



No: 03/2026/TTr-HĐQT

Da Nang City, April 3, 2026

## PROPOSAL

**On the approval of profit distribution, dividend payment for 2025,  
and the profit distribution plan for 2026**

To: The General Meeting of Shareholders

- Pursuant to the Law on Enterprises No 59/2020/QH14 dated June 17, 2020, and documents amending, supplementing, and guiding its implementation;
- Pursuant to the Charter of Deo Ca Traffic Infrastructure Investment Joint Stock Company (the "Charter");

Based on the business performance results in 2025 and the business plan for 2026 of Deo Ca Traffic Infrastructure Investment Joint Stock Company (the Company/HHV), the Board of Directors (BOD) respectfully reports and submits to the General Meeting of Shareholders (GMS) for consideration and approval the profit distribution and dividend payment plan for 2025 and the profit distribution plan for 2026 as follows:

### I. Plan for distribution of profit after corporate income tax in 2025:

1. Key results of certain indicators of the Company's main production and business activities and the profit distribution plan after corporate income tax for 2025, specifically as follows:

(Unit: VND)

No.	Items	Amount
<b>I</b>	<b>SEPARATE BUSINESS PERFORMANCE RESULTS IN 2025:</b>	
1.1	Net revenue from sales and service provision	2,094,686,907,303
1.2	Profit after corporate income tax	285,878,169,147
1.3	Undistributed profit after tax	436,248,154,826
<b>II</b>	<b>CONSOLIDATED BUSINESS PERFORMANCE RESULTS IN 2025:</b>	
2.1	Net revenue from sales and service provision	3,801,371,595,413
2.2	Profit after corporate income tax	671,183,550,117
2.2.1	Profit attributable to the Company	580,772,601,633
2.2.2	Profit attributable to non-controlling shareholders	90,410,948,484

No.	Items	Amount
2.3	Undistributed profit after tax	1,446,743,571,997
<b>III</b>	<b>CHARTER CAPITAL:</b>	
3.1	Charter capital as at December 31, 2025	4,974,330,030,000
3.2	Charter capital as at March 24, 2026	5,471,662,960,000
<b>IV</b>	<b>PROFIT DISTRIBUTION PLAN FOR 2025:</b>	
4.1	Appropriation to the Bonus and Welfare Fund (1% of profit after tax according to the audited separate financial statements for 2025 of the Company)	2,859,000,000
4.2	Appropriation to the Development Investment Fund (1.75% of profit after tax according to the audited separate financial statements for 2025 of the Company)	5,000,000,000
4.3	Dividend payment in shares for 2025 (05% of charter capital as stated in Section 3.2; equivalent to 62.71% of undistributed profit after tax under audited separate financial statements for 2025; 18.91% under audited consolidated financial statements for 2025).	273,583,140,000

2. In order to implement the above dividend payment plan for 2025, the Board of Directors (BOD) respectfully submits to the General Meeting of Shareholders (GMS) for approval the share issuance plan for dividend payment, with details as follows:

1. Name of shares:	Shares of Deo Ca Traffic Infrastructure Investment Joint Stock Company
2. Type of shares:	Ordinary shares
3. Stock code:	<b>HHV</b>
4. Par value:	10,000 VND per share
5. Charter capital at the time of dividend payment:	5,471,662,960,000 VND
6. Number of treasury shares:	None

7. Number of outstanding shares at the time of dividend payment:	547,166,296 shares
8. Maximum number of shares to be issued for dividend payment:	<b>27,358,314 shares</b>
9. Total par value of shares to be issued:	<b>273,583,140,000 VND</b>
10. Expected increase in charter capital:	<ul style="list-style-type: none"> <li>- Charter capital before issuance: <b>5,471,662,960,000 VND</b></li> <li>- Increase in charter capital after issuance (at par value): <b>273,583,140,000 VND</b></li> <li>- Charter capital after issuance: <b>5,745,246,100,000 VND</b></li> </ul>
11. Issuance method:	Issuance of shares for dividend payment
12. Issuance ratio/Total outstanding shares:	<b>05%</b>
13. Exercise ratio:	<b>20:1</b> (On the record date, a shareholder owning 01 share will receive 01 right; every 20 rights will entitle the shareholder to receive 01 new share).
14. Expected issuance time:	In 2026, after obtaining approval from the State Securities Commission.
15. Eligible participants:	Existing shareholders whose names appear on the list of shareholders as of the record date for exercising the right to receive stock dividends, as provided by the Vietnam Securities Depository and Clearing Corporation (VSDC) in accordance with regulations.
16. Funding source:	Undistributed profit after tax according to the Company's audited separate financial statements for 2025.
17. Rounding principles and treatment of fractional shares:	The number of shares to be issued shall be rounded down to the nearest whole number; fractional shares (if any) shall be cancelled.

