Enterprises and Point d, Clause 46, Article 4 of the Law on Securities.</p> <p>4. The General Director has the following rights and obligations:</p> <p>...</p> <p>g) Manage and use the Company's funds and report to</p>	<p>Amending and supplementing to comply with the Government's Decree 245/2025/ND-CP</p> <hr/> <p>Amendment to suit the actual operation of the Company</p>

No.	Contents of Articles and Clauses in the current Charter	Contents of the submission for amendment and supplementation	Notes
	funds and report to the Board of Directors on the management and use of the above funds in each fiscal year; ...	the Board of Directors on the management and use of the above funds in each fiscal year; ...	
13	<p>ARTICLE 47. RESPONSIBILITY FOR HONESTY AND AVOIDANCE OF CONFLICTS OF INTEREST ...</p> <p>10. The company is not allowed to provide loans or guarantees to related persons of institutional shareholders, unless otherwise provided for by law or/and in cases where the company and organizations are related persons of shareholders who are companies in the same group or companies operating in groups of companies, including parent companies - subsidiaries, economic groups and these transactions must be approved by the General Meeting of Shareholders or the Board of Directors in accordance with the provisions of this Charter.</p> <p>11. The company may only perform the following transactions when it has been approved by the General Meeting of Shareholders:</p> <p>a) Granting loans or guarantees to members of the Board of Directors, Controllers, General Directors,</p>	<p>ARTICLE 47. RESPONSIBILITY FOR HONESTY AND AVOIDANCE OF CONFLICTS OF INTEREST ...</p> <p>10. The company is not allowed to provide loans or guarantees to related persons of institutional shareholders, unless otherwise provided for by law or/and in cases where the company and organizations are related persons of shareholders who are companies in the same group or companies operating in groups of companies, including parent companies - subsidiaries, economic groups and this transaction must be approved by the General Meeting of Shareholders or the Board of Directors in accordance with the provisions of this Charter; at the same time, the organization is a related person who is not a shareholder of the Company as prescribed in Clause 9 of this Article.</p> <p>11. The company may only perform the following transactions when it has been approved by the General Meeting of Shareholders:</p> <p>a) Granting loans or guarantees to members of the Board of Directors, Controllers, General Directors,</p>	Amending and supplementing to comply with the Government's Decree 245/2025/ND-CP

No.	Contents of Articles and Clauses in the current Charter	Contents of the submission for amendment and supplementation	Notes
	<p>executives of other companies other than shareholders and related individuals and organizations of these subjects.</p> <p>In case the Company grants loans or guarantees to relevant organizations of members of the Board of Directors, Controllers, General Directors, executives of other companies of which the Company and such organizations are companies in the same group or companies operating as a group of companies, including parent companies - subsidiaries and economic groups, they must be approved by the General Meeting of Shareholders or the Board of Directors in accordance with the provisions of this Charter before implementation.</p> <p>...</p> <p>12. The Board of Directors shall approve the contracts and transactions specified in Clause 11 of this Article with a value of less than 35% (<i>thirty-five percent</i>) of the total value of assets inscribed in the Company's latest financial statements.</p> <p>...</p>	<p>managers of other companies other than shareholders and related individuals and organizations of these entities.</p> <p>In case the Company grants loans or guarantees to related organizations of members of the Board of Directors, Controllers, General Directors, managers of other companies that the Company and organizations (except for organizations that are shareholders of the Company specified in Clause 9 of this Article) are companies in the same group or companies operating under the a group of companies, including parent companies - subsidiaries and economic groups, must be approved by the General Meeting of Shareholders or the Board of Directors in accordance with the provisions of this Charter before implementation.</p> <p>...</p> <p>12. The Board of Directors shall approve the contracts and transactions specified at Point b , Clause 11 of this Article with a value of less than 35% (<i>thirty-five percent</i>) of the total value of assets stated in the Company's latest financial statements.</p> <p>...</p>	
14	<p>ARTICLE 65. EFFECTIVE DATE</p> <p>1. This Charter (amended and supplemented) consists of 13 Chapters and 65 Articles, which were unanimously</p>	<p>ARTICLE 65. EFFECTIVE DATE</p> <p>1. This Charter (amended and supplemented) consists of 13 Chapters and 65 Articles, which were unanimously</p>	The date of issuance of Resolution No.

