

DEO CA TRAFFIC INFRASTRUCTURE INVESTMENT JOINT STOCK COMPANY

No: 06/2026/CBTT-HHV

THE SOCIALIST REPUBLIC OF VIETNAM

Independence - Freedom - Happiness

Da Nang, January 30, 2026

PERIODIC INFORMATION DISCLOSURE

To: - The State Securities Commission of Vietnam;
- Hochiminh City Stock Exchange.

1. Organization Name: **DEO CA TRAFFIC INFRASTRUCTURE INVESTMENT JOINT STOCK COMPANY**

- Stock code: HHV
 - Head Office Address: Km11+500, South leading route of Hai Van tunnel, Hai Van Ward, Da Nang City, Vietnam.
 - Telephone: 0236 3730 574 Fax: 0236 3842 713
 - E-mail: info@hhv.com.vn Website: hhv.com.vn

2. Contents of information disclosure:

Deo Ca Traffic Infrastructure Investment Joint Stock Company respectfully announces the 2025 Corporate Governance Report.

(The detailed content is provided in the full Report and the Appendices, both attached)

3. This information was published on the Company's website on January 30, 2026, as in the link: <https://hhv.com.vn/en/corporate-governance-report/>

We hereby certify that the information provided is true and correct and we bear the full responsibility to the law./.

Attached documents:

- *The 2025 Corporate Governance Report of Company.*

ORGANIZATION REPRESENTATIVE
Person authorized to disclose information

Chief Accountant



Le Cong Nghia

**REPORT
ON CORPORATE GOVERNANCE
(for the year 2025)**

To: - State Securities Commission;
- Vietnam Exchange - VNX;
- Ho Chi Minh City Stock Exchange.

- Company name: **DEO CA TRAFFIC INFRASTRUCTURE INVESTMENT JOINT STOCK COMPANY**.
- Head office address: Km11+500, Southern approach road to Hai Van Tunnel, Hai Van Ward, Da Nang City, Viet Nam
- Tel.: 0236 3730 574 Fax: 0236 3842 713 Email: info@hhv.com.vn
- *Charter capital: VND 4,974,330,030.000 (Four thousand nine hundred seventy four billion, three hundred thirty million, thirty thousand Vietnamese dong)*
- Stock symbol: **HHV**
- Governance model: General Meeting of Shareholders, Board of Directors, Board of Supervisors and General Director.
- The implementation of internal audit: Fully implemented according to Decree No. 05/2019/ND-CP dated January 22, 2019 of the Government on internal audit, the Company's internal audit regulations and other relevant regulations.

I. Activities of the General Meeting of Shareholders

Information on meetings, resolutions and decisions of the General Meeting of Shareholders ("GMS") (including the resolutions of the GMS approved in the form of written comments):

In 2025, the GMS of Deo Ca Traffic Infrastructure Investment Joint Stock Company ("Company" / "HHV") held an annual meeting on May 23, 2025, ensuring full compliance with the prescribed procedures, order, and information disclosure requirements in accordance with applicable regulations, to approve Resolutions with the following specific contents:

No.	Resolution/ Decision No.	Date	Content
1	01/2025/NQ- ĐHĐCD	23/5/2025	- Approve the results of production and business activities in 2024 and the production and business plan in 2025;

No.	Resolution/ Decision No.	Date	Content
			<ul style="list-style-type: none"> - Approve the activity results of the Board of Directors ("the BOD") in 2024, the 2025 operating plan and the 2025 remuneration paid to the BOD; - Approve the assessment report of the Board of Supervisors ("the BOS") on the operation result of the Company, the BOD, the Board of Management ("the BOM"), the BOS in 2024 and the remuneration paid to the Supervisors in 2025; - Approve the Audited Separate Financial Statements and Consolidated Financial Statements for 2024; - Approve the Audited Report on the use of capital raised from the additional public offering of shares to existing shareholders in 2023; - Approve the list of independent auditing companies and approve the contents related to the selection of independent auditing units in 2025; - Approval of the plan to issue additional shares to increase charter capital in 2025. - Approving amendments and supplements to the contents of a number of articles of the Company Charter; - Approving the results of the election of the Supervisors of Company for the 2025 - 2030 term.
2	02/2025/NQ- ĐHĐCD	23/5/2025	Approve the profit distribution and dividend plan for 2024 and the profit distribution plan for 2025.
3	03/2025/NQ- ĐHĐCD	23/5/2025	Approval of the cancellation of the Plan to offer additional shares to existing shareholders in 2024 and approval of the Plan to offer additional shares to existing shareholders in 2025.

In addition, in 2025, the GMS did not hold extraordinary meetings nor did it organize to collect shareholders' opinions in writing.

II. Board of Directors (Report for the year 2025)

1. Information about the members of the Board of Directors:

HHV's BOD currently has 08 members for the 2024 - 2029 term, specifically including:

No.	BOD members	Position (Independent members of the BOD, Non-executive members of the BOD)	The date becoming/ceasing to be the member of the BOD	
			Date of appointment	Date of dismissal
1	Mr. Ho Minh Hoang	Chairman of the BOD (Non-executive Member of the BOD)	31/5/2024	Incumbent
2	Mr. Nguyen Tan Dong	Vice Chairman of the BOD (Non-executive Member of the BOD)	31/5/2024	Incumbent
3	Mr. Nguyen Huu Hung	Vice Chairman of the BOD (Non-executive Member of the BOD)	31/5/2024	Incumbent
4	Mr. Vo Thuy Linh	Non-executive Member of the BOD	31/5/2024	Incumbent
5	Mr. Nguyen Quang Huy	Non-executive Member of the BOD	31/5/2024	Incumbent
6	Mr. Tran Chung	Non-executive Member of the BOD	31/5/2024	Incumbent
7	Mr. Hoang Van Hai	Independent Member of the BOD	31/5/2024	Incumbent
8	Mr. Ho Quang Loi	Independent Member of the BOD	31/5/2024	Incumbent

2. Meetings of the Board of Directors:

In 2025, HHV's BOD held 39 meetings ensuring compliance with proper procedures with full participation of Board members to discuss and decide on issues within its authority, specifically as follows:

No.	BOD members	Number of meetings attended by BOD	Attendance rate	Reasons for absence
1	Mr. Ho Minh Hoang	39/39	100%	
2	Mr. Nguyen Tan Dong	39/39	100%	
3	Mr. Nguyen Huu Hung	39/39	100%	
4	Mr. Vo Thuy Linh	39/39	100%	

5	Mr. Nguyen Quang Huy	39/39	100%	
6	Mr. Tran Chung	39/39	100%	
7	Mr. Hoang Van Hai	39/39	100%	
8	Mr. Ho Quang Loi	39/39	100%	

3. Supervising the Board of Management by the Board of Directors:

Pursuant to the Charter and Internal Regulations on corporate governance, the BOD Operation Regulations and applicable laws, the BOD has carried out inspection and supervision of the BOM in managing and operating HHV's production and business activities and implementing the Resolutions of the General Meeting of Shareholders and the BOD in 2025, as follows:

3.1. *Supervising method:*

- Assign members of the BOD to directly monitor and supervise each important field of production and business activities of HHV; at the same time, strengthening delegation of authority to members of the BOD to be represented by the BOD to proactively provide orientation, direction and feedback so that the BOM to review and adjust the operation plan promptly and appropriately.
- Organize regular (monthly, quarterly and semi-annual) and extraordinary meetings for the BOM to report on the results of implementing production and business plans; evaluate the Company's operations in each period; orient key tasks for the next period and propose solutions to promptly remove difficulties and obstacles (if any) to support the BOM to achieve results and efficiency according to the set plan.
- Require the BOM to strictly implement the monthly (and extraordinary) reporting regime on the Company's operating results, with clear structure and comprehensive contents, in accordance with the governance principle of "Triple Management: People Management - Work Management – Interest Management." Based on the review of such reports, the BOD assessed the situation and issued timely orientations and directives as a basis for the BOM to organize implementation.
- Closely inspect and supervise financial and accounting work as well as the preparation, issuance and audit of Financial Statements, Annual Reports and other important reports of the Company arising during the year.
- Monitor and supervise the activities of the BOM through subcommittees under the BOD, namely the Internal Audit Committee and the Internal Control Committee. The members of BOD in charge of the subcommittees have oriented the contents and issues that need to be focused on monitoring, inspecting and controlling so that the subcommittees can specify them in the control and auditing plans, contributing to improving the effectiveness of the monitoring activities for BOM. In addition, these committees proactively exchanged views with the BOM on matters and issues of concern.

3.2. *Supervising results:*

Through supervision, the BOD recognized and evaluated that, in 2025, the BOD overcame difficulties and made significant efforts to accomplish the approved plans and achieve many positive results. Accordingly, HHV's production and business activities were conducted in compliance with applicable laws and closely followed the orientation and goals of the plan; the application of technology and digital transformation was actively promoted, contributing to improved operational efficiency, the Company's Financial Statements and other reports were prepared accurately and faithfully, in compliance with prevailing standards, duly audited, and disclosed in a timely manner; investor relations and information disclosure activities were duly and strictly implemented; and high-quality human resources with extensive experience, dynamism, and creativity were developed, embodying the spirit of "*Daring to Think - Daring to Act - Daring to Take Responsibility*," together with a modern and professional working environment and comprehensive remuneration and welfare policies, thereby meeting HHV's development objectives.

4. Activities of the Board of Directors' subcommittees:

In 2025, the activities of the subcommittees under the BOD ensured the correct functions, tasks and powers assigned, thematic audits and controls were fully implemented, focused and on time according to the approved plan. The specific results are as follows:

4.1. Internal Audit Committee:

In 2025, internal audit activities were implemented in compliance with applicable laws and the Company's Internal Audit Regulations, under the supervision and direction of the BOD. The main activities included:

- Submitting the internal audit plan to the BOD for approval and organizing the implementation in accordance with the approved plan.
- Participating in the supervision and inspection of compliance with prevailing regulations; assessing the truthfulness and reasonableness of the Financial Statements prior to the quarterly periodic information disclosure on the securities market.
- Conducting inspections and assessments of compliance with internal regulations and procedures at the Company's units/departments in accordance with the approved plan; consolidating and recommending existing shortcomings and errors, and proposing remedial measures to improve and enhance the effectiveness of the internal control system.
- Performing advisory and consultative functions on issues arising in the field of finance and accounting for units within the system, contributing to improved management and administration efficiency.
- Participating in providing opinions on the development, review, and completion of internal regulations and procedures of relevant departments/units.
- Conducting extraordinary audits in accordance with the requests and directions of the BOD.

4.2. Internal Control Committee:

- Submitting for approval the plan for implementation of thematic control reviews in accordance with the relevant regulations.
- Worked with relevant departments to inspect and control all aspects of the Company's production and business activities and its affiliated units through the "Pre-inspection - Post-inspection - Re-inspection" control process and approved thematic control plans.
- Issued assessment reports, opinion forms on compliance and efficiency in the areas of operation and made recommendations for the BOD to consider to ensure that the risk warning and internal control systems are established and operated appropriately, in accordance with the actual conditions of the enterprise.

5. Resolutions/Decisions of the Board of Directors (Report for the year 2025):

No.	Resolution/ Decision No.	Date	Content	Approval rate	Notes
01	01/2025/ NQ-HĐQT	10/01/2025	Issuing regulations on representative and manager of the company's investment capital in enterprises	100%	
02	02/2025/ NQ-HĐQT	24/01/2025	Adjust the content of the Resolution of the BOD on implementing the increase of charter capital through private offering of shares.	100%	Information disclosure in Official Dispatch No. 01/2025/CBTT-HHV dated January 24, 2025
03	03/2025/ NQ-HĐQT	10/02/2025	Merge the Company's professional departments.	100%	
04	04/2025/ NQ-HĐQT	14/02/2025	Approve contracts and transactions with related parties in 2025.	100%	Information disclosure in Official Dispatch No. 07/2025/CBTT-HHV dated February 14, 2025
05	05/2025/ NQ-HĐQT	14/02/2025	Approve contracts and transactions related to the management, operation, exploitation, and maintenance of traffic infrastructure works with relevant parties in 2025.	100%	Information disclosure in Official Dispatch No. 08/2025/CBTT-HHV dated February 14, 2025
06	06/2025/ NQ-HĐQT	19/02/2025	Amending and supplementing the content of the List of professional securities investors expected to participate in the private offering of shares.	100%	Information disclosure in Official Dispatch No. 09/2025/CBTT-HHV dated February 19, 2025

No.	Resolution/ Decision No.	Date	Content	Approval rate	Notes
07	07/2025/ NQ-HĐQT	27/02/2025	Approving the plan to organize the 2025 Annual General Meeting of Shareholders	100%	Information disclosure in Official Dispatch No. 10/2025/CBTT-HHV dated February 27, 2025
08	08/2025/ NQ-HĐQT	03/03/2025	Issue the Company's internal spending regulations.	100%	
09	09/2025/ NQ-HĐQT	26/03/2025	Attend and exercise shareholder rights at the 2025 Annual GMS of BOT Bac Giang - Lang Son - Huu Nghi JSC.	100%	
10	10/2025/ NQ-HĐQT	26/03/2025	Attend and exercise shareholder rights at the 2025 Annual GMS of Bac Giang - Lang Son BOT JSC.	100%	
11	11/2025/ NQ-HĐQT	26/03/2025	Attend and exercise shareholder rights at the 2025 Annual GMS of Phuoc Tuong Phu Gia BOT JSC	100%	
12	12/2025/ NQ-HĐQT	26/03/2025	Attend and exercise shareholder rights at the 2025 Annual GMS of Deo Ca Investment JSC.	100%	
13	13/2025/ NQ-HĐQT	26/03/2025	Attend and exercise shareholder rights at the 2025 Annual GMS of Khanh Hoa Deo Ca BOT Investment JSC	100%	
14	14/2025/ NQ-HĐQT	03/04/2025	Approval of the meeting agenda and list of documents related to the 2025 Annual GMS.	100%	Information disclosure in Official Dispatch No. 16/2025/CBTT-HHV dated April 3, 2025
15	15/2025/ NQ-HĐQT	11/04/2025	Approve the distribution of shares in a private offering.	100%	Information disclosure in Official Dispatch No. 18/2025/CBTT-HHV dated April 11, 2025
16	16/2025/ NQ-HĐQT	14/04/2025	Approving the list of candidates for election as Company Supervisors (term 2025 - 2030).	100%	Information disclosure in Official Dispatch No. 19/2025/CBTT-HHV dated April 14, 2025

No.	Resolution/ Decision No.	Date	Content	Approval rate	Notes
17	17/2025/ NQ-HĐQT	24/04/2025	Attend and exercise shareholder rights at the 2025 Annual GMS of ICV Vietnam Investment and Construction JSC.	100%	
18	18/2025/ NQ-HĐQT	25/04/2025	Approval of convening the 2nd Annual GMS in 2025.	100%	Information disclosure in Official Dispatch No. 23/2025/CBTT-HHV dated April 25, 2025
19	19/2025/ NQ-HĐQT	30/04/2025	Approving the results of private share offering and the plan to handle the remaining undistributed shares of the 2024 private share offering	100%	Information disclosure in Official Dispatch No. 27/2025/CBTT-HHV dated April 30, 2025
20	20/2025/ NQ-HĐQT	06/05/2025	Approval of the offering of the remaining undistributed shares of the 2024 private share offering.	100%	Information disclosure in Official Dispatch No. 28/2025/CBTT-HHV dated May 6, 2025
21	21/2025/ NQ-HĐQT	08/05/2025	Approval of the results of the private offering of shares in 2024.	100%	Information disclosure in Official Dispatch No. 29/2025/CBTT-HHV dated May 8, 2025
22	22/2025/ NQ-HĐQT	12/05/2025	Approving to maintain the list of candidates for election as Company Supervisors (term 2025 - 2030) and updating and amending the content of the documents for the 2025 Annual GMS.	100%	Information disclosure in Official Dispatch No. 32/2025/CBTT-HHV dated May 12, 2025
23	23/2025/ NQ-HĐQT	13/05/2025	Approve the changes in charter capital and amendments to the Company's Charter.	100%	Information disclosure in Official Dispatch No. 33/2025/CBTT-HHV dated May 13, 2025
24	24/2025/ NQ-HĐQT	16/05/2025	Dismissal, appointment of positions in the BOD and change of the Company's Legal Representative.	100%	Information disclosure in Official Dispatch No. 34/2025/CBTT-HHV dated May 16, 2025

No.	Resolution/ Decision No.	Date	Content	Approval rate	Notes
25	25/2025/ NQ-HĐQT	06/06/2025	Dismissal, appointment of Chief Accountant and change of Authorized Person for Information Disclosure of the Company.	100%	Information disclosure in Official Dispatch No. 41/2025/CBTT-HHV dated June 6, 2025
26	26/2025/ NQ-HĐQT	07/06/2025	Appoint Mr. Nguyen Van An to the position of Deputy General Director.	100%	Information disclosure in Official Dispatch No. 42/2025/CBTT-HHV dated June 7, 2025
27	27/2025/ NQ-HĐQT	10/06/2025	Approval of the detailed plan for issuing shares to pay dividends in 2024.	100%	Information disclosure in Official Dispatch No. 43/2025/CBTT-HHV dated June 10, 2025
28	28/2025/ NQ-HĐQT	04/07/2025	Approve the last registration date to exercise the right to receive 2024 dividends in shares	100%	Information disclosure in Official Dispatch No. 44/2025/CBTT-HHV dated July 4, 2025
29	29/2025/NQ- HĐQT	22/07/2025	Approval of the exercise of shareholder rights at the Extraordinary GMS in 2025 of Bac Giang - Lang Son - Huu Nghi BOT JSC	100%	
30	30/2025/NQ- HĐQT	29/07/2025	Approval of the increase in the investment capital ratio in the Cam Lam - Vinh Hao Expressway Construction Investment Project and approval of contracts/transactions arising with related parties.	100%	Information disclosure in Official Dispatch No. 48/2025/CBTT-HHV dated July 29, 2025
31	31/2025/NQ- HĐQT	31/07/2025	Approval of the results of the share issuance for dividend payment for the year 2024.	100%	Information disclosure in Official Dispatch No. 54/2025/CBTT-HHV dated July 31, 2025
32	32/2025/NQ- HĐQT	01/08/2025	Approval of the change of the Head of the Bac Giang - Lang Son Expressway Management and Operation Enterprise - Lang Son Branch of the Company.	100%	

