

NOTICE

**On the Nomination and Candidacy of Candidates for the Election of Supervisors for
Deoca Traffic Infrastructure Investment Joint Stock Company (Term 2025 - 2030)**

Dear: Valued Shareholders

Pursuant to the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020 (the Law on Enterprises) and the Charter and Regulations of Deoca Traffic Infrastructure Investment Joint Stock Company ("*Company*" / "*HHV*"), the Board of Directors ("*BOD*") of HHV hereby announces the nomination and candidacy process for the election of Supervisors at the 2025 Annual General Meeting of Shareholders ("*AGM*") for the 2025 - 2030 term, as follows:

I. NUMBER, TERM, QUALIFICATIONS, AND REQUIREMENTS FOR SUPERVISORS TO BE ELECTED

1. Number of Supervisors to be elected: **01 (one) Supervisor.**
2. Term of the elected Supervisor: 05 years (2025 - 2030).
3. Qualifications and requirements for HHV Supervisors:
 - (a) Must not fall under any prohibitions from enterprise management as specified in Clause 2, Article 17 of the Law on Enterprises;
 - (b) Must hold a degree in one of the following fields: economics, finance, accounting, auditing, law, business administration, or other fields relevant to HHV's business operations;
 - (c) Must not have familial relationships with any members of the BOD, the General Director, or other key managers of HHV and its parent company (Deoca Group Joint Stock Company);
 - (d) Must not be a manager of HHV and is not required to be a shareholder or employee of HHV;
 - (e) Must not be employed in HHV's accounting or finance departments;
 - (f) Must not be a member or employee of an auditing firm that audited HHV's financial statements in the past 03 (*three*) consecutive years;
 - (g) Must not be a representative of capital contributions from enterprises or the State at the parent company (Deoca Group Joint Stock Company) or HHV;
 - (h) Must meet other requirements as prescribed by law and HHV's Charter.

II. NOMINATION AND CANDIDACY FOR SUPERVISOR ELECTION



1. Nomination and Candidacy Rights

- (a) Shareholders or groups of shareholders (*as per the shareholder list as of the record date, March 20, 2025*) who own at least 05% (*five percent*) of the total common shares of the Company have the right to nominate candidates for the Supervisor election (term 2025 - 2030), provided that the candidates meet all the qualifications and conditions stated in Section I of this Notice.
- (b) The formation of a shareholder group must be notified to the AGM Organizing Committee before submitting the nomination. Additionally, it must be disclosed to shareholders attending the meeting before the AGM commences. The maximum number of candidates that a shareholder or shareholder group is entitled to nominate, as stipulated in HHV's Charter, is as follows:

No.	Percentage of Common Shares Owned by Shareholder/Shareholder Group (*)	Maximum Number of Candidates Eligible for Nomination and Candidacy
1	From 05% to less than 10%	01
2	From 10% to less than 30%	02
3	From 30% to less than 40%	03
4	From 40% to less than 50%	04
5	From 50% to less than 60%	05
6	From 60% to less than 70%	06
7	From 70% to less than 80%	07
8	80% or more	08

(*) *Total common shares of HHV as of the 2025 AGM date: 432,255,528 shares*

2. Nomination and Candidacy Application Requirements:

- (a) The nomination and candidacy application must include the following documents:
- Nomination/Candidacy Form for the Supervisor election (as per the template);
 - Candidate Information Form (self-declared by the candidate, as per the template);
 - A certified copy of the candidate's valid Citizen ID card/Passport or other legally Identification;
 - Certified copies of the candidate's academic degrees, professional certificates (if any);
 - A valid Power of Attorney or Meeting Minutes of the Nominating Shareholder Group (*including details of participating shareholders, number of shares owned by each shareholder, nomination content (and signatures and seals, if applicable),*

of all participating shareholders), in cases where shareholders form a group to nominate a candidate.

- (b) All application documents must be in Vietnamese. Any Vietnamese certified copies and translations from foreign languages must be duly certified by competent authorities as required by law.
- (c) The forms related to the nomination and candidacy application are publicly available and fully posted on the Company's website at <https://www.hhv.com.vn> and on the online AGM platform at <https://www.AGM2025.hhv.com.vn>.

3. Nomination and Candidacy Application Deadline and Submission Address

Shareholders are kindly requested to submit the original nomination and candidacy application to the Company's headquarters no later than **12:00 PM on April 14, 2025** (*Vietnam time*) at the following address:

DEOCA TRAFFIC INFRASTRUCTURE INVESTMENT JOINT STOCK COMPANY

Address: Km11+500, Southern approach road to Hai Van Tunnel, Hoa Hiep Bac Ward, Lien Chieu District, Da Nang City, Viet Nam

Recipient: Tran Tan Huy – Phone: 0903 673 684.

The Board of Directors will review and compile a list of candidates who meet the required standards and conditions, which will be submitted to the 2025 Annual General Meeting of Shareholders for approval before the official election takes place.

Best regards./.

Recipient:

- As above;
- Board of Supervisors;
- Saved in office.

FOR BOARD OF DIRECTORS

CHAIRMAN



Ho Minh Hoang