No.	Contents of Articles and Clauses in the current Charter	Contents of the submission for amendment and supplementation	Notes
	<p>approved by the Annual General Meeting of Shareholders of Deo Ca Traffic Infrastructure Investment Joint Stock Company in Resolution No. 01/2025/NQ-DHDCD dated May 23, 2025 and updated and amended contents related to charter capital according to Resolution No. 38/2025/NQ-HDQT dated August 5, 2025 of the Board of Directors after the conclusion of the Charter accelerate the issuance of shares to pay dividends in 2024 and Resolution No. 12/2026/NQ-HDQT dated March 20, 2026 of the Board of Directors after the end of the additional public offering of shares to existing shareholders in 2025; effective from March 20, 2026 and jointly approve the full validity of this Charter.</p> <p>2. This Charter shall be in Vietnamese and shall be made in 05 (<i>five</i>) originals, of equal validity and must be kept at the Company's head office.</p> <p>...</p>	<p>approved by the Annual General Meeting of Shareholders of Deo Ca Traffic Infrastructure Investment Joint Stock Company in Resolution No. 01/2026/NQ-DHDCD dated/.../2026; effective from ... months.... 2026 and jointly approve the full validity of this Charter.</p> <p>2. This is in Vietnamese and is made in 03 (<i>three</i>) originals, which are of equal value and must be kept at the Company's head office.</p> <p>...</p>	<p>01/2026/NQ-DHDCD of the General Meeting of Shareholders and the effective date of the Charter (amended and supplemented) will be updated in accordance with reality.</p>



APPENDIX 2

Business lines of Deo Ca Traffic Infrastructure Investment Joint Stock Company
updated and adjusted according to the Prime Minister's Decision No. 36/2025/QĐ-TTg dated September 29, 2025
(Enclosed with Proposal No. 07/2026/TTr-HDQT dated April 3, 2026 of the BOD of the Company)

OLD BUSINESS LINES AMENDED		UPDATED BUSINESS LINES UNDER DECISION NO. 36/2025/QĐ-TTg		Notes
Old Code	Name of industry or trade	New Code	Name of industry or trade	
Old Code	Old Business Line	New Code	New Business Line	Updating the Company's business lines according to Decision No. 36/2025/QĐ-TTg dated September 29, 2025 of the Prime Minister.
3311	Repair of fabricated metal products	3311	Repair and maintenance of fabricated metal products	
3312	Repair of machinery and equipment	3312	Repair and maintenance of machinery and equipment	
3314	Repair of electrical equipment	3314	Repair and maintenance of electrical equipment	
3319	Repair of other equipment	3319	Repair and maintenance of other equipment	
4651	Wholesale of computers, peripheral equipment and software (excluding the import and distribution of computers, peripheral equipment and software containing recorded media in any form)	4651	Wholesale of computers, peripheral equipment and software (excluding the import and distribution of computers, peripheral equipment and software containing recorded media in any form)	
6201	Computer programming	6219	Other computer programming activities	
6202	Computer consultancy and computer system administration	6220	Computer consultancy and computer infrastructure management	
6209	Other information technology and computer service activities	6290	Other computer and information technology service activities	

OLD BUSINESS LINES AMENDED		UPDATED BUSINESS LINES UNDER DECISION NO. 36/2025/QĐ-TTg		Notes
Old Code	Name of industry or trade	New Code	Name of industry or trade	
4663	Wholesale of construction materials and other installation supplies	4673	Wholesale of construction materials and other installation supplies	
4520	Maintenance and repair of motor vehicles and other motor vehicles	9531	Repair and maintenance of motor vehicles and other motor vehicles	
5510	Short-term accommodation services. Details: Operation of tourist accommodation establishments	5510	Hotels and similar accommodation Details: Operation of tourist accommodation establishments	
7020	Management consultancy activities. Details: Consultancy on contractor selection; project management; management and operation of urban public lighting systems	7020	Business and other management consultancy activities. Details: Consultancy on contractor selection; project management; management and operation of urban public lighting systems (excluding financial and legal consultancy)	
1104	Manufacture of non-alcoholic beverages and mineral water. Details: Production of bottled purified drinking water and clean ice cubes	1105	Manufacture of non-alcoholic beverages and mineral water. Details: Production of bottled purified drinking water and clean ice cubes	
4669	Other specialized wholesale not elsewhere classified. Details: Wholesale of ordinary chemicals (excluding toxic chemicals prohibited by the State); wholesale of bitumen emulsion;	4679	Other specialized wholesale not elsewhere classified. Details: Wholesale of ordinary chemicals (excluding toxic chemicals prohibited by the State); wholesale of bitumen emulsion;	



OLD BUSINESS LINES AMENDED		UPDATED BUSINESS LINES UNDER DECISION NO. 36/2025/QD-TTg		Notes
Old Code	Name of industry or trade	New Code	Name of industry or trade	
	wholesale of fire prevention and fighting equipment		wholesale of fire prevention and fighting equipment	
1920	Manufacture of refined petroleum products. Details: Production of bitumen emulsion	1920 8210	Manufacture of refined petroleum products; manufacture of fossil fuel products. Details: Production of bitumen emulsion	
8211	Combined office administrative services		Office administrative and support activities. Details: Combined office administrative services; photocopying and document preparation	
8219	Photocopying, document preparation and other specialized office support activities. Details: Photocopying and document preparation	7821	Supply of temporary labor. Details: Supply of domestic temporary workers (excluding the supply or sending of workers to work abroad under contracts).	
7820	Temporary labour supply. Details: Domestic temporary labour supply (excluding labour export and overseas labour placement under contracts)	7821	Temporary labour supply. Details: Domestic temporary labour supply (excluding labour export and overseas labour placement under contracts)	
4773	Retail sale of other new goods in specialized stores. Details: Retail sale of flowers and ornamental plants in specialized stores; retail sale of souvenirs, wickerwork and handicrafts in specialized stores (excluding souvenirs being	4773	Retail sale of other new goods (excluding automobiles, motorcycles, motorbikes and related parts and accessories). Details: Retail sale of flowers and ornamental plants in specialized stores; retail sale of souvenirs, wickerwork and handicrafts in	