No.	Resolution/ Decision No.	Date	Content	Approval rate	Notes
33	33/2025/NQ-HĐQT	01/08/2025	Approval of the change of the Head of the Tam Diep - Dien Chau Expressway Management and Operation Enterprise - Thanh Hoa Branch of the Company.	100%	
34	34/2025/NQ-HĐQT	01/08/2025	Approval of the change of the Head of the Deo Ca Road Tunnel Management and Operation Enterprise - Phu Yen Branch of the Company.	100%	
35	35/2025/NQ-HĐQT	01/08/2025	Approval of the change of the Head of the Cu Mong Road Tunnel Management and Operation Enterprise - Phu Yen Branch of the Company.	100%	
36	36/2025/NQ-HĐQT	01/08/2025	Approval of the change of the Head of the Cam Lam - Vinh Hao Expressway Management and Operation Enterprise - Ninh Thuan Branch of the Company.	100%	
37	37/2025/NQ-HĐQT	01/08/2025	Approval of the change of the Head of the Trung Luong - My Thuan Expressway Management and Operation Enterprise - Tien Giang Branch of the Company.	100%	
38	38/2025/NQ-HĐQT	05/08/2025	Approval of the change in charter capital and amendments and supplements to the Company's Charter following the share issuance for dividend payment for the year 2024.	100%	Information disclosure in Official Dispatch No. 57/2025/CBTT-HHV dated August 5, 2025
39	39/2025/NQ-HĐQT	14/08/2025	Approval of the establishment of the Vung Ang - Bung Expressway Management and Operation Enterprise - Ha Tinh Branch of the Company.	100%	Information disclosure in Official Dispatch No. 59/2025/CBTT-HHV dated August 14, 2025
40	40/2025/NQ-HĐQT	18/08/2025	Approval of the change of the Head of the Hai Van Road Tunnel Management and Operation Enterprise - Branch of the Company.	100%	

No.	Resolution/ Decision No.	Date	Content	Approval rate	Notes
41	41/2025/NQ-HĐQT	18/08/2025	Approval of the change of the Head of the Trung Luong - My Thuan Expressway Management and Operation Enterprise - Dong Thap Branch of the Company.	100%	
42	42/2025/NQ-HĐQT	29/09/2025	Approval of the change of the Head of the Representative Office in Hanoi.	100%	
43	43/2025/NQ-HĐQT	29/09/2025	Approval of the change of the Head of the Representative Office in Ho Chi Minh City	100%	
44	44/2025/NQ-HĐQT	29/09/2025	Approval of the change of HHV's capital management representative at Bac Giang - Lang Son BOT JSC	100%	
45	45/2025/NQ-HĐQT	29/09/2025	Approval of the change of HHV's capital management representative at ICV Vietnam Investment and Construction JSC	100%	
46	46/2025/NQ-HĐQT	01/10/2025	Approval of the detailed plan for the additional share offering to existing shareholders for the year 2025	100%	Information disclosure in Official Dispatch No. 72/2025/CBTT-HHV dated October 10, 2025
47	47/2025/NQ-HĐQT	01/10/2025	Approval of the dossier for registration of the additional public offering of shares to existing shareholders for the year 2025	100%	
48	48/2025/NQ-HĐQT	24/10/2025	Approval of the execution and performance of contracts/transactions with Dong Dang - Tra Linh Phase 2 Expressway JSC relating to the Dong Dang (Lang Son Province) - Tra Linh (Cao Bang Province) Expressway Construction Investment Project under the public - private partnership (PPP) form (Phase 2).	100%	Information disclosure in Official Dispatch No. 74/2025/CBTT-HHV dated October 24, 2025
49	48A/2025/NQ-HĐQT	25/10/2025	Approval of the issuance of the Regulations on salary, bonuses, and other benefits applicable to employees	100%	

No.	Resolution/ Decision No.	Date	Content	Approval rate	Notes
50	48B/2025/NQ-HĐQT	25/10/2025	Approval of the issuance of the Company's Internal Expenditure Regulations	100%	
51	48C/2025/NQ-HĐQT	25/10/2025	Approval of the issuance of the Regulations on performance assessment	100%	
52	49/2025/NQ-HĐQT	07/11/2025	Approval of capital contribution for the establishment of an enterprise	100%	
53	50/2025/NQ-HĐQT	07/11/2025	Approval of the change of the Head of the Construction and Installation Enterprise	100%	
54	51/2025/NQ-HĐQT	12/11/2025	Approval of the dossier for registration of the additional public offering of shares to existing shareholders for the year 2025 (replacing Resolution No. 47/2025/NQ-HĐQT of the BOD)	100%	Information disclosure in Official Dispatch No. 80/2025/CBTT-HHV dated November 12, 2025
55	52/2025/NQ-HĐQT	08/12/2025	Approval of the plan for additional capital contribution to Deo Ca Urban Infrastructure Company Limited	100%	Information disclosure in Official Dispatch No. 85/2025/CBTT-HHV dated December 8, 2025
56	53/2025/NQ-HĐQT	08/12/2025	Approval of the plan for additional capital contribution (Phase 1) to Deo Ca Urban Infrastructure Company Limited	100%	
57	54/2025/NQ-HĐQT	10/12/2025	Approval of the policy on execution of a business cooperation contract with Northern Infrastructure Investment JSC and related matters	100%	Information disclosure in Official Dispatch No. 86/2025/CBTT-HHV dated December 10, 2025
58	55/2025/NQ-HĐQT	12/12/2025	Approval of the implementation of the additional public offering of shares to existing shareholders for the year 2025	100%	Information disclosure in Official Dispatch No. 88/2025/CBTT-HHV dated December 12, 2025

III. Board of Supervisors (Report for the year 2025):

1. Information about members of Board of Supervisors:

In 2025, Ms. Cam Thi Minh Hai has completed her term of office 2020 - 2025 and was re-elected as Supervisor of HHV for the new term 2025 - 2030 at the 2025 Annual GMS held on May 23, 2025. Thus, the BOS of HHV has three members, as follows:

No .	Members of BOS	Position	Date of becoming a Supervisor	The date ceasing to be the Supervisors	Term	Professional qualifications
1	Mr. Nguyen Minh Giang	Head of BOS	31/5/2024	Incumbent	2024 - 2029	Bachelor of Finance - Accounting; Executive Master of Business Administration (ExMBA)
2	Ms. Cam Thi Minh Hai	Supervisor	17/6/2020	23/5/2025	2020 - 2025	Bachelor of Business Accounting
			23/5/2025	Incumbent	2025 - 2030	
3	Ms. Phan Thi Mai	Supervisor	26/4/2021	Incumbent	2021 - 2026	Lawyer

2. Meetings of Board of Supervisors:

No.	Supervisors	Number of meetings attended	Attendance rate	Voting rate	Reasons for absence
1	Mr. Nguyen Minh Giang	03/03	100%	100%	
2	Ms. Cam Thi Minh Hai	03/03	100%	100%	
3	Ms. Phan Thi Mai	03/03	100%	100%	

3. Supervising Board of Directors, Board of Management and shareholders by Board of Supervisors:

- 3.1. Pursuant to the Charter, the Internal Regulations on corporate governance, and the BOS's Regulations on the Operation, in 2025, the BOS has implemented supervision for the BOD and the BOM, with specific activities as follows:
 - Assign a Supervisor to monitor and supervise compliance and appropriateness in the organization of the 2025 Annual GMS, meetings for issuing Resolutions/Decisions of the BOD as well as the implementation of Resolutions of the GMS and the BOD. At the same time, participated in reviewing and giving opinions on reports, submissions, and other meeting documents of the BOD and the BOM at the annual GMS.

- Supervise and evaluate the legality and reasonableness of the actions in performing the duties and powers of the members of BOD, the BOM in implementing the production and business plans and the approved GMS Resolutions. The Supervisors directly discussed with the BOM on the contents and issues in the Company's operations that the BOS was interested in.
 - Supervising and appraising the legality, accuracy, and truthfulness of the Financial Statements, reports on production and business results, and other reports of the Company in order to provide assessment opinions on reports submitted to the GMS for consideration. The BOS submitted to the GMS for approval the list of independent auditing firms for 2025; regularly monitored and assessed the independence and objectivity of the independent auditor (AASCS) with respect to the Company's Financial Statements and other reports, and directly worked with the independent auditor (AASCS) on matters of concern or requiring clarification by the BOS.
 - Supervising and assessing the effectiveness and level of compliance of the internal audit system, internal control system, and the Company's risk management and early warning mechanisms; supervising the operations of the committees under the BOD and the Person in charge of corporate governance.
 - Regularly updating and reviewing the list of major shareholders, internal persons, and related parties of HHV in order to supervise and promptly provide cautionary opinions regarding approval procedures for contracts and transactions between the Company and related parties.
 - Supervising compliance with information disclosure obligations of HHV in accordance with applicable laws and the Company's issued Information Disclosure Regulations.
- 3.2. In 2025, the BOS has been provided with favorable conditions to supervise and implement other activities within the scope of assigned functions and tasks. Through monitoring, the BOS found: The BOD has performed the administration and management of the Company in accordance with its authority and duties as prescribed by law, in accordance with the Charter, Regulations and Resolutions of the GMS; the CEO and members of the BOD have complied with their assigned functions and duties, proactively implementing the production and business activities in accordance with the approved plan. As of the reporting date, the BOS has not received any petitions, feedback, or complaints from Shareholders regarding the operations of the BOD and the BOM in the course of performing their assigned duties and exercising their delegated powers.
- 4. The coordination among the Board of Supervisors, the Board of Management, the Board of Directors and other managers:**
- 4.1. The BOD, the BOM, other management personnel of the Company and the BOS have regularly coordinated in activities through various forms of exchange and provision of complete and timely information. The BOS proactively implemented the monitoring plan after informing about the monitoring content and time; and ensured not to affect the normal operations of the department during the inspection and monitoring process. The BOD, the BOM and relevant parties have facilitated and promptly responded to requests for information provision and explanation for the

BOS to inspect and supervise in accordance with its authority, objectives, focus and comprehensiveness.

- 4.2. In meetings of the BOD, the BOM and other important meetings of the Company, there are notices inviting representatives of the BOS to attend; the BOS is provided with full information, documents and relevant data and is given favorable conditions to attend and express opinions in accordance with the scope of authority but is not allowed to vote on matters not under the authority of the BOS in accordance with regulations.
- 4.3. Based on the results of monitoring and control, the BOS has issued specific warnings and recommendations related to the governance, management and operation of the Company and promptly notified the BOD and the BOM for research and implementation in accordance with regulations and the actual situation of the Company.

5. Other activities of the Board of Supervisors (if any):

- 5.1. In 2025, the BOS held 03 meetings with full attendance of members. The first meeting is to summarize and evaluate the results of activities in 2024, propose the 2025 action plan and assign tasks to each Supervisors for implementation. The second meeting was held to review, approve reports and proposals of the BOS to be presented at the 2025 Annual GMS; and a third meeting to conduct a preliminary review of the nine-month operational results and to review and resolve matters within the BOS's authority.
- 5.2. Carry out other tasks in accordance with the actual operations of HHV on the basis of compliance with the Company's Charter and Internal Regulations.

IV. Board of Management

No.	Members of BOM	Date of birth	Professional Qualification	Date of appointment of BOM members	Date of dismissal of BOM member
1	Mr. Nguyen Quang Huy (General Director)	25/8/1990	Engineer in Civil Engineering; Master in Civil Engineering; Executive Master of Business Administration (ExMBA)	21/12/2020	16/5/2025
2	Mr. Ngo Truong Nam (General Director)	01/10/1991	Civil Engineer; Executive Master of Business Administration (ExMBA)	01/10/2024 (Appointment to the position of Deputy General Director)	16/5/2025 (Dismissal from the position of Deputy General Director)
				16/5/2025 (Appointment to the position of General Director)	Incumbent

No.	Members of BOM	Date of birth	Professional Qualification	Date of appointment of BOM members	Date of dismissal of BOM member
3	Mr. Tran Van Chi (Deputy General Director)	05/5/1976	Road and Bridge Construction Engineer	14/02/2022	Incumbent
4	Mr. Vo Ngoc Trung (Deputy General Director)	24/10/1981	Electronics and Telecommunications Engineer; Executive Master of Business Administration (ExMBA)	10/12/2020	Incumbent
5	Mr. Tran Van Dung (Deputy General Director)	13/02/1977	Bridge Engineer	14/01/2021	Incumbent
6	Mr. Le Chau Thang (Deputy General Director)	04/01/1978	Electrical Engineer	14/02/2022	Incumbent
7	Ms. Nguyen Quynh Mai (Deputy General Director)	25/01/1993	Bachelor of Finance - Banking	30/3/2021	Incumbent
8	Mr. Nguyen Le Bach (Deputy General Director)	13/11/1988	Bridge and Road Construction Engineer	01/10/2024	Incumbent
9	Mr. Nguyen Van An (Deputy General Director)	12/03/1982	Bachelor of Accounting - Academy of Finance	07/6/2025	Incumbent

V. Chief Accountant

No.	Full Name	Date of Birth	Professional Qualifications	Date of appointment	Date of dismissal
1	Mr. Nguyen Van An	12/03/1982	Bachelor of Accounting - Academy of Finance	17/6/2020	06/6/2025
2	Mr. Le Cong Nghia	01/01/1989	Bachelor of Accounting - Ho Chi Minh City University of Technology	06/6/2025	Incumbent

VI. Training courses on corporate governance:

6.1. About training and certification in Public Company Governance Certificate:

- Members of the BOD, BOS, BOM and other management staff of the Company have participated in corporate governance training courses organized and certified by the State Securities Commission (SSC).
- In 2025, the Company arranged for the Chief Accountant / the person authorized to disclose information and other newly appointed managerial personnel to attend the “*Corporate Governance*” training course organized by the State Securities Commission of Vietnam on November 06 - 07, 2025. All participants successfully completed the course, took the assessment, and were granted certificates in accordance with regulations.

6.2. In 2025, the Company has sent representatives to fully participate in conferences, seminars, and training online and offline courses related to corporate governance such as:

No.	Name of Conference / Seminar / Training	Date	Organizer	Key Contents
1	Forum “ <i>For an Innovative GMS Season 2025</i> ”	27/02/2025	- State Securities Commission of Vietnam (SSC); - Vietnam Institute of Directors (VIOD); - Hanoi Stock Exchange (HNX).	- Updates on legal amendments and new regulations in 2024 - 2025 affecting listed companies and the securities market; - Corporate governance trends in 2025 and in the coming years.
2	Seminar “ <i>Technology for Sustainable Development: Practical Lessons from Pioneer Enterprises</i> ”	12/3/2025	Association of Chartered Certified Accountants (ACCA).	- International standards and technological solutions for carbon emission management; - ESG assessment criteria in accordance with international standards; - Application of technology in optimizing operating costs.
3	Conference Introducing the “ <i>Corporate Governance Handbook</i> ”	02/4/2025	- SSC; - International Finance Corporation (IFC); - Swiss State Secretariat for Economic Affairs (SECO); - VIOD.	- Launch of the publication “ <i>Corporate Governance Handbook</i> ”; - Discussion on the topic “ <i>Excellence in Governance - Upgrading the Vietnam Corporate Governance Code in line with Best Practices (VNCG Code)</i> ”.
4	Forum “ <i>Climate Change Governance: Strategies, Commitments and Actions</i>	14/5/2025	- VIOD; - Ho Chi Minh City Green Business	- Presentation on building climate risk governance frameworks and emission reduction

	“of Enterprises”		Association (HGBA); - Ho Chi Minh Stock Exchange (HOSE).	commitments; - Responsibilities of the BOD and the BOM in promoting climate change governance; - Panel discussion sharing practical experience in green transition and sustainable investment.
5	Seminar “ <i>Resolution No. 68-NQ/TW on Private Economic Development: Opportunities for Listed Companies and Public Companies?”</i> ”	06/6/2025	- SSC; - VIOD.	- Introduction of Resolution No. 68-NQ/TW dated May 4, 2025 of the Politburo on private economic development; - Panel discussion on opportunities arising from Resolution No. 68-NQ/TW for public and listed companies; - Updates on corporate governance orientation in line with ASEAN and OECD principles and best practices.
6	Da Nang Finance and Technology Week 2025	28/8/2025	- Da Nang City People’s Committee; - Central Policy and Strategy Commission.	- Vietnam Annual Finance Forum 2025; - Promotion of international cooperation, investment attraction, and development of science and technology to synchronously implement orientations on science and technology, innovation, digital transformation, and improvement of the prise. - Deliberation on specific mechanisms aimed at establishing Da Nang as a modern International Financial Center, characterized by the integration of high-quality financial services, logistics, and tourism.
7	Conference “ <i>Updates and Clarifications on Tax Policies in 2025 - Practical Issues for Enterprises</i> ”	09/9 - 11/9/2025	- ACCA.	- Updates and clarification of issues related to new tax policies in 2025 for enterprises.
8	Conference on Dissemination of Amendments and	14/11/2025	- SSC.	- Dissemination and updates on amendments and supplements to the Law on Securities and

	Supplements to the Law on Securities and Detailed Implementing Regulations			detailed implementing regulations; - Discussion and clarification of related issues.
9	Training Workshop on Enhancing Awareness of the ASEAN Corporate Governance Scorecard (ACGS)	11/12/2025	- SSC; - VIOD.	- Training and dissemination of the ASEAN Corporate Governance Scorecard (ACGS) and the Corporate Governance Principles.

6.3. In addition, HHV has also organized many training courses and guidance on business administration and management along with many other fields and topics at the Deo Ca Research and Training Institute (in Ho Chi Minh City) and Deo Ca Practical Training Center (in Da Nang) to continuously improve management and operational capacity and professional qualifications for staff and workers of Company.

VII. The list of affiliated persons of the public company (Report for the year 2025) and transactions of affiliated persons of the Company):

- 7.1 List of affiliated persons of the company: *According to attached Appendix 1.*
- 7.2 Transactions between the Company and affiliated persons of the Company; or between the Company and major shareholders, internal persons, and affiliated persons of internal persons: *According to attached Appendix 2.*
- 7.3 Transactions between internal persons of the Company, affiliated persons of internal persons and subsidiaries, companies controlled by the Company: *According to attached Appendix 3.*
- 7.4 Transactions between the Company and other entities:
 - a) Transactions between the Company and companies in which the BOD, Supervisors, General Directors and other managers were or are founding members or BOD, Executive Directors within the past 03 (three) years (calculated at the time of reporting): *According to attached Appendix 4.1.*
 - b) Transactions between the Company and companies in which affiliated persons of members of BOD, Board of Supervisors, General Directors and other managers who are members of BOD and General Directors: Not have.
 - c) Other transactions of the Company (if any) that may bring material or immaterial benefits to the BOD, BOS, General Director and other managers: Not have.

