

SUBMISSION

Regarding the election of the Company's Supervisor (term 2025 - 2030)

Dear: General Meeting of Shareholders

- Pursuant to the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020, and relevant regulations;
- Pursuant to the Law on Securities No. 54/2019/QH14 dated November 26, 2019; Decree No. 155/2020/ND-CP dated December 31, 2020, of the Government detailing the implementation of certain provisions of the Law on Securities and relevant regulations;
- Pursuant to the Charter of Deo Ca Traffic Infrastructure Investment Joint Stock Company (the "Charter").

In accordance with applicable laws and the Company's current Charter, the Board of Directors (BOD) of Deo Ca Traffic Infrastructure Investment Joint Stock Company (Company / HHV) respectfully submits to the 2025 Annual General Meeting of Shareholders (AGM) for consideration and approval of the election of a replacement Supervisor due to the expiration of the previous term, as follows:

1. Election of a Replacement Supervisor

- a) Number of Supervisors whose term has expired after 5 years (five) as stipulated in the Company's Charter: 1 (one) person, specifically Ms. **Cam Thi Minh Hai** (Term 2020 - 2025).
- b) Term of the newly elected Supervisor: 05 (five) years (2025 - 2030)
- c) Number of Supervisors to be elected at the AGM: 01 (one) person.
- d) Standards and conditions for the elected Supervisor: The elected Supervisor must meet the qualifications and conditions as stipulated by the Law on Enterprises, the Company's Charter, and internal regulations.

2. Prepare a list of candidates for election

The list of candidates for election as Supervisors, to be considered by the General Meeting of Shareholders, is compiled from individuals who meet the required qualifications, conditions, and nomination documents as stipulated, nominated by shareholders or shareholder groups holding at least 5% (five percent) of the total common shares of the Company and/or nominated by the incumbent Supervisory Board or other shareholders, and will be publicly disclosed at least 10 (ten) days before the opening of the GMS to allow shareholders to review before voting.

To ensure compliance with current legal regulations, the Company's Charter, and to align with HHV's operational needs in the coming period, the BOD respectfully submits this proposal to the General Meeting of Shareholders for consideration and approval.

Sincerely./.

Recipient:

- As above;
- Saved in office.

**FOR BOARD OF DIRECTORS
CHAIRMAN**



Ho Minh Hoang