OLD BUSINESS LINES AMENDED		UPDATED BUSINESS LINES UNDER DECISION NO. 36/2025/QD-TTg		Notes
Old Code	Name of industry or trade	New Code	Name of industry or trade	
	books, newspapers, professional journals, periodicals and recorded media in any form)		specialized stores (excluding souvenirs being books, newspapers, professional journals, periodicals and recorded media in any form)	
8020	Security systems service activities	8019	Other security service activities	
7490 9000	Other professional, scientific and technical activities not elsewhere classified. Details: Technology transfer services, including technology transfer brokerage; technology transfer consultancy; technology assessment; promotion of technology transfer; consultancy on preparation of environmental impact assessment reports Creative, arts and entertainment activities (excluding activities prohibited by the State)	7499	Other remaining professional, scientific and technical activities not elsewhere classified. Details: Technology transfer services, including technology transfer brokerage; technology transfer consultancy; technology assessment; promotion of technology transfer; consultancy on preparation of environmental impact assessment reports	
		9011	Literary and musical creation activities (excluding activities prohibited by the State)	
		9020	Performing arts activities (excluding activities prohibited by the State)	
		9039	Other support activities for artistic creation and performing arts (excluding activities prohibited by the State)	
6312	Portal (except for information prohibited by the State and press activities).	9012	Visual arts creation activities (excluding activities prohibited by the State)	
6312	Web portals (excluding information prohibited	6390	Web search portal and other information service activities (excluding information	

OLD BUSINESS LINES AMENDED		UPDATED BUSINESS LINES UNDER DECISION NO. 36/2025/QD-TTg		Notes
Old Code	Name of industry or trade	New Code	Name of industry or trade	
	by the State and press activities)		prohibited by the State and press activities)	
6311	Data processing, hosting and related activities	6310	Information technology infrastructure , data processing, hosting and related activities	
4511	Wholesale of automobiles and other motor vehicles. Details: Wholesale of passenger cars with up to 12 seats	4661	Wholesale of automobiles and other motor vehicles. Details: Wholesale of passenger cars with up to 9 seats	
7830	Human resources provision and management. Details: Domestic human resources provision and management	7822	Other human resources supply activities. Details: Domestic human resources provision and management	
7810	Activities of job placement centres, employment introduction and labour brokerage agencies (excluding labour leasing, brokerage, introduction, recruitment and labour supply for enterprises licensed for labour export and overseas labour management)	7810	Activities of employment service centres (excluding labour leasing, brokerage, introduction, recruitment and labour supply for enterprises licensed for labour export and overseas labour management)	
4662	Wholesale of metals and metal ores.	4672	Wholesale of metals and metal ores.	
3511	Details: Wholesale of iron and steel Electricity generation	3511	Electricity generation from non-renewable energy sources	
7990	Booking services and support services related to the promotion and organization of tours.	3512	Electricity generation from renewable energy sources	

OLD BUSINESS LINES AMENDED		UPDATED BUSINESS LINES UNDER DECISION NO. 36/2025/QĐ-TTg		Notes
Old Code	Name of industry or trade	New Code	Name of industry or trade	
	Details: Organizing guidance services to visit Hai Van road tunnel, Deo Ca - Co Ma road tunnel, Cu Mong road tunnel, Phu Gia - Phuoc Tuong tunnel, 37km section of National Highway 1 BOT Deo Ca - Khanh Hoa and Component 1 of National Highway 1 Bac Giang - Lang Son section.			
7990	Reservation service and other support activities related to tourism promotion and organization. Details: Organization of guided tour services for Hai Van Road Tunnel, Deo Ca – Co Ma Road Tunnel, Cu Mong Road Tunnel, Phu Gia – Phuoc Tuong Road Tunnel, 37-km section of National Highway 1 BOT Deo Ca – Khanh Hoa, and Component Project 1 of National Highway 1 Bac Giang – Lang Son section	7990	Other tourism-related activities. Details: Organization of guided tour services for Hai Van Road Tunnel, Deo Ca – Co Ma Road Tunnel, Cu Mong Road Tunnel, Phu Gia – Phuoc Tuong Road Tunnel, 37-km section of National Highway 1 BOT Deo Ca – Khanh Hoa, and Component Project 1 of National Highway 1 Bac Giang – Lang Son section	
8129	Industrial cleaning and specialized cleaning activities for buildings and facilities	8129	Other cleaning services	
4512	Retail sale of passenger cars with up to 9 seats	4781	Retail sale of automobiles and other motor vehicles	
8560	Educational support services. Details: Educational consultancy; organization of student exchange programs	8569	Other educational support activities Details: Educational consultancy; organization of student exchange programs	