VIII. Share transactions of internal persons and their affiliated persons (Report for the year 2025).

- 8.1. List of internal persons and affiliated persons of internal persons: *According to attached Appendix 5.*
- 8.2. Transactions of internal persons and affiliated persons on Company shares: *According to attached Appendix 6.*

IX. Other significant issues

Do not have

Deo Ca Traffic Infrastructure Investment Joint Stock Company respectfully reports./.

Recipients:

- As above;
- BOD, BOS (for reporting);
- Save: BOD Office; Legal Department.

CHAIRMAN
BOARD OF DIRECTORS



Ho Minh Hoang



APPENDIX 1

LIST OF AFFILIATED PERSONS OF DEO CA TRAFFIC INFRASTRUCTURE INVESTMENT JOINT STOCK COMPANY

(Issued with Report No.: 01/2026/BCQT-HHV dated January 30, 2026, of Deo Ca Traffic Infrastructure Investment Joint Stock Company)

No.	Name of organization /individual	Securities trading account ¹ (if any)	Position at the Company (if any)	NSH Certificate Number (*)	Date of issue	Place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reason (when changes arise related to Section 9 and 10)	Relationship with the company
1	2		4					9	10	11	12
I. INSIDERS OF COMPANY											
A. BOARD OF DIRECTORS											
1	Ho Minh Hoang		Chairman of the Board of Directors ("the BOD")					31/05/2024	Incumbent (term 2024 - 2029)		Insider
2	Nguyen Tan Dong		Vice Chairman of the BOD					31/05/2024	Incumbent (term 2024 - 2029)		Insider
3	Nguyen Huu Hung		Vice Chairman of the BOD					31/05/2024	Incumbent (term 2024 - 2029)		Insider
4	Vo Thuy Linh		Member of the BOD					31/05/2024	Incumbent (term 2024 - 2029)		Insider
5	Tran Chung		Member of the BOD					31/05/2024	Incumbent (term 2024 - 2029)		Insider
6	Nguyen Quang Huy		Member of the BOD					31/05/2024	Incumbent (term 2024 - 2029)		Insider
7	Hoang Van Hai		Independent Member of the BOD					31/05/2024	Incumbent (term 2024 - 2029)		Insider
8	Ho Quang Loi		Independent Member of the BOD					31/05/2024	Incumbent (term 2024 - 2029)		Insider

No.	Name of organization /individual	Securities trading account (if any)	Position at the Company (if any)	NSH Certificate Number (*)	Date of issue	Place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reason (when changes arise related to Section 9 and 10)	Relationship with the company
B. BOARD OF MANAGEMENT											
1	Nguyen Quang Huy					Information in section I.A.6		17/06/2020	16/05/2025	The BOD of HHV issued Resolution No. 24/2025/NQ-HĐQT dated May 16, 2025, approving the dismissal of Mr. Nguyen Quang Huy from the position of General Director from May 16, 2025.	Insider
2	Ngo Truong Nam		General Director, Legal Representative of the Company					01/10/2024 (Appointment to the position of Deputy General Director)	16/05/2025 (Dismissal from the position of Deputy General Director)	The BOD of HHV issued Resolution No. 24/2025/NQ-HĐQT dated May 16, 2025, approving the dismissal of the position of Deputy General Director and the appointment of the position of General Director, Legal Representative of the Company for Mr. Ngo Truong Nam from May 16, 2025.	Insider
3	Nguyen Le Bach		Deputy General Director					01/10/2024	Incumbent		Insider
4	Tran Van Chi		Deputy General Director					14/02/2022	Incumbent		Insider
5	Vo Ngoc Trung		Deputy General Director					10/12/2020	Incumbent		Insider
6	Tran Van Dung		Deputy General Director					14/01/2021	Incumbent		Insider
7	Le Chau Thang		Deputy General Director					14/02/2022	Incumbent		Insider
8	Nguyen Quynh Mai		Deputy General Director					30/03/2021	Incumbent		Insider
9	Nguyen Van An		Deputy General Director					07/06/2025	Incumbent	The BOD of HHV issued Resolution No. 26/2025/NQ-HĐQT dated June 7, 2025, approving the appointment of Mr. Nguyen Van An to the position of Deputy General Director from June 7, 2025.	Insider

No.	Name of organization /individual	Securities trading account (if any)	Position at the Company (if any)	NSH Certificate Number (*)	Date of issue	Place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reason (when changes arise related to Section 9 and 10)	Relationship with the company
C. CHIEF ACCOUNTANT, AUTHORIZED PERSONS TO DISCLOSURE INFORMATION											
1	Nguyen Van An					Information in section I.B.9		17/06/2020	06/06/2025	The BOD of HHV issued Resolution No. 25/2025/NQ-HĐQT dated June 6, 2025, approving the dismissal of Mr. Nguyen Van An from the position of Chief Accountant from June 6, 2025.	Insider
2	Le Cong Nghia		Chief Accountant, Authorized persons to disclose information, Chief of Accounting Department					06/06/2025	Incumbent	The BOD of HHV issued Resolution No. 25/2025/NQ-HĐQT dated June 6, 2025, approving the appointment of Mr. Le Cong Nghia as Chief Accountant, effective from June 6, 2025. At the same time, pursuant to Power of Attorney No. 55/2025/GUQ-HHV, Mr. Le Cong Nghia was authorized to act as the person authorized to disclose information of HHV, effective from June 6, 2025	Insider
D. BOARD OF SUPERVISORS											
1	Nguyen Minh Giang		Chief of Board of Supervisors					31/05/2024	Incumbent (term 2024 - 2029)		Insider
2	Phan Thi Mai		Supervisor					26/04/2021	Incumbent (term 2021 - 2026)		Insider
3	Cam Thi Minh Hai		Supervisor					17/06/2020 (Elected as Supervisor for the 2020 - 2025 term)	23/05/2025 (No longer as Supervisor for the 2020 - 2025 term)	Due to the end of the term of 2020 - 2025	Insider
								23/05/2025 (Elected as Company Supervisor for the 2025-2030 term)	Incumbent (Position of Company Controller for the 2025-2030 term)	The 2025 Annual General Meeting of Shareholders of HHV adopted Resolution No. 01/2025/NQ-ĐHĐCĐ dated May 23, 2025, approving the election of Ms. Cam Thi Minh Hai as a Supervisor of the Company for the 2025-2030 term, effective from May 23, 2025.	

No.	Name of organization /individual	Securities trading account (if any)	Position at the Company (if any)	NSH Certificate Number (*)	Date of issue	Place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reason (when changes arise related to Section 9 and 10)	Relationship with the company
E. LEGAL REPRESENTATIVE											
1	Nguyen Quang Huy					Information in section I.A.6		25/12/2020	20/05/2025	According to the Business Registration Certificate No. 0400101965, changed for the 36th time by the Department of Finance of Da Nang City issued on May 20, 2025	Insider
2	Ngo Truong Nam					Information in section I.B.2		20/05/2025	Incumbent		Insider
G. EXECUTIVE OFFICER CUM COMPANY SECRETARY											
	Tran Tan Huy		Executive officer and Secretary of Company					31/05/2024	Incumbent		Insider
II. SHAREHOLDERS OWNING MORE THAN 10% OF THE COMPANY'S VOTING SHARES											
	B.O.T Hai Thach Investment Joint Stock Company		No	4400740038	07/12/2009	Dak Lak Provincial Department of Finance (formerly Phu Yen Provincial Department of Planning and Investment)	No. 44 Tran Hung Dao, Tuy Hoa Ward, Dak Lak Province	05/12/2019		Shareholders owning more than 10% of the total number of voting shares of HHV; and at the same time being an organization that, together with HHV, is under the same control of Deo Ca Group JSC (Deo Ca Group JSC is the parent company of HHV, and at the same time the parent company of B.O.T Hai Thach Investment JSC)	

No.	Name of organization /individual	Securities trading account (if any)	Position at the Company (if any)	NSH Certificate Number (*)	Date of issue	Place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reason (when changes arise related to Section 9 and 10)	Relationship with the company
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III. RELATED ORGANIZATIONS AND INDIVIDUALS

A. PARENT COMPANY

	DEO CA GROUP JOINT STOCK COMPANY		No	0313365915	23/07/2015	Ho Chi Minh City Department of Finance (Formerly Ho Chi Minh City Department of Planning and Investment)	32 Thach Thi Thanh, Tan Dinh Ward, Ho Chi Minh City.	2015			Parent company, related person of HHV's Insider
1	Ho Minh Hoang					Information in section I.A.1		16/06/2018	Incumbent		Executive officer of the parent company, holding the position of Chairman of the BOD, Legal Representative
2	Vo Thuy Linh					Information in section I.A.4		16/06/2018	Incumbent		Executive officer of the parent company, holding the position of Vice Chairman of the BOD
3	Nguyen Tan Dong					Information in section I.A.2		16/06/2018	Incumbent		Executive officer of the parent company, holding the position of Vice Chairman of the BOD
4	Phan Van Thang		No					12/05/2020	Incumbent		Executive officer of the parent company, holding the position of Vice Chairman of the BOD
5	Nguyen Quoc Anh		No					07/06/2021	Incumbent		Executive officer of the parent company, holding the position of Vice Chairman of the BOD
6	Phung Tien Thanh		No					05/04/2021	Incumbent		Executive officer of the parent company, holding the position of Vice Chairman of the BOD
7	Nguyen Huu Hung					Information in section I.A.3		10/12/2021	Incumbent		Executive officer of the parent company, holding the position of Vice Chairman of the BOD

No.	Name of organization /individual	Securities trading account (if any)	Position at the Company (if any)	NSH Certificate Number (*)	Date of issue	Place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reason (when changes arise related to Section 9 and 10)	Relationship with the company
8	Lê Quỳnh Mai		No					20/06/2023	Incumbent		Executive officer of the parent company, holding the position of Vice Chairman of the BOD
9	Ngo Van Quy		No					20/06/2023	Incumbent		Executive officer of the parent company, holding the position of Independent Member of the BOD
10	Nguyen Minh Giang	Information in section I.D.1						26/06/2024	Incumbent		Executive officer of the parent company, holding the position of Vice Chairman of the BOD
11	Khuong Van Cuong		No					20/02/2023	Incumbent		Executive officer of the parent company, holding the position of General Director, Legal Representative
12	Ngo Truong Nam	Information in section I.B.2						05/04/2021	Incumbent		Executive officer of the parent company, holding the position of General Director, Legal Representative
13	Nguyen Quang Huy	Information in section I.A.6						21/12/2020	Incumbent		Executive officer of the parent company, holding the position of General Director, Legal Representative
14	An Van Thien		No					01/03/2023	Incumbent		Executive officer of the parent company, holding the position of Chief Accountant
15	Pham Le Huy		No					14/02/2022	Incumbent		Executive officer of the Parent Company, holding the position of Deputy General Director
16	Cao Ngoc Nam		No					20/11/2017	Incumbent		Executive officer of the Parent Company, holding the position of Deputy General Director

No.	Name of organization /individual	Securities trading account (if any)	Position at the Company (if any)	NSH Certificate Number (*)	Date of issue	Place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reason (when changes arise related to Section 9 and 10)	Relationship with the company
17	Duong Chau Sam		No					11/04/2023	Incumbent		Executive officer of the Parent Company, holding the position of Deputy General Director
18	Pham Duy Hieu		No					15/10/2020	Incumbent		Executive officer of the Parent Company, holding the position of Deputy General Director
19	Nguyen Quang Dung		No					28/01/2021	Incumbent		Executive officer of the Parent Company, holding the position of Deputy General Director
20	Le Thanh Tuan		No					29/09/2023	Incumbent		Executive officer of the Parent Company, holding the position of Deputy General Director
21	Pham Van Hung		No					21/12/2023	Incumbent		Executive officer of the Parent Company, holding the position of Deputy General Director
22	Duong Hoai Thanh		No					02/05/2024	05/09/2025	The BOD of Deo Ca Group JSC issued Decision No. 67/2025/QD-HĐQT dated September 5, 2025, approving the dismissal of Mr. Duong Hoai Thanh from the position of Deputy General Director, effective from September 5, 2025.	Executive officer of the Parent Company, holding the position of Deputy General Director, until September 4, 2025.
23	Nguyen Le Bach	Information in section I.B.3						06/03/2025	Incumbent	The BOD of Deo Ca Group JSC issued Decision No. 24/2025/QD-HĐQT dated March 6, 2025, on the appointment of Mr. Nguyen Le Bach as Deputy General Director, effective from March 6, 2025.	Executive officer of the Parent Company, holding the position of Deputy General Director

No.	Name of organization /individual	Securities trading account (if any)	Position at the Company (if any)	NSH Certificate Number (*)	Date of issue	Place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reason (when changes arise related to Section 9 and 10)	Relationship with the company
B. SUBSIDIARIES											
1	BAC GIANG - LANG SON BOT JOINT STOCK COMPANY		No	0106987957	11/09/2015	Hanoi City Department of Finance (Formerly Hanoi City Department of Planning and Investment)	278 Thuy Khue, Tay Ho Ward, Hanoi City.	27/09/2019			Subsidiary; affiliated persons of HHV's Insider
1.1	Phung Tien Thanh	Information in section III.A.6						20/12/2024	Incumbent		Executive officer of the Subsidiary, holding the position of Chairman of the BOD of Bac Giang - Lang Son BOT JSC.
1.2	Le Thanh Tuan	Information in section III.A.20						20/12/2024	Incumbent		Executive officer of the Subsidiary, holding the position of Member of the Board of Directors of Bac Giang - Lang Son BOT Joint Stock Company
1.3	Nguyen Quoc Anh	Information in section III.A.5						27/09/2019	Incumbent		Executive officer of the Subsidiary, holding the position of Member of the BOD, Deputy General Director of Bac Giang - Lang Son BOT JSC
1.4	Nguyen Huu Hung	Information in section I.A.3						17/04/2024	06/11/2025	The General Meeting of Shareholders of Bac Giang - Lang Son BOT JSC issued Resolution No. 03/2025/NQ-ĐHĐCĐ dated November 6, 2025, approving the dismissal of Mr. Nguyen Huu Hung from his position as a member of the BOD, effective from November 6, 2025.	Executive officer of the Subsidiary, holding the position of Vice Chairman of the BOD of Bac Giang - Lang Son BOT JSC until November 5, 2025
1.5	Tang Quoc Thuoc		No					17/04/2024	Incumbent		Executive officer of the Subsidiary, holding the position of Member of the BOD of Bac Giang - Lang Son BOT JSC
1.6	Luong Van Hiep		No					17/12/2024	Incumbent		Executive officer of the Subsidiary, holding the position of General Director, Legal Representative of Bac Giang - Lang Son BOT JSC

No.	Name of organization /individual	Securities trading account (if any)	Position at the Company (if any)	NSH Certificate Number (*)	Date of issue	Place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reason (when changes arise related to Section 9 and 10)	Relationship with the company
1.7	Nguyen Duc Tuan		No					17/03/2022	Incumbent		Executive officer of the Subsidiary, holding the position of Deputy General Director of Bac Giang - Lang Son BOT JSC
1.8	Nguyen Ngoc Tu		No					27/09/2019	Incumbent		Executive officer of Subsidiary, holding the position of Chief Accountant of Bac Giang - Lang Son BOT JSC
2	DEO CA INVESTMENT JOINT STOCK COMPANY		No	0104567756	05/04/2010	Ho Chi Minh City Department of Finance (Formerly Ho Chi Minh City Department of Planning and Investment)	32 Thach Thi Thanh, Tan Dinh Ward, Ho Chi Minh City.	27/09/2019			Subsidiary; related person of HHV's Insider
2.1	Ngo Truong Nam	Information in section I.B.2						27/09/2019	Incumbent		Executive officer of the Subsidiary, holding the position of Chairman of the BOD of Deo Ca Investment JSC
2.2	Phung Tien Thanh	Information in section III.A.6						11/10/2021	Incumbent		Executive officer of the Subsidiary, holding the position of Vice Chairman of the BOD of Deo Ca Investment JSC
2.3	Nguyen Quoc Anh	Information in section III.A.5						14/12/2021	Incumbent		Executive officer of the Subsidiary, holding the position of Vice Chairman of the BOD of Deo Ca Investment JSC
2.4	Vo Thuy Linh	Information in section I.A.4						27/09/2019	Incumbent		Executive officer of the Subsidiary, holding the position of Member of the BOD of Deo Ca Investment JSC
2.5	Duong Ngoc Quang		No					27/09/2019	Incumbent		Executive officer of the Subsidiary, holding the position of Member of the BOD of Deo Ca Investment JSC
2.6	Tran Chung	Information in section I.A.5						16/01/2020	Incumbent		Executive officer of the Subsidiary, holding the position of Member of the BOD of Deo Ca Investment JSC

No.	Name of organization /individual	Securities trading account (if any)	Position at the Company (if any)	NSH Certificate Number (*)	Date of issue	Place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reason (when changes arise related to Section 9 and 10)	Relationship with the company
2.7	Nguyen Quang Thai		No					22/05/2022	Incumbent		Executive officer of the Subsidiary, holding the position of Member of the BOD of Deo Ca Investment JSC
2.8	Phan Hai Sam		No					22/05/2022	Incumbent		Executive officer of the Subsidiary, holding the position of Member of the BOD of Deo Ca Investment JSC
2.9	Nguyen Ngoc Tu				Information in section III.B.1.8			21/12/2022	Incumbent		Executive officer of the Subsidiary, holding the position of Member of the BOD, Deputy General Director of Deo Ca Investment JSC
2.10	Ha Duc Chung		No					22/05/2022	01/04/2025	The General Meeting of Shareholders of Deo Ca Investment JSC issued Resolution No. 01/2025/NQ-DHĐCĐ dated April 1, 2025, approving the dismissal of Mr. Ha Duc Chung from his position as a member of the BOD, effective from April 1, 2025.	Executive officer of the Subsidiary, holding the position of Member of the BOD of Deo Ca Investment JSC until March 31, 2025
2.11	Nguyen Hong Duc		No					01/04/2025	Incumbent	The General Meeting of Shareholders of Deo Ca Investment JSC issued Resolution No. 01/2025/NQ-DHĐCĐ dated April 1, 2025, approving the election of Mr. Nguyen Hong Duc as a member of the BOD (term 2022 - 2027) from April 1, 2025.	Executive officer of the Subsidiary, holding the position of Member of the BOD of Deo Ca Investment JSC since April 1, 2025
2.12	Nguyen Trung Kien		No					01/01/2023	Incumbent		Executive officer of the Subsidiary, holding the position of General Director - The Legal Representative of Deo Ca Investment JSC
2.13	Do Van Hai		No					01/01/2023	Incumbent		Executive officer of Subsidiary, holding the position of Chief Accountant of Deo Ca Investment JSC