	<p><i>Example: On the record date, shareholder Nguyen Van A owns 50 (fifty) shares; accordingly, such shareholder shall be entitled to receive a dividend of 2.5 shares. In accordance with the principle for handling fractional shares, the number of shares to be received by shareholder Nguyen Van A after rounding down to the nearest whole number shall be 2 (two) shares. The fractional portion of 0.5 share shall be cancelled.</i></p>
18. Transfer restrictions:	<p>The shares to be issued are not subject to transfer restrictions. Shareholders are not allowed to transfer the rights to any third party.</p> <p>Shareholders who are subject to transfer restrictions are still entitled to receive dividends in shares. Such additional shares received shall not be subject to transfer restrictions.</p>
19. Purpose of issuance:	Issuance of shares for dividend payment for 2025.
20. The General Meeting of Shareholders assigns the Board of Directors to implement tasks related to the issuance of shares for dividend payment for 2025 as follows:	<ul style="list-style-type: none"> <li>- To carry out procedures, processes and documentation, including the development, supplementation, amendment and completion of the detailed issuance plan in accordance with the requirements of competent State authorities and/or in line with actual conditions, and to sign relevant legal documents and dossiers for lawful implementation of the issuance plan in compliance with regulations, ensuring the interests of the Shareholders and the Company;</li> <li>- To decide on the timing of issuance; to prepare, finalize, amend and supplement (if any) the dossier for share issuance for submission to competent authorities in accordance with the provisions of law;</li> <li>- To decide on the record date for determining the list of shareholders entitled to exercise rights, as well as other timelines related to the implementation of the issuance plan, and to carry out procedures for finalizing the list of shareholders in accordance with regulations;</li> <li>- To carry out procedures to ensure that the share issuance complies with regulations on foreign ownership limits applicable to the Company's registered business lines;</li> <li>- To perform necessary procedures with business registration authorities for amendment of the Company's enterprise registration in relation to the change in charter</li> </ul>

	<p>capital corresponding to the results after completion of the issuance;</p> <ul style="list-style-type: none"> <li>- To amend, supplement and update relevant provisions in the Company's Charter to reflect the new charter capital and number of shares after completion of the issuance, and to conduct disclosure in accordance with the provisions of law;</li> <li>- To carry out procedures for additional registration with VSDC and additional listing on the Ho Chi Minh City Stock Exchange for all shares issued under the plan approved by the General Meeting of Shareholders in compliance with the provisions of law;</li> <li>- Depending on specific cases, the Board of Directors may authorize/assign the General Director – the legal representative of the Company to implement all or part of the tasks related to the issuance of shares for dividend payment for 2025 as approved by the General Meeting of Shareholders.</li> </ul>
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## II. Profit Distribution Plan for 2026:

Based on the Company's production and business plan for 2026, the Board of Directors (BOD) respectfully submits to the General Meeting of Shareholders (GMS) for consideration and approval the profit distribution plan for 2026 as follows:

1. The dividend payment plan for 2026 shall be in cash or shares, with an expected maximum rate of 05% (*five percent*) based on the par value of shares, provided that it does not exceed the undistributed after-tax profit as stated in the Company's audited separate financial statements for 2026.
2. To approve the advance dividend payment for 2026 and to authorize the BOD, based on the Company's production and business results from time to time and ensuring optimization of cash flows, to make full decisions on all matters related to the advance dividend payment for 2026, including but not limited to: whether or not to implement the advance dividend payment, the advance dividend rate, timing, payment method, and other related matters concerning dividend advances to shareholders.

Respectfully./.

**Recipients:**

- As above;
- Board of Supervisors (for reporting)
- Archived: Legal Department; GMS records.

**ON BEHALF OF  
THE BOARD OF DIRECTORS  
CHAIRMAN**

*(Signed and Sealed)*

**Ho Minh Hoang**