No.	Name of organization /individual	Securities trading account (if any)	Position at the Company (if any)	NSH Certificate Number (*)	Date of issue	Place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reason (when changes arise related to Section 9 and 10)	Relationship with the company
3	PHUOC TUONG PHU GIA BOT JOINT STOCK COMPANY		No	0106205342	12/06/2013	Hanoi City Department of Finance (Formerly Hanoi City Department of Planning and Investment)	278 Thuy Khue, Tay Ho Ward, Hanoi City.	27/09/2019			Subsidiary; related person of HHV's Insider
3.1	Nguyen Tan Dong					Information in section I.A.2		27/09/2019	Incumbent		Executive officer of the Subsidiary, holding the position of Chairman of the BOD of Phuoc Tuong Phu Gia BOT JSC
3.2	Nguyen Quoc Anh					Information in section III.A.5		01/04/2022	Incumbent		Executive officer of the Subsidiary, holding the position of Member of the BOD of Phuoc Tuong Phu Gia BOT JSC
3.3	Luong Van Hiep					Information in section III.B.1.6		11/09/2023	Incumbent		Executive officer of the Subsidiary, holding the position of Member of the BOD, General Director, Legal Representative of Phuoc Tuong Phu Gia BOT JSC
3.4	Pham Thanh Ha		No					15/03/2021	Incumbent		Executive officer of the Subsidiary, holding the position of Deputy General Director of Phuoc Tuong Phu Gia BOT JSC
3.5	Nguyen Thi Phuong Duyen		No					27/09/2019	Incumbent		Executive officer of Subsidiary, holding the position of Chief Accountant of Phuoc Tuong Phu Gia BOT JSC

No.	Name of organization /individual	Securities trading account (if any)	Position at the Company (if any)	NSH Certificate Number (*)	Date of issue	Place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reason (when changes arise related to Section 9 and 10)	Relationship with the company
C. AFFILIATED COMPANY AND COMPANIES THAT HHV OWNS MORE THAN 10% OF VOTING SHARES OR CAPITAL CONTRIBUTIONS											
1	KHANH HOA DEO CA BOT INVESTMENT JOINT STOCK COMPANY		No	0106159826	22/04/2013	Hanoi City Department of Finance (Formerly Hanoi City Department of Planning and Investment)	278 Thuy Khue, Tay Ho Ward, Hanoi City.	2019			Khanh Hoa Deo Ca BOT Investment JSC is an affiliated company of HHV (HHV owns 47.42% of total voting shares) and is a related person of HHV's Insider.
2	BAC GIANG - LANG SON - HUU NGHI BOT JOINT STOCK COMPANY		No	0108311466	05/06/2018	Hanoi City Department of Finance (Formerly Hanoi City Department of Planning and Investment)	Room No. 311, 3rd Floor, Office Area, CT2 Building, Government Cipher Office Apartment, Khuat Duy Tien Street, Thanh Xuan Ward, Hanoi City.	2019			Bac Giang - Lang Son - Huu Nghi BOT JSC is an affiliated company of HHV (HHV owns 31.6% of total voting shares)
3	ICV VIETNAM INVESTMENT AND CONSTRUCTION JOINT STOCK COMPANY		No	0401777280	13/07/2016	Ho Chi Minh City Department of Finance (Formerly Ho Chi Minh City Department of Planning and Investment)	32 Thach Thi Thanh, Tan Dinh Ward, Ho Chi Minh City.	29/06/2024			HHV owns 15.37% of the total voting shares of ICV Vietnam Investment and Construction JSC; at the same time, it is an organization that, together with HHV, is under the same control of Deo Ca Group JSC (Deo Ca Group JSC is the parent company of HHV, and also the parent company of ICV Vietnam Investment and Construction JSC).
4	CAM LAM - VINH HAO EXPRESSWAY JOINT STOCK COMPANY		No	0316685416	21/01/2021	Khanh Hoa Provincial Department of Finance (Formerly Ninh Thuan Provincial Department of Planning and Investment)	Luong Cang Village, Do Vinh Ward, Khanh Hoa Province	26/12/2024			Cam Lam - Vinh Hao Expressway JSC is an affiliated company of HHV (HHV owns 38% of total voting shares) and is a related person of HHV's Insider.
5	DONG DANG - TRA LINH EXPRESSWAY JOINT STOCK COMPANY		No	4800935176	18/12/2023	Cao Bang Provincial Department of Finance (formerly Cao Bang Provincial Department of Planning and Investment)	No. 320, Group 30, Nung Tri Cao Ward, Cao Bang Province	25/12/2024			Dong Dang - Tra Linh Expressway JSC is an affiliated company of HHV (HHV owns 42.31% of total voting shares) and is a related person of HHV's Insider.
6	DEO CA URBAN INFRASTRUCTURE COMPANY LIMITED		No	0111279935	11/11/2025	Hanoi City Department of Finance	278 Thuy Khue, Tay Ho Ward, Hanoi City.	12/12/2025			HHV holds a 17.78% interest in the total charter capital of Deo Ca Urban Infrastructure Company Limited and is a related person of an insider of HHV.

No.	Name of organization /individual	Securities trading account (if any)	Position at the Company (if any)	NSH Certificate Number (*)	Date of issue	Place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reason (when changes arise related to Section 9 and 10)	Relationship with the company
D. OTHER RELATED ORGANIZATIONS											
1	DEO CA SECURITY JOINT STOCK COMPANY		No	4400951889	31/07/2012	Ho Chi Minh City Department of Finance (Formerly Ho Chi Minh City Department of Planning and Investment)	32 Thach Thi Thanh, Tan Dinh Ward, Ho Chi Minh City.	05/12/2019			The organization, together with HHV, is under the common control of Deo Ca Group JSC (Deo Ca Group JSC is the parent company of HHV, and also the parent company of Deo Ca Security JSC).
2	BOT HUNG PHAT JOINT STOCK COMPANY		No	0600334621	18/05/2004	Hanoi City Department of Finance (Formerly Hanoi City Department of Planning and Investment)	278 Thuy Khue, Tay Ho Ward, Hanoi City.	05/12/2019			The organization, together with HHV, is under the common control of Deo Ca Group JSC (Deo Ca Group JSC is the parent company of HHV, and also the parent company of BOT Hung Phat JSC).
3	DEO CA LAND JOINT STOCK COMPANY		No	0305378621	17/12/2007	Ho Chi Minh City Department of Finance (Formerly Ho Chi Minh City Department of Planning and Investment)	119 Nguyen Phi Khanh, Tan Dinh Ward, Ho Chi Minh City.	04/12/2023			The organization, together with HHV, is under the common control of Deo Ca Group JSC (Deo Ca Group JSC is the parent company of HHV, and also the parent company of Deo Ca Land JSC).
4	DUONG AN INVESTMENT AND TRADING SERVICE JOINT STOCK COMPANY		No	0107811191	18/04/2017	Ho Chi Minh City Department of Finance (Formerly Ho Chi Minh City Department of Planning and Investment)	40 - 42 Thach Thi Thanh, Tan Dinh Ward, Ho Chi Minh City.	24/11/2023			The organization, together with HHV, is under the common control of Deo Ca Group JSC (Deo Ca Group JSC is the parent company of HHV, and also the parent company of Duong An Investment and Trading Service JSC).

APPENDIX 2
TRANSACTIONS BETWEEN DEO CA TRAFFIC INFRASTRUCTURE INVESTMENT JOINT STOCK COMPANY AND RELATED PARTIES OF THE COMPANY;
OR BETWEEN THE COMPANY AND MAJOR SHAREHOLDERS, INSIDERS AND RELATED PARTIES OF INSIDERS
(Issued together with Report No. 01/2026/BCQT-HHV dated 30 January, 2026 of Deo Ca Traffic Infrastructure Investment Joint Stock Company)

No.	Name of organization / individual	Relationship with the Company	Enterprise Registration Certificate No., Date of issuance, Issuing Authority	Head Office Address / Contact Address	Timing of Transactions with the Company	Resolution / Decision No. of the GMS / Board of Directors approving the transaction (if any; please specify the date of issuance)	Transaction details, frequency and total transaction value	Ghi chú
1	Deo Ca Group Joint Stock Company	Parent company and a related party of HHV insiders	Enterprise Registration Certificate No. 0313365915, issued by the Ho Chi Minh City Department of Finance (formerly the Ho Chi Minh City Department of Planning and Investment), first issued on 23 July 2015.	32 Thach Thi Thanh Street, Tan Dinh Ward, Ho Chi Minh City	2025	<ul style="list-style-type: none"> - Resolution No. 07/2022/NQ-HĐQT dated 24 January 2022; - Resolution No. 25/2022/NQ-HĐQT dated 16 May 2022; - Resolution No. 28/2022/NQ-HĐQT dated 27 May 2022; - Resolution No. 31/2022/NQ-HĐQT dated 31 May 2022; - Resolution No. 45/2022/NQ-HĐQT dated 22 August 2022; - Resolution No. 53/2022/NQ-HĐQT dated 26 October 2022; - Resolution No. 55/2022/NQ-HĐQT dated 23 November 2022; - Resolution No. 03/2023/NQ-HĐQT dated 13 February 2023; - Resolution No. 12/2023/NQ-HĐQT dated 25 April 2023; - Resolution No. 05/2024/NQ-HĐQT dated 25 January 2024; - Resolution No. 12/2024/NQ-HĐQT dated 20 March 2024; and; Resolution No. 04/2025/NQ-HĐQT dated 14 February 2025 of the Board of Directors 	<ul style="list-style-type: none"> - Transaction details: + HHV sold goods and provided services (including supply of materials, construction materials, labor, mechanical products, construction works, leasing of machinery and equipment, etc.) to Deo Ca Group Joint Stock Company. + HHV purchased goods and used services provided by Deo Ca Group Joint Stock Company (including information technology services, materials, leasing of vehicles and equipment, construction services, air tickets, etc.). - Transaction frequency: Transactions occurred on a regular basis. - Total transaction value: + Sale of goods and provision of services: VND 701,265,429,874 + Purchase of goods and use of services: VND 113,078,180,655 	<p>The resolutions were disclosed in:</p> <p>Disclosure Document No. 06/2022/CBTT-HHV dated 24 January 2022; Disclosure Document No. 41/2022/CBTT-HHV dated 16 May 2022; Disclosure Document No. 43/2022/CBTT-HHV dated 27 May 2022; Disclosure Document No. 45/2022/CBTT-HHV dated 31 May 2022; Disclosure Document No. 59/2022/CBTT-HHV dated 23 August 2022; Disclosure Document No. 74/2022/CBTT-HHV dated 27 October 2022; Disclosure Document No. 76/2022/CBTT-HHV dated 23 November 2022; Disclosure Document No. 09/2023/CBTT-HHV dated 13 February 2023; Disclosure Document No. 12/2023/CBTT-HHV dated 25 April 2023; Disclosure Document No. 07/2024/CBTT-HHV dated 25 January 2024; Disclosure Document No. 24/2024/CBTT-HHV dated 20 March 2024; and Disclosure Document No. 07/2025/CBTT-HHV dated 14 February 2025 issued by HHV.</p>
2	ICV Vietnam Investment and Construction Joint Stock Company	A company in which HHV holds more than 10% of the total voting shares (15.37%); a related party of HHV (a company under the same parent company as HHV) and a related party of HHV insiders	Enterprise Registration Certificate No. 0401777280, issued by the Ho Chi Minh City Department of Finance (formerly the Ho Chi Minh City Department of Planning and Investment), first issued on 13 July 2016.	32 Thach Thi Thanh Street, Tan Dinh Ward, Ho Chi Minh City	2025	<ul style="list-style-type: none"> - Resolution No. 29/2022/NQ-HĐQT dated 27 May 2022; - Resolution No. 30/2022/NQ-HĐQT dated 27 May 2022; - Resolution No. 45/2022/NQ-HĐQT dated 22 August 2022; - Resolution No. 54/2022/NQ-HĐQT dated 26 October 2022; - Resolution No. 03/2023/NQ-HĐQT dated 13 February 2023; - Resolution No. 14/2023/NQ-HĐQT dated 25 April 2023; - Resolution No. 31/2023/NQ-HĐQT dated 28 June 2024; - Resolution No. 05/2024/NQ-HĐQT dated 25 January 2024; - Resolution No. 04/2025/NQ-HĐQT dated 14 February 2025; and Resolution No. 05/2025/NQ-HĐQT dated 14 February 2025 of the Board of Directors 	<ul style="list-style-type: none"> - Transaction details: + HHV sold goods and provided services to ICV Vietnam Investment and Construction Joint Stock Company.; + HHV purchased goods (construction materials, supplies, etc.) and used services provided by ICV Vietnam Investment and Construction Joint Stock Company.; - Transaction frequency: Transactions occurred on a regular basis. - Total transaction value: + Sale of goods and provision of services: VND 86,437,510,114 + Purchase of goods and use of services: VND 75,774,596,984 	<p>The resolutions were disclosed through the following information disclosure documents:</p> <p>Disclosure Document No. 44/2022/CBTT-HHV dated 27 May 2022; Disclosure Document No. 59/2022/CBTT-HHV dated 23 August 2022; Disclosure Document No. 75/2022/CBTT-HHV dated 27 October 2022; Disclosure Document No. 09/2023/CBTT-HHV dated 13 February 2023; Disclosure Document No. 30/2023/CBTT-HHV dated 25 April 2023; Disclosure Document No. 49/2024/CBTT-HHV dated 28 June 2024; Disclosure Document No. 07/2024/CBTT-HHV dated 25 January 2024; Disclosure Document No. 07/2025/CBTT-HHV dated 14 February 2025; and Disclosure Document No. 08/2025/CBTT-HHV dated 14 February 2025, issued by HHV.</p>
3	Deo Ca - Khanh Hoa BOT Investment Joint Stock Company	An associate company and a related party of HHV insiders	Enterprise Registration Certificate No. 0106159826, issued by the Hanoi Department of Finance (formerly the Hanoi Department of Planning and Investment), first issued on 22 April 2013.	278 Thuy Khue Street, Tay Ho Ward, Hanoi	2025	<ul style="list-style-type: none"> - Resolution No. 05/2023/NQ-HĐQT dated 10 March 2023; - Resolution No. 04/2024/NQ-HĐQT dated 25 January 2024; - Resolution No. 04/2025/NQ-HĐQT dated 14 February 2025; and Resolution No. 05/2025/NQ-HĐQT dated 14 February 2025 of the Board of Directors. 	<ul style="list-style-type: none"> - Transaction details: HHV sold goods and provided services - Transaction frequency: Transactions occurred on a regular basis.. - Total transaction value: VND 2,599,989,814 <ul style="list-style-type: none"> - Transaction details: HHV nhận cỏ tíc tại CTCP Đầu tư BOT Deo Ca Khanh Hoa. - Transaction frequency: 1 time - Total transaction value: VND 8,000,000,000 	<p>The resolutions were disclosed through the following information disclosure documents:</p> <p>Disclosure Document No. 12/2023/CBTT-HHV dated 10 March 2023; Disclosure Document No. 06/2024/CBTT-HHV dated 25 January 2024, issued by HHV;</p> <p>Disclosure Document No. 07/2025/CBTT-HHV dated 14 February 2025; and Disclosure Document No. 08/2025/CBTT-HHV dated 14 February 2025, issued by HHV.</p>
4	Deo Ca Security Joint Stock Company	A related party of HHV (a company under the same parent company as HHV) and a related party of HHV insiders	Enterprise Registration Certificate No. 4400951889, issued by the Ho Chi Minh City Department of Finance (formerly the Ho Chi Minh City Department of Planning and Investment), first issued on 31 July 2012.	32 Thach Thi Thanh Street, Tan Dinh Ward, Ho Chi Minh City	2025	<ul style="list-style-type: none"> - Resolution No. 45/2022/NQ-HĐQT dated 22 August 2022; - Resolution No. 46/2022/NQ-HĐQT dated 22 August 2022; - Resolution No. 03/2023/NQ-HĐQT dated 13 February 2023; - Resolution No. 05/2024/NQ-HĐQT dated 25 January 2024; and Resolution No. 04/2025/NQ-HĐQT dated 14 February 2025 of the Board of Directors. 	<ul style="list-style-type: none"> - Transaction details: HHV purchased goods and used services provided by Deo Ca Security Joint Stock Company. - Transaction frequency: Transactions occurred on a regular basis. - Total transaction value: VND 32,990,490,535 	<p>The resolutions were disclosed through the following information disclosure documents:</p> <p>Disclosure Document No. 59/2022/CBTT-HHV dated 23 August 2022; Disclosure Document No. 60/2022/CBTT-HHV dated 23 August 2022; Disclosure Document No. 09/2023/CBTT-HHV dated 13 February 2023; Disclosure Document No. 07/2024/CBTT-HHV dated 25 January 2024; and Disclosure Document No. 07/2025/CBTT-HHV dated 14 February 2025, issued by HHV.</p>

* CÔNG TY CỔ PHẦN ĐẦU TƯ VÀ XÂY DỰNG ĐÈO CA

No.	Name of organization / individual	Relationship with the Company	Enterprise Registration Certificate No.*, Date of Issuance, Issuing Authority	Head Office Address / Contact Address	Timing of Transactions with the Company	Resolution / Decision No. of the CMS / Board of Directors approving the transaction (if any; please specify the date of issuance)	Transaction details, frequency and total transaction value	Ghi chú
5	Trung Luong – My Thuan BOT Joint Stock Company	A related party of HHV insiders	Enterprise Registration Certificate No. 0313222392, issued by the Ho Chi Minh City Department of Finance (formerly the Ho Chi Minh City Department of Planning and Investment), first issued on 21 April 2015.	32 Thach Thanh Street, Tan Dinh Ward, Ho Chi Minh City	2025	<ul style="list-style-type: none"> - Resolution No. 34/2022/NQ-HDQT dated 9 June 2022; - Resolution No. 45/2022/NQ-HDQT dated 22 August 2022; - Resolution No. 03/2023/NQ-HDQT dated 13 February 2023; - Resolution No. 05/2023/NQ-HDQT dated 10 March 2023; - Resolution No. 04/2024/NQ-HDQT dated 25 January 2024; - Resolution No. 04/2025/NQ-HDQT dated 14 February 2025; and - Resolution No. 05/2025/NQ-HDQT dated 14 February 2025 of the Board of Directors 	<ul style="list-style-type: none"> - Transaction details: HHV sold goods and provided services. - Transaction frequency: Transactions occurred on a regular basis. - Total transaction value: VND 11,750,521,610 	The resolutions were disclosed through the following information disclosure documents: Disclosure Document No. 47/2022/CBTT-HHV dated 09 June 2022; Disclosure Document No. 59/2022/CBTT-HHV dated 23 August 2022; Disclosure Document No. 09/2023/CBTT-HHV dated 13 February 2023; Disclosure Document No. 12/2023/CBTT-HHV dated 10 March 2023; Disclosure Document No. 06/2024/CBTT-HHV dated 25 January 2024; Disclosure Document No. 07/2025/CBTT-HHV dated 14 February 2025; and Disclosure Document No. 08/2025/CBTT-HHV dated 14 February 2025, issued by HHV.
6	DEOCA EXPRESSWAY OPERATION AND MAINTENANCE JOINT STOCK COMPANY	A related party of HHV insiders	Enterprise Registration Certificate No. 0107843468, issued by the Hanoi Department of Planning (formerly the Hanoi Department of Planning and Investment), first issued on 12 May 2017.	278 Thuy Khue Street, Tay Ho Ward, Hanoi	2025	<ul style="list-style-type: none"> - Resolution No. 45/2022/NQ-HDQT dated 22 August 2022; - Resolution No. 03/2023/NQ-HDQT dated 13 February 2023; - Resolution No. 05/2023/NQ-HDQT dated 10 March 2023; - Resolution No. 04/2024/NQ-HDQT dated 25 January 2024; - Resolution No. 04/2025/NQ-HDQT dated 14 February 2025; and - Resolution No. 05/2025/NQ-HDQT dated 14 February 2025 of the Board of Directors 	<ul style="list-style-type: none"> - Transaction details: - HHV sold goods and provided services. - HHV purchased goods and services. - Transaction frequency: Transactions occurred on a regular basis. - Sale of goods and services: VND 928,104,334. - Purchase of goods and services: VND 13,865,025,445. 	The resolutions were disclosed through the following information disclosure documents: Disclosure Document No. 59/2022/CBTT-HHV dated 23 August 2022; Disclosure Document No. 09/2023/CBTT-HHV dated 13 February 2023; Disclosure Document No. 12/2023/CBTT-HHV dated 10 March 2023; Disclosure Document No. 06/2024/CBTT-HHV dated 25 January 2024; Disclosure Document No. 07/2025/CBTT-HHV dated 14 February 2025; and Disclosure Document No. 08/2025/CBTT-HHV dated 14 February 2025, issued by HHV.
7	Cam Lam – Vinh Hao Expressway Joint Stock Company	An associate company and a related party of HHV insiders	Enterprise Registration Certificate No. 0316685416, issued by the Khanh Hoa Provincial Department of Finance (formerly the Department of Planning and Investment of Ninh Thuan Province), first issued on 21 January 2021.	Luong Cang Hamlet, Do Vinh Ward, Khanh Hoa Province	2025	<ul style="list-style-type: none"> - Resolution No. 04/20/24/NQ-HDQT dated 25 January 2024 - Resolution No. 05/2024/NQ-HDQT dated 25 January 2024; - Resolution No. 04/2025/NQ-HDQT dated 14 February 2025; and - Resolution No. 05/2025/NQ-HDQT dated 14 February 2025 of the Board of Directors. 	<ul style="list-style-type: none"> - Transaction details: - HHV sold goods and provided services. - Transaction frequency: Transactions occurred on a regular basis. - Total transaction value: VND 50,000,610,185 	The resolutions were disclosed through the following information disclosure documents: Disclosure Document No. 57/2023/CBTT-HHV dated 20 September 2023; Disclosure Document No. 06/2024/CBTT-HHV dated 25 January 2024; Disclosure Document No. 07/2024/CBTT-HHV dated 25 January 2024; Disclosure Document No. 38/2024/CBTT-HHV dated 10 May 2024; Disclosure Document No. 84/2024/CBTT-HHV dated 20 December 2024; Disclosure Document No. 07/2025/CBTT-HHV dated 14 February 2025; and Disclosure Document No. 08/2025/CBTT-HHV dated 14 February 2025, issued by HHV.
8	Dong Dang – Tra Linh Expressway Joint Stock Company	An associate company and a related party of HHV insiders	Enterprise Registration Certificate No. 4800935176, issued by the Cao Bang Provincial Department of Finance (formerly the Department of Planning and Investment of Cao Bang Province), first issued on 18 December 2023.	No. 320, Group 30, Nung Tri Cao Ward, Cao Bang Province	2025	<ul style="list-style-type: none"> - Resolution No. 30/2023/NQ-HDQT dated 12 December 2023; - Resolution No. 42/2024/NQ-HDQT dated 15 October 2024; - Resolution No. 47/2024/NQ-HDQT dated 20 December 2024; and - Resolution No. 04/2025/NQ-HDQT dated 14 February 2025 of the Board of Directors. 	<ul style="list-style-type: none"> - Transaction details: - HHV sold goods and provided services. - Transaction frequency: Transactions occurred on a regular basis. - Total transaction value: VND 169,222,123,694 	The resolutions were disclosed through the following information disclosure documents: Disclosure Document No. 68/2023/CBTT-HHV dated 13 December 2023; Disclosure Document No. 75/2024/CBTT-HHV dated 15 October 2024; Disclosure Document No. 83/2024/CBTT-HHV dated 20 December 2024; and Disclosure Document No. 07/2025/CBTT-HHV dated 14 February 2025, issued by HHV



No.	Name of organization / individual	Relationship with the Company	Enterprise Registration Certificate No.*, Date of Issuance, Issuing Authority	Head Office Address / Contact Address	Timing of Transactions with the Company	Resolution / Decision No. of the GMS / Board of Directors approving the transaction (if any; please specify the date of issuance)	Transaction details, frequency and total transaction value	Ghi chú
9	Bac Giang – Lang Son BOT Joint Stock Company	A subsidiary and a related party of HHV insiders	Enterprise Registration Certificate No. 0106987957, issued by the Hanoi Department of Finance (formerly the Hanoi Department of Planning and Investment), first issued on 11 September 2015.	278 Thuy Khue Street, Tay Ho Ward, Hanoi	2025	<ul style="list-style-type: none"> - Resolution No. 34/2022/NQ-HDQT dated 09 June 2022; - Resolution No. 45/2022/NQ-HDQT dated 22 August 2022; - Resolution No. 03/2023/NQ-HDQT dated 13 February 2023; - Resolution No. 05/2023/NQ-HDQT dated 10 March 2023; - Resolution No. 06/2023/NQ-HDQT dated 14 March 2023; - Resolution No. 04/2024/NQ-HDQT dated 25 January 2024; - Resolution No. 21/2024/NQ-HDQT dated 10 May 2024; - Resolution No. 04/2025/NQ-HDQT dated 14 February 2025; and - Resolution No. 05/2025/NQ-HDQT dated 14 February 2025 of the Board of Directors 	<ul style="list-style-type: none"> - Transaction details: - HHV sold goods and provided services; - HHV placed capital contribution deposits and made capital contributions. - Transaction frequency: - Sale of goods and services: Transactions occurred on a regular basis; - Capital contribution deposit: 2 times; - Capital contribution: 1 time. - Total transaction value: - Sale of goods and services: VND 41,986,020,370; - Capital contribution deposit: VND 1,500,000,000; - Capital contribution: VND 7,000,000,000. 	<p>The resolutions were disclosed through the following information disclosure documents:</p> <p>Disclosure Document No. 47/2022/CBTT-HHV dated 09 June 2022; Disclosure Document No. 59/2022/CBTT-HHV dated 23 August 2022; Disclosure Document No. 09/2023/CBTT-HHV dated 13 February 2023; Disclosure Document No. 12/2023/CBTT-HHV dated 10 March 2023; Disclosure Document No. 14/2023/CBTT-HHV dated 14 March 2023; Disclosure Document No. 06/2024/CBTT-HHV dated 25 January 2024; Disclosure Document No. 39/2024/CBTT-HHV dated 10 May 2024; Disclosure Document No. 07/2025/CBTT-HHV dated 14 February 2025; and Disclosure Document No. 08/2025/CBTT-HHV dated 14 February 2025, issued by HHV.</p>
10	Deo Ca Investment Joint Stock Company	A subsidiary and a related party of HHV insiders	Enterprise Registration Certificate No. 0104567756, issued by the Ho Chi Minh City Department of Finance (formerly the Ho Chi Minh City Department of Planning and Investment), first issued on 05 April 2010.	32 Thach Thi Thanh Street, Tan Dinh Ward, Ho Chi Minh City	2025	<ul style="list-style-type: none"> - Resolution No. 34/2022/NQ-HDQT dated 09 June 2022; - Resolution No. 05/2023/NQ-HDQT dated 10 March 2023; - Resolution No. 06/2023/NQ-HDQT dated 14 March 2023; - Resolution No. 04/2024/NQ-HDQT dated 25 January 2024; - Resolution No. 21/2024/NQ-HDQT dated 10 May 2024; - Resolution No. 04/2025/NQ-HDQT dated 14 February 2025; and - Resolution No. 05/2025/NQ-HDQT dated 14 February 2025 of the Board of Directors. 	<ul style="list-style-type: none"> - Transaction details: - HHV sold goods and provided services; - HHV placed capital contribution deposits and made capital contributions. - Transaction frequency: - Sale of goods and services: Transactions occurred on a regular basis; - Capital contribution deposit: 1 time; - Capital contribution: 1 time. - Total transaction value: - Sale of goods and services: VND 326,612,668,393; - Capital contribution deposit: VND 17,500,000,000; - Capital contribution: VND 73,000,000,000. 	<p>The resolutions were disclosed through the following information disclosure documents:</p> <p>Disclosure Document No. 47/2022/CBTT-HHV dated 09 June 2022; Disclosure Document No. 12/2023/CBTT-HHV dated 10 March 2023; Disclosure Document No. 14/2023/CBTT-HHV dated 14 March 2023; Disclosure Document No. 06/2024/CBTT-HHV dated 25 January 2024; Disclosure Document No. 39/2024/CBTT-HHV dated 10 May 2024; Disclosure Document No. 07/2025/CBTT-HHV dated 14 February 2025; and Disclosure Document No. 08/2025/CBTT-HHV dated 14 February 2025, issued by HHV.</p>
11	Phuoc Tuong – Phu Gia BOT Joint Stock Company	A subsidiary and a related party of HHV insiders	Enterprise Registration Certificate No. 0106205342, issued by the Hanoi Department of Finance (formerly the Hanoi Department of Planning and Investment), first issued on 12 June 2013.	278 Thuy Khue Street, Tay Ho Ward, Hanoi	2025	<ul style="list-style-type: none"> - Resolution No. 34/2022/NQ-HDQT dated 09 June 2022; - Resolution No. 05/2023/NQ-HDQT dated 10 March 2023; - Resolution No. 06/2023/NQ-HDQT dated 14 March 2023; - Resolution No. 04/2024/NQ-HDQT dated 25 January 2024; - Resolution No. 04/2025/NQ-HDQT dated 14 February 2025; and - Resolution No. 05/2025/NQ-HDQT dated 14 February 2025 of the Board of Directors. 	<ul style="list-style-type: none"> - Transaction details: - HHV sold goods and provided services; - Transaction frequency: Transactions occurred on a regular basis - Total transaction value: VND 31,761,878,704, <ul style="list-style-type: none"> - Transaction details: - HHV received dividends from Phuoc Tuong – Phu Gia BOT Joint Stock Company; - Number of transactions: 1 time - Total transaction value: VND 10,930,909,347 đồng. 	<p>The resolutions were disclosed through the following information disclosure documents:</p> <p>Disclosure Document No. 47/2022/CBTT-HHV dated 09 June 2022; Disclosure Document No. 12/2023/CBTT-HHV dated 10 March 2023; Disclosure Document No. 14/2023/CBTT-HHV dated 14 March 2023; Disclosure Document No. 06/2024/CBTT-HHV dated 25 January 2024; Disclosure Document No. 07/2025/CBTT-HHV dated 14 February 2025; and Disclosure Document No. 08/2025/CBTT-HHV dated 14 February 2025, issued by HHV.</p>
12	Deo Ca Urban Infrastructure Limited Liability Company	A company in which HHV holds more than 10% of the total voting shares (17.78%) and a related party of HHV insiders	Enterprise Registration Certificate No. 0111279935, issued by the Hanoi Department of Finance (formerly the Hanoi Department of Planning and Investment), first issued on 11 November 2025.	278 Thuy Khue Street, Tay Ho Ward, Hanoi	2025	Resolution No. 52/2025/NQ-HDQT dated 08 December 2025 of the Board of Directors.	<ul style="list-style-type: none"> - Transaction details: - HHV contributed capital. - Transaction frequency: 5 times - Total transaction value: VND 800,000,000,000 	<p>The Resolution was disclosed through Disclosure Document No. 85/2025/CBTT-HHV dated 08 December 2025.</p>



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APPENDIX 3
TRANSACTIONS BETWEEN INSIDERS AND RELATED PARTIES OF INSIDERS OF DEO CA TRAFFIC INFRASTRUCTURE INVESTMENT JOINT STOCK COMPANY AND ITS SUBSIDIARIES / COMPANIES CONTROLLED BY HHV

(Issued with Report No. 01/2026/BCQT-HHV dated January 30, 2026 of Deo Ca Traffic Infrastructure Investment Joint Stock Company)

No.	Transaction parties MSDN: 0400101395	Relationship with insiders	Position of insiders at HHV	ID/Passport No., date & place of issue / Enterprise Registration Certificate (of transaction party)	Address	Name of subsidiaries / companies controlled by HHV	Transaction period	Nature of transactions	Transaction value (VND)
1	Deo Ca Investment Joint Stock Company	Vo Thuy Linh	Member of the Board of Directors	Enterprise Registration Certificate No. 0104567756 issued by Ho Chi Minh City Department of Finance (formerly Department of Planning and Investment), first issued on April 5th, 2010	32 Thach Thi Thanh, Tan Dinh Ward, Ho Chi Minh City	Phuoc Tuong Phu Gia BOT JSC	2025	Revenue sharing	340.075.438.889
		Tran Chung	Member of the Board of Directors						
		Ngo Truong Nam	General Director						
2	Deo Ca Group Joint Stock Company	Ho Minh Hoang	Chairman of the Board of Directors	Enterprise Registration Certificate No. 0313365915 issued by Ho Chi Minh City Department of Finance (formerly Department of Planning and Investment), first issued on July 23rd, 2015	32 Thach Thi Thanh, Tan Dinh Ward, Ho Chi Minh City	Phuoc Tuong Phu Gia BOT JSC	2025	Air tickets	1.913.406
		Nguyen Tan Dong	Vice Chairman of the Board of Directors						
		Nguyen Huu Hung	Vice Chairman of the Board of Directors						
		Vo Thuy Linh	Member of the Board of Directors						
		Nguyen Quang Huy	Member of the Board of Directors						
		Ngo Truong Nam	General Director						
		Nguyen Minh Giang	Head of the Supervisory Board						
		Nguyen Le Bach	Deputy General Director						

No.	Transaction parties	Relationship with insiders	Position of insiders at HHV	ID/Passport No., date & place of issue / Enterprise Registration Certificate (of transaction party)	Address	Name of subsidiaries / companies controlled by HHV	Transaction period	Nature of transactions	Transaction value (VND)
3	Deo Ca Group Joint Stock Company	Ho Minh Hoang	Chairman of the Board of Directors	Enterprise Registration Certificate No. 0313365915 issued by Ho Chi Minh City Department of Finance (formerly Department of Planning and Investment), first issued on July 23rd, 2015	32 Thach Thi Thanh, Tan Dinh Ward, Ho Chi Minh City	Deo Ca Investment JSC	2025	Purchase of goods and services	649.382.357.258
		Nguyen Tan Dong	Vice Chairman of the Board of Directors						
		Nguyen Huu Hung	Vice Chairman of the Board of Directors						
		Vo Thuy Linh	Member of the Board of Directors						
		Nguyen Quang Huy	Member of the Board of Directors						
		Ngo Truong Nam	General Director						
		Nguyen Minh Giang	Head of the Supervisory Board						
		Nguyen Le Bach	Deputy General Director						
4	Phuoc Tuong – Phu Gia BOT Joint Stock Company	Nguyen Tan Dong	Vice Chairman of the Board of Directors	Enterprise Registration Certificate No. 0106205342 issued by Hanoi Department of Finance (formerly Department of Planning and Investment), first issued on June 12th, 2013	278 Thuy Khue St., Tay Ho Ward, Hanoi	Deo Ca Investment JSC	2025	Capital contribution deposit	17.500.000.000
		Phan Thi Mai	Supervisor						
5	Deo Ca Group Joint Stock Company	Ho Minh Hoang	Chairman of the Board of Directors	Enterprise Registration Certificate No. 0313365915 issued by Ho Chi Minh City Department of Finance (formerly Department of Planning and Investment), first issued on July 23rd, 2015	32 Thach Thi Thanh, Tan Dinh Ward, Ho Chi Minh City	Bac Giang – Lang Son BOT JSC	2025	Construction works	123.382.865.374
		Nguyen Tan Dong	Vice Chairman of the Board of Directors						
		Nguyen Huu Hung	Vice Chairman of the Board of Directors						
		Vo Thuy Linh	Member of the Board of Directors						
		Nguyen Quang Huy	Member of the Board of Directors						
		Ngo Truong Nam	General Director						
		Nguyen Minh Giang	Head of the Supervisory Board						
		Nguyen Le Bach	Deputy General Director						



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APPENDIX 4.1

TRANSACTIONS BETWEEN DEO CA TRANSPORT INFRASTRUCTURE INVESTMENT JOINT STOCK COMPANY AND COMPANIES IN WHICH MEMBERS OF THE BOARD OF DIRECTORS, THE SUPERVISORY BOARD, THE GENERAL DIRECTOR AND OTHER KEY MANAGEMENT PERSONNEL HAVE BEEN OR ARE FOUNDING SHAREHOLDERS, MEMBERS OF THE BOARD OF DIRECTORS, OR CHIEF EXECUTIVE OFFICERS DURING THE LAST THREE (03) YEARS

(Issued with Report No. 01/2026/BCQT-HHV dated January 30, 2026, of Deo Ca Traffic Infrastructure Investment Joint Stock Company)

No.	Name of Counterparty Company	Relationship with HHV's Related Persons	Position of Related Person at the Counterparty	Person at the Counterparty Enterprise Registration Certificate (ERC) No., Date of Issue and Issuing Authority	Address	Transaction Period	Transaction Details, Volume and Total Value
1	Deo Ca Group Joint Stock Company	Mr. Ho Minh Hoang – Chairman of the Board of Directors ("BOD") of HHV	Chairman of the Board of Directors (BOD)	Enterprise Registration Certificate No. 0313365915, issued by the Ho Chi Minh City Department of Finance (formerly the Ho Chi Minh City Department of Planning and Investment), first issued on 23 July 2015.	32 Thach Thi Thanh Street, Tan Dinh Ward, Ho Chi Minh City	2025	<ul style="list-style-type: none"> - Transaction details: <ul style="list-style-type: none"> + HHV sold goods and provided services (including supply of materials, construction materials, labor, mechanical products, construction works, leasing of machinery and equipment, etc.) to Deo Ca Group Joint Stock Company. + HHV purchased goods and used services provided by Deo Ca Group Joint Stock Company (including information technology services, materials, leasing of vehicles and equipment, construction services, air tickets, etc.). - Transaction frequency: Transactions occurred on a regular basis. - Total transaction value: + Sale of goods and provision of services: VND 701,265,429,874 + Purchase of goods and use of services: VND 113,078,180,655
Mr. Nguyen Tan Dong – Vice Chairman of the Board of Directors of HHV	Vice Chairman of the Board of Directors						
Mr. Vo Thuy Linh – Member of the Board of Directors of HHV	Vice Chairman of the Board of Directors						
Mr. Nguyen Huu Hung – Vice Chairman of the Board of Directors of HHV	Vice Chairman of the Board of Directors						
Mr. Nguyen Minh Giang – Head of the Supervisory Board of HHV	Vice Chairman of the Board of Directors						
Mr. Nguyen Quang Huy – Member of the Board of Directors of HHV	General Director (Chief Executive Officer)						
Mr. Ngo Truong Nam – General Director (Chief Executive Officer) of HHV	General Director (Chief Executive Officer)						
Mr. Nguyen Le Bach – Deputy General Director of HHV	Deputy General Director						



No.	Name of Counterparty Company	Relationship with HHV's Related Persons	Position of Related Person at the Counterparty	Person at the Counterparty Enterprise Registration Certificate (ERC) No., Date of Issue and Issuing Authority	Address	Transaction Period	Transaction Details, Volume and Total Value
2	Trung Luong – My Thuan BOT Joint Stock Company	Mr. Ho Minh Hoang – Chairman of the Board of Directors of HHV	Chairman of the Board of Directors	Enterprise Registration Certificate No. 0313222392, issued by the Ho Chi Minh City Department of Finance (formerly the Ho Chi Minh City Department of Planning and Investment), first issued on 21 April 2015.	32 Thach Thi Thanh Street, Tan Dinh Ward, Ho Chi Minh City	2025	<ul style="list-style-type: none"> - Transaction details: HHV sold goods and provided services. - Transaction frequency: Transactions occurred on a regular basis. - Total transaction value: VND 11,750,521,610
		Mr. Nguyen Tan Dong – Vice Chairman of the Board of Directors of HHV	Vice Chairman of the Board of Directors				
		Mr. Vo Thuy Linh – Member of the Board of Directors of HHV	Head of the Supervisory Board				
3	Phuoc Tuong – Phu Gia BOT Joint Stock Company	Mr. Nguyen Tan Dong – Vice Chairman of the Board of Directors of HHV	Chairman of the Board of Directors	Enterprise Registration Certificate No. 0106205342, issued by the Hanoi Department of Finance (formerly the Hanoi Department of Planning and Investment), first issued on 12 June 2013.	278 Thuy Khue Street, Tay Ho Ward, Hanoi	2025	<ul style="list-style-type: none"> - Transaction details: + HHV sold goods and provided services; - Transaction frequency: Transactions occurred on a regular basis - Total transaction value: VND 31,761,878,704.
		Ms. Phan Thi Mai – Supervisor of HHV	Head of the Supervisory Board (until 23 April 2025)				
4	Deo Ca Investment Joint Stock Company	Mr. Vo Thuy Linh – Member of the Board of Directors of HHV	Member of the Board of Directors	Enterprise Registration Certificate No. 0104567756, issued by the Ho Chi Minh City Department of Finance (formerly the Ho Chi Minh City Department of Planning and Investment), first issued on 05 April 2010.	32 Thach Thi Thanh Street, Tan Dinh Ward, Ho Chi Minh City	2025	<ul style="list-style-type: none"> - Transaction details: + HHV sold goods and provided services; + HHV placed capital contribution deposits and made capital contributions. - Transaction frequency: + Sale of goods and services: Transactions occurred on a regular basis. + Capital contribution deposit: 1 time.; + Capital contribution: 1 time.. - Total transaction value: + Sale of goods and services: VND 326,612,668,393; + Capital contribution deposit: VND 17,500,000,000; + Capital contribution: VND 73,000,000,000.
		Mr. Tran Chung – Member of the Board of Directors of HHV	Member of the Board of Directors				
		Mr. Ngo Truong Nam – General Director (Chief Executive Officer) of HHV	Chairman of the Board of Directors				




No.	Name of Counterparty Company	Relationship with HHV's Related Persons	Position of Related Person at the Counterparty	Person at the Counterparty, Enterprise Registration Certificate (ERC) No., Date of Issue and Issuing Authority	Address	Transaction Period	Transaction Details, Volume and Total Value
5	DEOCA EXPRESSWAY OPERATION AND MAINTENANCE JOINT STOCK COMPANY	Mr. Nguyen Quang Huy – Member of the Board of Directors of HHV	Chairman of the Board of Directors	Enterprise Registration Certificate No. 0107843468, issued by the Hanoi Department of Finance (formerly the Hanoi Department of Planning and Investment), first issued on 12 May 2017.	278 Thuy Khue Street, Tay Ho Ward, Hanoi	2025	<ul style="list-style-type: none"> - Transaction details: <ul style="list-style-type: none"> + HHV sold goods and provided services. + HHV purchased goods and services. - Transaction frequency: Transactions occurred on a regular basis. - Sale of goods and services: VND 928,104,334. - Purchase of goods and services: VND 13,865,025,445.
		Mr. Tran Van Chi – Deputy General Director of HHV	Deputy General Director				
		Mr. Le Chau Thang – Deputy General Director of HHV	General Director (Chief Executive Officer)				
		Ms. Nguyen Quynh Mai – Deputy General Director of HHV	Head of the Supervisory Board				
		Mr. Nguyen Van An – Deputy General Director of HHV	Supervisor				
		Mr. Tran Tan Huy – Corporate Administrator and Company Secretary of HHV	Supervisor				
6	Deo Ca Security Joint Stock Company	Mr. Nguyen Minh Giang – Head of the Supervisory Board of HHV	Member of the Board of Directors	Enterprise Registration Certificate No. 4400951889, issued by the Ho Chi Minh City Department of Finance (formerly the Ho Chi Minh City Department of Planning and Investment), first issued on 31 July 2012.	32 Thach Thi Thanh Street, Tan Dinh Ward, Ho Chi Minh City	2025	<ul style="list-style-type: none"> - Transaction details: HHV purchased goods and used services provided by Deo Ca Security Joint Stock Company. - Transaction frequency: Transactions occurred on a regular basis. - Total transaction value: VND 32,990,490,535
7	Deo Ca – Khanh Hoa BOT Investment Joint Stock Company	Mr. Nguyen Huu Hung – Vice Chairman of the Board of Directors of HHV	Member of the Board of Directors	Enterprise Registration Certificate No. 0106159826, issued by the Hanoi Department of Finance (formerly the Hanoi Department of Planning and Investment), first issued on 22 April 2013.	278 Thuy Khue Street, Tay Ho Ward, Hanoi	2025	<ul style="list-style-type: none"> - Transaction details: HHV sold goods and provided services - Transaction frequency: Transactions occurred on a regular basis.. - Total transaction value: VND 2,599,989,814
		Ms. Phan Thi Mai – Supervisor of HHV	Supervisor				
		Mr. Nguyen Minh Giang – Head of the Supervisory Board of HHV	Head of the Supervisory Board				
		Mr. Ngo Truong Nam – General Director (Chief Executive Officer) of HHV	Chairman of the Board of Directors				

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No.	Name of Counterparty Company	Relationship with HHV's Related Persons	Position of Related Person at the Counterparty	Person at the Counterparty Enterprise Registration Certificate (ERC) No., Date of Issue and Issuing Authority	Address	Transaction Period	Transaction Details, Volume and Total Value
8	ICV Vietnam Investment and Construction Joint Stock Company	Mr. Tran Chung – Member of the Board of Directors of HHV	Member of the Board of Directors	Enterprise Registration Certificate No. 0401777280, issued by the Ho Chi Minh City Department of Finance (formerly the Ho Chi Minh City Department of Planning and Investment), first issued on 13 July 2016.	32 Thach Thi Thanh Street, Tan Dinh Ward, Ho Chi Minh City	2025	<ul style="list-style-type: none"> - Transaction details: + HHV sold goods and provided services to ICV Vietnam Investment and Construction Joint Stock Company.; + HHV purchased goods (construction materials, supplies, etc.) and used services provided by ICV Vietnam Investment and Construction Joint Stock Company; - Transaction frequency: Transactions occurred on a regular basis. - Total transaction value: + Sale of goods and provision of services: VND 86,437,510,114 + Purchase of goods and use of services: VND 75,774,596,984
		Mr. Nguyen Quang Huy – Member of the Board of Directors of HHV	Member of the Board of Directors, General Director and Legal Representative				
		Mr. Nguyen Van An – Deputy General Director of HHV	Chief Accountant				
9	Cam Lam – Vinh Hao Expressway Joint Stock Company	Mr. Nguyen Tan Dong – Vice Chairman of the Board of Directors of HHV	Chairman of the Board of Directors cum General Director and Legal Representative	Enterprise Registration Certificate No. 0316685416, issued by the Khanh Hoa Provincial Department of Finance (formerly the Department of Planning and Investment of Ninh Thuan Province), first issued on 21 January 2021.	Luong Cang Hamlet, Do Vinh Ward, Khanh Hoa Province	2025	<ul style="list-style-type: none"> - Transaction details: + HHV sold goods and provided services. - Transaction frequency: Transactions occurred on a regular basis. - Total transaction value: VND 50,000,610,185
		Mr. Nguyen Huu Hung – Vice Chairman of the Board of Directors of HHV	Vice Chairman of the Board of Directors (until 05 November 2025)				
10	Bac Giang – Lang Son BOT Joint Stock Company	Mr. Nguyen Huu Hung – Vice Chairman of the Board of Directors of HHV	Chairman of the Board of Directors	Enterprise Registration Certificate No. 0106987957, issued by the Hanoi Department of Finance (formerly the Hanoi Department of Planning and Investment), first issued on 11 September 2015.	278 Thuy Khue Street, Tay Ho Ward, Hanoi	2025	<ul style="list-style-type: none"> - Transaction details: + HHV sold goods and provided services; + HHV placed capital contribution deposits and made capital contributions. - Transaction frequency: + Sale of goods and services: Transactions occurred on a regular basis.; + Capital contribution deposit: 2 times.; + Capital contribution: 1 time. - Total transaction value: + Sale of goods and services: VND 41,986,020,370; + Capital contribution deposit: VND 1,500,000,000; - Capital contribution: VND 7,000,000,000.

No.	Name of Counterparty Company	Relationship with HHV's Related Persons	Position of Related Person at the Counterparty	Person at the Counterparty Enterprise Registration Certificate (ERC) No., Date of Issue and Issuing Authority	Address	Transaction Period	Transaction Details, Volume and Total Value
11	Dong Dang – Tra Linh Expressway Joint Stock Company	Mr. Nguyen Quang Huy – Member of the Board of Directors of HHV	Vice Chairman of the Board of Directors	Enterprise Registration Certificate No. 4800935176, issued by the Cao Bang Provincial Department of Finance (formerly the Department of Planning and Investment of Cao Bang Province), first issued on 18 December 2023.	No. 320, Group 30, Nung Tri Cao Ward, Cao Bang Province	2025	<ul style="list-style-type: none"> - Transaction details: + HHV sold goods and provided services. - Transaction frequency: Transactions occurred on a regular basis. - Total transaction value: VND 169,222,123,694
		Mr. Nguyen Huu Hung – Vice Chairman of the Board of Directors of HHV	Chairman of the Members' Council ("MC")				<ul style="list-style-type: none"> - Transaction details: HHV made capital contributions, placed capital contribution deposits and received refunds of deposits. - Transaction frequency: 45 times - Total transaction value: + Capital contribution: VND 204,473,200,000; + Capital contribution deposit: VND 248,643,272,861; + Refund of capital contribution deposit: VND 102,050,172,067; + Business cooperation payment: VND 284,800,800,000. + Refund of business cooperation payment: VND 203,283,800,000.
12	Deo Ca Urban Infrastructure Limited Liability Company	Mr. Nguyen Minh Giang – Head of the Supervisory Board of HHV	Member of the Members' Council	Enterprise Registration Certificate No. 0111279935, issued by the Hanoi Department of Finance (formerly the Hanoi Department of Planning and Investment), first issued on 11 November 2025.	278 Thuy Khue Street, Tay Ho Ward, Hanoi	2025	<ul style="list-style-type: none"> - Transaction details: + HHV contributed capital. + Transaction frequency: 5 times + Total transaction value: VND 800,000,000,000
		Mr. Nguyen Quang Huy – Member of the Board of Directors of HHV	General Director and Legal Representative				
		Mr. Nguyen Minh Giang – Head of the Supervisory Board of HHV	Member of the Board of Directors (until 21 September 2025)				

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APPENDIX 5
LIST OF INSIDERS AND AFFILIATED PERSONS OF INSIDERS OF
DEO CA TRAFFIC INFRASTRUCTURE INVESTMENT JOINT STOCK COMPANY
(Issued with Report No.: 01/2026/BCQT-HHV dated January 30, 2026 of Deo Ca Traffic Infrastructure Investment Joint Stock Company)

No.	Full name	Securities trading account (if any)	Position in the company (if any)	NSH certificate number	Date of issue of NSH certificate	Place of issue	Contact address	Number of shares owned at the end of the period (shares)	End of period share ownership ratio (%)	Notes
1	HO MINH HOANG		Chairman of the Board of Directors ("the BOD")					2.123.415	0,43%	Insider
1.1	Ho Van Hai		No					0	0%	Native Father
1.2	Vo Thi Thanh Lang		No					0	0%	Native Mother
1.3	Tran Thi Thu Hien		No					110.525	0,02%	Wife
1.4	Ho Tran Hoang My		No					0	0%	offspring
1.5	Ho Trab Hoang Chau		No					0	0%	offspring
1.6	Ho Minh Nhat		No	<i>Not yet issued</i>				0	0%	offspring (Still young so not yet issued Citizen identity card)
1.7	Ho Minh Trung		No	<i>Not yet issued</i>				0	0%	offspring (Still young so not yet issued Citizen identity card)
1.8	Deo Ca Group Joint Stock Company		No	0313365915	23/07/2015	Ho Chi Minh City Department of Finance (Formerly Ho Chi Minh City Department of Planning and Investment)	32 Thach Thi Thanh, Tan Dinh Ward, Ho Chi Minh City.	6.118.463	1,23%	The Insider is the executive officer of Deo Ca Group JSC, holding the position of Chairman of the BOD, Legal Representative
1.9	Deo Ca Capital Joint Stock Company		No	0315080947	30/05/2018	Ho Chi Minh City Department of Finance (Formerly Ho Chi Minh City Department of Planning and Investment)	No. 32 Thach Thi Thanh, Tan Dinh Ward, Ho Chi Minh City.	0	0%	The Insider is the executive officer of Deo Ca Capital JSC, holding the position of Member of the BOD.
1.10	BOT Trung Luong - My Thuan Joint Stock Company		No	0313222392	21/04/2015	Ho Chi Minh City Department of Finance (Formerly Ho Chi Minh City Department of Planning and Investment)	32 Thach Thi Thanh, Tan Dinh Ward, Ho Chi Minh City.	0	0%	The Insider is the executive officer of BOT Trung Luong - My Thuan JSC, holding the position of Chairman of the BOD, Legal Representative
1.11	BOT Saigon - My Thuan Expressway Company Limited		No	0319299458	06/12/2025	Ho Chi Minh City Department of Finance	33 Thach Thi Thanh, Tan Dinh Ward, Ho Chi Minh City.	0	0%	The Insider is an executive officer of BOT Saigon - My Thuan Expressway Company Limited, holding the position of Chairperson of the Members' Council since December 6, 2025 (pursuant to Notice No. 84/2025/CBTT-HHV dated December 08, 2025 of HHV).
2	NGUYEN TAN DONG		Vice Chairman of BOD					6.260.024	1,26%	The Insider (Representative of Deo Ca Group JSC owns 6.118.463 HHV shares; individual owner: 141.561 HHV shares)
2.1	Nguyen Van Hy		No					0	0%	Native Father
2.2	Nguyen Thi Phuong		No					0	0%	Native Mother
2.3	Tran Thi Thanh Thuy		No					0	0%	Wife

No.	Full name	Securities trading account (if any)	Position in the company (if any)	NSH certificate number	Date of issue of NSH certificate	Place of issue	Contact address	Number of shares owned at the end of the period (shares)	End of period share ownership ratio (%)	Notes
2.4	Nguyen Tan Sang		No			<i>Not yet issued</i>		0	0%	offspring (Still young so not yet issued Citizen identity card)
2.5	Nguyen Tran Linh Chi		No			<i>Not yet issued</i>		0	0%	offspring (Still young so not yet issued Citizen identity card)
2.6	Nguyen Tan Dung		No					0	0%	Older brother
2.7	Nguyen Thi Phuong Thu		No					0	0%	younger brother
2.8	Nguyen Thi Le Quan		No					0	0%	younger brother
2.9	Deo Ca Group Joint Stock Company		No	0313365915	23/07/2015	Ho Chi Minh City Department of Finance (Formerly Ho Chi Minh City Department of Planning and Investment)	32 Thach Thi Thanh, Tan Dinh Ward, Ho Chi Minh City.	6.118.463	1,23%	The Insider is the executive officer of Deo Ca Group JSC, holding the position of Vice Chairman of the BOD.
2.10	BOT Trung Luong - My Thuan Joint Stock Company		No	0313222392	21/04/2015	Ho Chi Minh City Department of Finance (Formerly Ho Chi Minh City Department of Planning and Investment)	32 Thach Thi Thanh, Tan Dinh Ward, Ho Chi Minh City.	0	0%	The Insider is the executive officer of BOT Trung Luong - My Thuan JSC, holding the position of Vice Chairman of the BOD.
2.11	Phuoc Tuong Phu Gia BOT Joint Stock Company		No	0106205342	12/06/2013	Ha Noi City Department of Finance (Formerly Ha Noi City Department of Planning and Investment)	278 Thuy Khue, Tay Ho Ward, Hanoi	0	0%	The Insider is the executive officer of Phuoc Tuong Phu Gia BOT JSC, holding the position of Chairman of the BOD.
2.12	Sai Gon - Phu Yen Bridges and Construction Investment Joint Stock Company		No	4401041297	21/11/2017	Dak Lak Provincial Department of Finance (formerly Phu Yen Provincial Department of Planning and Investment)	No. 44 Tran Hung Dao, Tuy Hoa Ward, Dak Lak Province	0	0%	The Insider is the executive officer of Sai Gon - Phu Yen Bridges and Construction Investment JSC, holding the position of Member of the BOD.
2.13	Cam Lam - Vinh Hao Expressway Joint Stock Company		No	0316685416	21/01/2021	Khanh Hoa Provincial Department of Finance (formerly Ninh Thuan Provincial Department of Planning and Investment)	Luong Cang Village, Do Vinh Ward, Khanh Hoa Province	0	0%	The Insider is the executive officer of Cam Lam - Vinh Hao Expressway JSC, holding the position of Chairman of the BOD, General Director - Legal representative
3	NGUYEN HUU HUNG		Vice Chairman of BOD					0	0%	Insider
3.1	Nguyen Huu Vo		No					0	0%	Native Father (died)
3.2	Nguyen Thi My		No					0	0%	Native Mother
3.3	Nguyen Dang Cong		No					0	0%	Father in law
3.4	Phan Thi Hoan		No					0	0%	Mother in law
3.5	Nguyen Thi Huyen Trang		No					0	0%	Wife
3.6	Nguyen Huu Quan		No			<i>Not yet issued</i>		0	0%	offspring (Still young so not yet issued Citizen identity card)
3.7	Nguyen Thu Quynh		No					0	0%	offspring
3.8	Nguyen Thu Hang		No			<i>Not yet issued</i>		0	0%	offspring (Still young so not yet issued Citizen identity card)
3.9	Nguyen Huu Vi		No					0	0%	younger brother
3.10	Nguyen Huu Thai		No					0	0%	younger brother
3.11	Nguyen Huu Nhat		No					0	0%	younger brother

CÔNG TY CỔ

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3.12	Cao Thi Huong		No					0	0%	Sister in law
3.13	Dinh Thi Loan		No					0	0%	Sister in law
3.14	Nguyen Thi Oanh		No					0	0%	Sister in law
3.15	Deo Ca Group Joint Stock Company		No	0313365915	23/07/2015	Ho Chi Minh City Department of Finance (Formerly Ho Chi Minh City Department of Planning and Investment)	32 Thach Thi Thanh, Tan Dinh Ward, Ho Chi Minh City.	6,118,463	1,23%	The Insider is the executive officer of Deo Ca Group JSC, holding the position of Vice Chairman of the BOD.
3.16	Khánh Hòa Deo Ca BOT Investment Joint Stock Company		No	0106159826	22/04/2013	Hanoi City Department of Finance (Formerly Hanoi City Department of Planning and Investment)	278 Thuy Khue, Tay Ho Ward, Hanoi	0	0%	The Insider is the executive officer of Khanh Hoa Deo Ca BOT Investment JSC, holding the position of Member of the BOD.
3.17	Dong Dang - Tra Linh Expressway Joint Stock Company		No	4800935176	18/12/2023	Cao Bang Provincial Department of Finance (formerly Cao Bang Provincial Department of Planning and Investment)	No. 320, Group 30, Nung Tri Cao Ward, Cao Bang Province	0	0%	The Insider is the executive officer of Dong Dang - Tra Linh Expressway JSC, holding the position of Chairman of the BOD.
3.18	Huu Nghi - Chi Lang Expressway Joint Stock Company		No	4900907197	12/04/2024	Lang Son provincial Department of Finance (formerly Lang Son provincial Department of Planning and Investment)	No. 22 Dinh Liet, Dong Kinh Ward, Lang Son Province	0	0%	The Insider is the executive officer of Huu Nghi - Chi Lang Expressway JSC, holding the position of Chairman of the BOD.
3.19	Deo Ca Urban Infrastructure Company Limited		No	0111279935	11/11/2025	Ha Noi City Department of Finance	278 Thuy Khue, Tay Ho Ward, Hanoi	0	0%	The Insider is an executive officer of Deo Ca Urban Infrastructure Company Limited, holding the position of Chairperson of the Members' Council since November 11, 2025 (pursuant to Notice No. 81/2025/CBTT-HHV dated November 12, 2025 of HHV)
4	VO THUY LINH		Member of BOD					73,021.881	14,68%	Insider
4.1	Nguyen Thi Kim Oanh		No					0	0%	Wife
4.2	Vo Nguyen Nhu Quynh		No					0	0%	offspring
4.3	Vo Nguyen Nhat Quynh		No					0	0%	offspring
4.4	Deo Ca Group Joint Stock Company		No	0313365915	23/07/2015	Ho Chi Minh City Department of Finance (Formerly Ho Chi Minh City Department of Planning and Investment)	32 Thach Thi Thanh, Tan Dinh Ward, Ho Chi Minh City.	6,118,463	1,23%	The Insider is the executive officer of Deo Ca Group JSC, holding the position of Vice Chairman of the BOD.
4.5	B.O.T Hai Thach Investment Joint Stock Company		No	4400740038	07/12/2009	Dak Lak Provincial Department of Finance (formerly Phu Yen Provincial Department of Planning and Investment)	No. 44 Tran Hung Dao, Tuy Hoa Ward, Dak Lak Province	73,021.881	14,68%	The Insider is the executive officer of B.O.T Hai Thach Investment JSC, holding the positions of Chairman of the BOD, General Director, Legal Representative
4.6	Deo Ca Investment Joint Stock Company		No	0104567756	05/04/2010	Ho Chi Minh City Department of Finance (Formerly Ho Chi Minh City Department of Planning and Investment)	32 Thach Thi Thanh, Tan Dinh Ward, Ho Chi Minh City.	0	0%	The Insider is the executive officer of Deo Ca Investment JSC, holding the position of Member of the BOD.
4.7	BOT Trung Luong - My Thuan Joint Stock Company		No	0313222392	21/04/2015	Ho Chi Minh City Department of Finance (Formerly Ho Chi Minh City Department of Planning and Investment)	32 Thach Thi Thanh, Tan Dinh Ward, Ho Chi Minh City.	0	0%	The Insider is the executive officer of BOT Trung Luong - My Thuan JSC, holding the position of Head of Board of Supervisors.
5	TRAN CHUNG		Member of BOD					0	0%	Insider
5.1	Tran Ho		No					0	0%	younger brother
5.2	Tran Thi Thanh		No					0	0%	younger brother
5.3	Tran Thi Kim Dung		No					0	0%	younger brother

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5.4	Nguyen Thi Ly		No					0	0%	Wife
5.5	Tran Thi Nam Phuong		No					0	0%	offspring
5.6	Tran Viet Hai		No					56	0,000011%	offspring
5.7	Nguyen Manh Cuong		No					0	0%	son in law
5.8	Phan Ngoc Thao		No					0	0%	daughter in law
5.9	Nguyen Quoc Suu		No					0	0%	brother in law
5.10	Tran Tuan Son		No					0	0%	brother in law
5.11	Phan Thi My Dung		No					0	0%	Sister in law
5.12	Deo Ca Investment Joint Stock Company		No	0104567756	05/04/2010	Ho Chi Minh City Department of Finance (Formerly Ho Chi Minh City Department of Planning and Investment)	32 Thach Thi Thanh, Tan Dinh Ward, Ho Chi Minh City.	0	0%	The Insider is the executive officer of Deo Ca Investment JSC, holding the position of Member of the BOD.
5.13	ICV Vietnam Investment and Construction Joint Stock Company		No	0401777280	13/07/2016	Ho Chi Minh City Department of Finance (Formerly Ho Chi Minh City Department of Planning and Investment)	32 Thach Thi Thanh, Tan Dinh Ward, Ho Chi Minh City.	0	0%	The Insider is the executive officer of ICV Vietnam Investment and Construction JSC, holding the position of Member of the BOD.
6	NGUYEN QUANG HUY		Member of BOD					271.325	0,055%	Insider
6.1	Nguyen Van De		No					0	0%	Native Father
6.2	Nguyen Thi Ngoc Vy		No					0	0%	Wife
6.3	Nguyen Quang Tung Lam		No	Not yet issued				0	0%	offspring (Still young so not yet issued Citizen identity card)
6.4	Nguyen Minh Khang		No	Not yet issued				0	0%	offspring (Still young so not yet issued Citizen identity card)
6.5	Nguyen Van Bo		No					0	0%	younger brother
6.6	Deo Ca Group Joint Stock Company		No	0313365915	23/07/2015	Ho Chi Minh City Department of Finance (Formerly Ho Chi Minh City Department of Planning and Investment)	32 Thach Thi Thanh, Tan Dinh Ward, Ho Chi Minh City.	6.118.463	1,23%	The Insider is the executive officer of Deo Ca Group JSC, holding the position of General Director, Legal Representative
6.7	South Quang Ngai Urban Development and Investment Joint Stock Company		No	4300617471	10/09/2011	Da Nang City Department of Finance (Formerly Da Nang City Department of Planning and Investment)	Km11+500 southern access road of Hai Van tunnel, Hai Van Ward, Danang City	0	0%	The Insider holds more than 10% of the voting shares of Nam Quang Ngai Urban Area Development Investment JSC.
6.8	Deo Ca Expressway Operation and Maintenance Joint Stock Company		No	0107843468	12/05/2017	Hanoi City Department of Finance (Formerly Hanoi City Department of Planning and Investment)	278 Thuy Khue, Tay Ho Ward, Hanoi.	0	0%	Insider is the manager of Deo Ca Expressway Operation and Management JSC, holding the position of Chairman of the BOD.
6.9	ICV Vietnam Investment and Construction Joint Stock Company		No	0401777280	13/07/2016	Ho Chi Minh City Department of Finance (Formerly Ho Chi Minh City Department of Planning and Investment)	32 Thach Thi Thanh, Tan Dinh Ward, Ho Chi Minh City.	0	0%	The Insider is the executive officer of ICV Vietnam Investment and Construction JSC, holding the position of Member of the BOD, General Director - Legal Representative

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6.10	Dong Dang - Tra Linh Expressway Joint Stock Company		No	4800935176	18/12/2023	Cao Bang Province Department of Finance (Formerly Cao Bang Province Department of Planning and Investment)	No. 320, Group 30, Nung Tri Cao Ward, Cao Bang Province	0	0%	The Insider is the executive officer of Dong Dang - Tra Linh Expressway Joint Stock Company, holding the position of Vice Chairman of the BOD.
6.11	Dong Dang - Tra Linh Phase 2 Expressway Joint Stock Company		No	4800946876	11/08/2025	Cao Bang Province Department of Finance (Formerly Cao Bang Province Department of Planning and Investment)	No. 320, Group 11, Nung Tri Cao Ward, Cao Bang Province	0	0%	The Insider is the executive officer of Dong Dang - Tra Linh Expressway Phase 2 JSC, holding the position of Chairman of the BOD since August 14, 2025 (pursuant to Notice No. 60/2025/CBTT-HHV dated August 15, 2025 of HHV)
6.12	Deo Ca Urban Infrastructure Company Limited		No	0111279935	11/11/2025	Hanoi City Department of Finance (Formerly Hanoi City Department of Planning and Investment)	278 Thuy Khue, Tay Ho Ward, Hanoi.	0	0%	The Insider is the executive officer of Deo Ca Urban Infrastructure Company Limited, holding the position of General Director and Legal Representative of the Company since November 11, 2025 (pursuant to Notice No. 82/2025/CBTT-HHV dated November 12, 2025 of HHV)
7	HOANG VAN HAI		Independent Member of BOD					0	0%	Insider
7.1	Ho Thi Trong		No					0	0%	Insider
7.2	Hoang Van Khanh		No					0	0%	Older brother
7.3	Hoang Thi Huong		No					0	0%	Older Sister
7.4	Hoang Van Duong		No					0	0%	younger brother
7.5	Hoang Van Bang		No					0	0%	younger brother
7.6	Hoang Van Long		No					0	0%	younger brother
7.7	Nguyen Thi Tuyet		No					0	0%	Wife
7.8	Hoang Minh Duc		No					0	0%	offspring
7.9	Hoang Minh Khoi		No					0	0%	offspring
7.10	Institute of Business Administration, Hanoi Financial And Banking University		No	177/QĐ-ĐHTNH-TCNS	16/12/2020	Hanoi Financial And Banking University	31 Dich Vong Hau, Cau Giay Ward, Hanoi	0	0%	The Insider is the executive officer, holding the position of Dean of the Institute of Business Administration, Hanoi Financial And Banking University
8	HO QUANG LOI		Independent Member of BOD					0	0%	Insider
8.1	Dang Thi Phuong Thao		No					0	0%	Wife
8.2	Ho Quang Phuong		No					0	0%	offspring
8.3	Ho Thuy Tien		No					0	0%	offspring
8.4	Duong Le Xuan		No					0	0%	daughter in law

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8.5	Ho Quang Thang		No					0	0%	Older brother
8.6	Ho Thi Mai		No					0	0%	Older Sister
8.7	Ho Thi Nhung		No					0	0%	younger brother
8.8	Ho Thi Que		No					0	0%	younger brother
8.9	Vietnam - Romania Friendship Association		No	369-CT	09/11/1991	Chairman of the Council of Ministers	105A Quan Thanh, Ba Dinh Ward, Hanoi	0	0%	The Insider is the executive officer, holding the position of Chairman of the Vietnam - Romania Friendship Association.
8.10	Vietnam Digital Communications Association		No	68/QD-BNV	25/01/2011	Ministry of Home Affairs	8th Floor, Building, Lane 68, Duong Dinh Nghe Street, Cau Giay Ward, Hanoi	0	0%	The Insider is the executive officer, holding the position of Vice President of Vietnam Digital Communications Association.
9	NGO TRUONG NAM		General Director, Legal Representative					0	0%	Insider
9.1	Le Thi Phuc		No					0	0%	Native Mother
9.2	Dinh Van Tuan		No					0	0%	Father in law
9.3	Dinh Thi Loan		No					0	0%	Sister in law
9.4	Ngo Truong An		No	Not yet issued				0	0%	offspring (Still young so not yet issued Citizen identity card)
9.5	Ngo An Chi		No	Not yet issued				0	0%	offspring (Still young so not yet issued Citizen identity card)
9.6	Ngo Thi Phuong		No					0	0%	younger brother
9.7	Deo Ca Group Joint Stock Company		No	0313365915	23/07/2015	Da Nang City Department of Finance (Formerly Ho Chi Minh City Department of Planning and Investment)	32 Thach Thi Thanh, Tan Dinh Ward, Ho Chi Minh City.	6.118.463	1,23%	The Insider is the executive officer of Deo Ca Group JSC, holding the position of General Director - Legal Representative
9.8	Deo Ca Investment Joint Stock Company		No	0402096333	26/04/2021	Da Nang City Department of Finance (Formerly Ho Chi Minh City Department of Planning and Investment)	32 Thach Thi Thanh, Tan Dinh Ward, Ho Chi Minh City.	0	0%	The Insider is the executive officer of Deo Ca Investment JSC, holding the position of Chairman of the BOD.
9.9	Khanh Hoa Deo Ca BOT Investment Joint Stock Company		No	0106159826	22/04/2013	Da Nang City Department of Finance (Formerly Hanoi City Department of Planning and Investment)	278 Thuy Khue, Tay Ho Ward, Hanoi.	0	0%	The Insider is the executive officer of Khanh Hoa Deo Ca BOT Investment JSC, holding the position of Chairman of the BOD.
10	NGUYEN LE BACH		Vice General Director					0	0%	Insider
10.1	Nguyen Dinh Que		No					0	0%	Native Father
10.2	Le Thi Tram Anh		No					0	0%	Native Mother
10.3	Tran Kim Chung		No					0	0%	Father in law

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10.4	Hoang Thi Ha		No					0	0%	Mother in law
10.5	Tran Thi Huyen		No					50.932	0,0102%	Wife
10.6	Nguyen Thi Diem Quynh		No	<i>Not yet issued</i>				0	0%	offspring (Still young so not yet issued Citizen identity card)
10.7	Nguyen Thi Le Trang		No					0	0%	Older Sister
10.8	Nguyen Le Gia		No					0	0%	younger brother
10.9	To Thi Hong Nhung		No					0	0%	Sister in law
10.10	Nguyen Anh Tuan		No					0	0%	brother in law
10.11	Deo Ca Group Joint Stock Company		No	0313365915	23/07/2015	Da Nang City Department of Finance (Formerly Ho Chi Minh City Department of Planning and Investment)	32 Thach Thi Thanh, Tan Dinh Ward, Ho Chi Minh City.	6.118.463	1,23%	The Insider is the executive officer of Deo Ca Group JSC, holding the position of Deputy General Director from March 7, 2025
11	TRAN VAN CHI		Vice General Director					0	0%	Insider
11.1	Tran Van Muu		No					0	0%	Native Father (Do not provide NSH Certificate number and contact address)
11.2	Ngo Thi Nguyet		No					0	0%	Native Mother (Do not provide NSH Certificate number and contact address)
11.3	Nguyen Van Huy		No					0	0%	Father in law (Do not provide NSH Certificate number and contact address)
11.4	Nguyen Thi Hai		No					0	0%	Mother in law ((Do not provide NSH Certificate number and contact address)
11.5	Nguyen Thi Diem Hang		No					0	0%	Wife (Do not provide NSH Certificate number and contact address)
11.6	Deo Ca Expressway Operation and Maintenance Joint Stock Company		No	0107843468	12/05/2017	Da Nang City Department of Finance (Formerly Hanoi City Department of Planning and Investment)	278 Thuy Khue, Tay Ho Ward, Hanoi.	0	0%	The Insider is the executive officer of Deo Ca Expressway Operation and Management JSC, holding the position of Deputy General Director.
12	VO NGOC TRUNG		Vice General Director					3.617	0,0007%	Insider
12.1	Vo The		No					0	0%	Native Father
12.2	Nguyen Thi Tuong		No					0	0%	Native Mother
12.3	Nguyen Cong Ly		No					0	0%	Father in law
12.4	Nguyen Thi Nghi		No					0	0%	Mother in law
12.5	Vo Thi Le Hang		No					0	0%	Older Sister
12.6	Vo Thi Thy Nga		No					0	0%	younger brother
12.7	Vo Thi Hoai Thu		No					0	0%	younger brother
12.8	Vo Ngoc Thao		No					0	0%	younger brother

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12.9	Nguyen Thi Cam Thach		No					0	0%	Wife
12.10	Vo Ngoc Trung Kien		No	<i>Not yet issued</i>				0	0%	offspring (Still young so not yet issued Citizen identity card)
12.11	Vo Ngoc Trung Hai		No	<i>Not yet issued</i>				0	0%	offspring (Still young so not yet issued Citizen identity card)
12.12	Vo Ngoc Trung Hieu		No	<i>Not yet issued</i>				0	0%	offspring (Still young so not yet issued Citizen identity card)
13	TRAN VAN DUNG		Vice General Director					0	0%	Insider
13.1	Tran Van Chac		No					0	0%	Native Father
13.2	Tran Thi Lien		No					0	0%	Native Mother
13.3	Truong Minh Don		No					4,055	0,0008%	Father in law
13.4	Truong Thi Vien		No					0	0%	Wife
13.5	Tran Thi Kim Khanh		No	<i>Not yet issued</i>				0	0%	offspring (Still young so not yet issued Citizen identity card)
13.6	Tran Hai Duy		No	<i>Not yet issued</i>				0	0%	offspring (Still young so not yet issued Citizen identity card)
13.7	Nguyen Khac Hoai		No					0	0%	brother in law
13.8	Tran Canh Chung		No					0	0%	younger brother
13.9	Tran Thi Phuong		No					0	0%	Sister in law
13.10	Tran Thi Ly		No					0	0%	Older Sister
14	LE CHAU THANG		Vice General Director					4,183	0,0008%	Insider
14.1	Le Chau Thuan		No					0	0%	Native Father
14.2	Chau Thi Thom		No					0	0%	Native Mother
14.3	Do Thi Thuan		No					0	0%	Mother in law
14.4	Nguyen Thi Thu Hien		No					0	0%	Wife
14.5	Le Chau Minh Trang		No					0	0%	offspring
14.6	Le Nguyen Minh Thu		No					0	0%	offspring
14.7	Le Chau Thien		No					0	0%	younger brother
14.8	Le Thi Chau Thao		No					0	0%	younger brother

No.	Full name	Securities trading account (if any)	Position in the company (if any)	NSH certificate number	Date of issue of NSH certificate	Place of issue	Contact address	Number of shares owned at the end of the period (shares)	End of period share ownership ratio (%)	Notes
14.9	Deo Ca Expressway Operation and Maintenance Joint Stock Company		No	0107843468	12/05/2017	Da Nang City Department of Finance (Formerly Hanoi City Department of Planning and Investment)	278 Thuy Khue, Tay Ho Ward, Hanoi.	0	0%	The Insider is the executive officer of Deo Ca Expressway Operation and Management JSC, holding the position of General Director, Legal Representative
15	NGUYEN QUYNH MAI		Vice General Director					0	0%	Insider
15.1	Nguyen Viet Cuong		No					0	0%	Native Father
15.2	Nguyen Thi Son		No					2,000	0,0004%	Native Mother
15.3	Nguyen Phuong Dung		No					0	0%	Older Sister
15.4	Bui Duy Hai		No					0	0%	brother in law
15.5	Deo Ca Expressway Operation and Maintenance Joint Stock Company		No	0107843468	12/05/2017	Ha Noi City Department of Planning and Investment (Now the Ha Noi City Department of Finance.)	278 Thuy Khue, Tay Ho Ward, Hanoi.	0	0%	The Insider is the Head of Board of Supervisors of Deo Ca Expressway Operation and Management JSC
16	NGUYEN VAN AN		Vice General Director					0	0%	Insider
16.1	Nguyen Van Quang		No					0	0%	Native Father
16.2	Nguyen Thi Ai		No					0	0%	Native Mother
16.3	Le Van Chuan		No					0	0%	Father in law
16.4	Nguyen Thi Ngoan		No					0	0%	Mother in law
16.5	Le Thi Vui		No					0	0%	Wife
16.6	Nguyen Khanh Huyen		No					0	0%	offspring
16.7	Nguyen Van Hao		No					0	0%	Older brother
16.8	South Quang Ngai Urban Development and Investment Joint Stock Company		No	4300617471	10/09/2011	Da Nang City Department of Finance (Formerly Da Nang City Department of Planning and Investment)	Km11+500 southern access road of Hai Van tunnel, Hai Van Ward, Danang City	0	0%	The Insider is the executive officer of South Quang Ngai Urban Development and Investment JSC, holding the position of Chief Accountant.
16.9	Deo Ca Expressway Management and Maintenance Joint Stock Company		No	0107843468	12/05/2017	Ha Noi City Department of Finance (Formerly Hanoi City Department of Planning and Investment)	278 Thuy Khue, Tay Ho Ward, Hanoi.	0	0%	The Insider is the Supervisor of Deo Ca Expressway Operation and Management JSC
16.10	ICV Vietnam Investment and Construction Joint Stock Company		No	0401777280	13/07/2016	Ho Chi Minh City Department of Finance (Formerly Ho Chi Minh City Department of Planning and Investment)	32 Thach Thi Than, Tan Dinh Ward, Ho Chi Minh City.	0	0%	The Insider is the executive officer of ICV Vietnam Investment and Construction JSC, holding the position of Chief Accountant.



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17	LE CONG NGHIA		Chief Accountant, Authorized persons to disclose information, Chief of Accounting Department					0	0%	Insider
17.1	Le Cong Thap		No					0	0%	Native Father
17.2	Tran Thi Sau		No					0	0%	Native Mother
17.3	Le Thi Tham		No					0	0%	Older Sister
17.4	Pham Thanh Tuan		No					0	0%	brother in law
17.5	Le Cong Thanh		No					0	0%	Older brother
17.6	Le Cong Tin		No					0	0%	Older brother
17.7	Nguyen Thi Thanh Hieu		No					0	0%	Sister in law
17.8	Le Cong Rin		No					0	0%	younger brother
17.9	Le Thi Hong Tram		No					0	0%	Sister in law
17.10	Le Cong Truyen		No					0	0%	younger brother
17.11	Nguyen Van Anh		No					0	0%	Father in law
17.12	Tran Thi Hue		No					0	0%	Mother in law
17.13	Nguyen Bich Ngoc		No					0	0%	Wife
18	NGUYEN MINH GIANG		Head of Board of Supervisors					0	0%	Insider
18.1	Nguyen Van Ha		No					0	0%	Native Father

No.	Full name	Securities trading account (if any)	Position in the company (if any)	NSH certificate number	Date of issue of NSH certificate	Place of issue	Contact address	Number of shares owned at the end of the period (shares)	End of period share ownership ratio (%)	Notes
18.2	Nguyen Thi Le		No					0	0%	Native Mother
18.3	Nguyen Kim Trung		No					0	0%	Father in law
18.4	Nguyen Thi Thu Dung		No					0	0%	Mother in law
18.5	Nguyen Kim Ngan		No					0	0%	Wife
18.6	Nguyen Kim My		No		Not yet issued			0	0%	offspring (Still young so not yet issued Citizen identity card)
18.7	Nguyen Minh Long		No		Not yet issued			0	0%	offspring (Still young so not yet issued Citizen identity card)
18.8	Nguyen Manh Ha		No					0	0%	older brother
18.9	Nguyen Minh Huong		No					0	0%	younger brother
18.10	Deo Ca Group Joint Stock Company		No	0313365915	23/07/2015	Ho Chi Minh City Department of Finance (Formerly Ho Chi Minh City Department of Planning and Investment)	32 Thach Thi Thanh, Tan Dinh Ward, Ho Chi Minh City.	6.118.463	1,23%	The Insider is the executive officer of Deo Ca Group JSC, holding the position of Vice Chairman of the BOD.
18.11	Khanh Hoa Deo Ca BOT Investment Joint Stock Company		No	0106159826	22/04/2013	Ha Noi City Department of Finance (Formerly Hanoi City Department of Planning and Investment)	278 Thuy Khue, Tay Ho Ward, Hanoi.	0	0%	The Insider is Head of Board of Supervisors of Khanh Hoa Deo Ca BOT Investment JSC
18.12	Deo Ca Security Joint Stock Company		No	4400951889	31/07/2012	Ho Chi Minh City Department of Finance (Formerly Ho Chi Minh City Department of Planning and Investment)	32 Thach Thi Thanh, Tan Dinh Ward, Ho Chi Minh City.	0	0%	The Insider is the executive officer of Deo Ca Security JSC, holding the position of Member of the BOD.
18.13	Saigon - Phu Yen Bridge and Road Construction Investment Joint Stock Company		No	4401041297	21/11/2017	Dak Lak Provincial Department of Finance (Formerly Phu Yen Provincial Department of Planning and Investment)	No. 44 Tran Hung Dao, Tuy Hoa Ward, Dak Lak Province	0	0%	The Insider is the executive officer of Saigon - Phu Yen Bridge and Road Construction Investment JSC, holding the position of Member of the BOD.
18.14	Deo Ca Land Joint Stock Company		No	0305378621	17/12/2007	Ho Chi Minh City Department of Finance (Formerly Ho Chi Minh City Department of Planning and Investment)	119 Nguyen Phi Khanh, Tan Dinh Ward, Ho Chi Minh City.	0	0%	The Insider is the executive officer of Deo Ca Land JSC, holding the positions of Chairman of the BOD, General Director, Legal Representative
18.15	Deo Ca Urban Infrastructure Company Limited		No	0111279935	11/11/2025	Hanoi City Department of Finance (Formerly Hanoi City Department of Planning and Investment)	278 Thuy Khue, Tay Ho Ward, Hanoi.	0	0%	The Insider is the executive officer of Deo Ca Urban Infrastructure Company Limited, holding the position of Member of the Members' Council since November 11, 2025 (pursuant to Notice No. 83/2025/CBTT-HHV dated November 12, 2025 of HHV)
19	PHAN THI MAI		Supervisor					0	0%	Insider
19.1	Phan Doan Viet		No					0	0%	Native Father
19.2	Dau Thi Sen		No					0	0%	Native Mother
19.3	Nguyen Thi Hoa		No					0	0%	Mother in law

No.	Full name	Securities trading account (if any)	Position in the company (if any)	NSH certificate number	Date of issue of NSH certificate	Place of issue	Contact address	Number of shares owned at the end of the period (shares)	End of period share ownership ratio (%)	Notes
19.4	Nguyen Thanh San		No					0	0%	Husband
19.5	Nguyen Xuan Phuc		No					0	0%	offspring
19.6	Nguyen Ha Phuong		No					0	0%	offspring
19.7	Phan Thi Huong Lan		No					0	0%	Older Sister
19.8	Phan Thi Ngoc Anh		No					0	0%	younger brother
19.9	Khanh Hoa Deo Ca BOT Investment Joint Stock Company		No	0106159826	22/04/2013	Ha Noi City Department of Finance (Formerly Hanoi City Department of Planning and Investment)	278 Thuy Khue, Tay Ho Ward, Hanoi.	0	0%	The Insider is the Supervisor of Khanh Hoa Deo Ca BOT Investment JSC
19.10	M&P Vietnam Law Firm LLC		No	01022591/TP/DK HD	19/07/2025	Hanoi City Department of Justice	No. 23B Alley 285/149 Doi Can Street, Ngoc Ha Ward, Hanoi.	0	0%	The Insider is the owner and legal representative of M&P Vietnam Law Company Limited from July 19, 2025 (pursuant to Notice No. 47/2025/CBTT-HHV dated July 28, 2025 of HHV)
20	CAM THI MINH HAI		Supervisor					0	0%	Insider
20.1	Do Thi Hong Thuy		No					0	0%	Native Mother
20.2	Cam Ngoc Quynh		No					0	0%	Older brother
20.3	Cam Thi Thuy Hang		No					0	0%	younger brother
20.4	Cam Thanh Trung		No					0	0%	younger brother
20.5	Cam Ngoc Thanh		No					0	0%	younger brother
20.6	Vo Khanh Bao An		No	<i>Not yet issued</i>				0	0%	offspring (Still young so not yet issued Citizen identity card)
21	TRAN TAN HUY		Executive Officer cum company Secretary					0	0%	Insider
21.1	Tran Thi Ba		No					0	0%	Native Mother
21.2	Ho Van Phuong		No					0	0%	Father in law
21.3	Vu Thi Mai		No					0	0%	Mother in law
21.4	Ho Vu Hanh Nguyen		No					0	0%	Wife

No.	Full name	Securities trading account (if any)	Position in the company (if any)	NSH certificate number	Date of issue of NSH certificate	Place of issue	Contact address	Number of shares owned at the end of the period (shares)	End of period share ownership ratio (%)	Notes
21.5	Tran Vu Hoang Anh		No	<i>Not yet issued</i>				0	0%	offspring (Still young so not yet issued Citizen identity card)
21.6	Deo Ca Expressway Operation and Maintenance Joint Stock Company		No	0107843468	12/05/2017	Ha Noi City Department of Finance (Formerly Hanoi City Department of Planning and Investment)	278 Thuy Khue, Tay Ho Ward, Hanoi.	0	0%	The Insider is the Supervisor of Deo Ca Expressway Operation and Management JSC



APPENDIX 6
TRANSACTIONS OF INSIDERS AND RELATED PARTIES IN SHARES OF
DEO CA TRAFFIC INFRASTRUCTURE INVESTMENT JOINT STOCK COMPANY

(Issued with Report No. 01/2026/BCQT-HHV dated January 30, 2026 of Deo Ca Traffic Infrastructure Investment Joint Stock Company)

No.	Transaction parties	Relationship with insiders	Shareholding at beginning of period		Shareholding at end of period		Reason for increase/decrease (purchase, sale, conversion, bonus, etc.)	Other transactions related to HHV shares
			Shares	Ratio	Shares	Ratio		
1	Ho Minh Hoang	Insider, holding the position of Chairman of the Board of Directors of HHV	2.022.300	0,47%	2.123.415	0,43%	Receipt of share dividends	
2	Tran Thi Thu Hien	Wife of Mr. Ho Minh Hoang – Chairman of the Board of Directors of HHV	99.567	0,02%	110.525	0,02%	Purchase of shares and receipt of share dividends	
3	Deo Ca Group Joint Stock Company	Parent company of HHV; concurrently, insiders of HHV (Mr. Ho Minh Hoang, Mr. Nguyen Tan Dong, Mr. Nguyen Huu Hung, Mr. Vo Thuy Linh, Mr. Nguyen Quang Huy, Mr. Ngo Truong Nam, Mr. Nguyen Le Bach and Mr. Nguyen Minh Giang) are managers of Deo Ca Group JSC	5.827.108	1,35%	6.118.463	1,23%	Receipt of share dividends	
4	Nguyen Tan Dong	Insider, holding the position of Vice Chairman of the Board of Directors of HHV	134.820	0,03%	141.561	0,03%	Receipt of share dividends	
5	B.O.T Hai Thach Investment Joint Stock Company	Major shareholder of HHV; concurrently, an insider of HHV (Mr. Vo Thuy Linh) is a manager of B.O.T Hai Thach Investment JSC	69.544.649	16,09%	73.021.881	14,68%	Receipt of share dividends	
6	Tran Viet Hai	Biological son of Mr. Tran Chung – Member of the Board of Directors of HHV	8.435	0,002%	56	0,000011%	Sale of shares and receipt of share dividends	



No.	Transaction parties	Relationship with insiders	Shareholding at beginning of period		Shareholding at end of period		Reason for increase/decrease (purchase, sale, conversion, bonus, etc.)	Other transactions related to HHV shares
			Shares	Ratio	Shares	Ratio		
7	Nguyen Quang Huy	Insider, holding the position of Member of the Board of Directors of HHV	258.405	0,06%	271.325	0,05%	Receipt of share dividends	
8	Nguyen Thi Tuyet	Wife of Mr. Hoang Van Hai – Independent Member of the Board of Directors of HHV	666	0,00015%	-	-	Sale of shares and receipt of share dividends	
9	Hoang Minh Duc	Biological son of Mr. Hoang Van Hai – Independent Member of the Board of Directors of HHV	4.210	0,00097%	-	-	Sale of shares and receipt of share dividends	
10	Hoang Minh Khoi	Biological son of Mr. Hoang Van Hai – Independent Member of the Board of Directors of HHV	2.217	0,00051%	-	-	Sale of shares and receipt of share dividends	
11	Tran Thi Huyen	Wife of Mr. Nguyen Le Bach – Deputy Chief Executive Officer of HHV	48.507	0,011%	50.932	0,01%	Receipt of share dividends	
12	Vo Ngoc Trung	Insider, holding the position of Deputy Chief Executive Officer of HHV	3.445	0,0008%	3.617	0,0007%	Receipt of share dividends	
13	Truong Minh Don	Father-in-law of Mr. Tran Van Dung – Deputy Chief Executive Officer of HHV	31.600	0,0073%	4.055	0,0008%	Sale of shares and receipt of share dividends	
14	Le Chau Thang	Insider, holding the position of Deputy Chief Executive Officer of HHV	3.984	0,0009%	4.183	0,0008%	Receipt of share dividends	
15	Nguyen Thi Son	Biological mother of Ms. Nguyen Quynh Mai – Deputy Chief Executive Officer of HHV	-	-	2.000	0,0004%	Purchase of shares	

