

**SUBMISSION**

**On profit distribution, dividend payment in 2024  
and profit distribution plan in 2025**

Dear: **General meeting of shareholders.**

- Enterprise Law No. 59/2020/QH14 dated June 17, 2020 and relevant legal provisions;
- Pursuant to the Charter of Deo Ca Traffic Infrastructure Investment Joint Stock Company (Charter);

Based on the 2024 business performance results and the 2025 business plan of Deo Ca Traffic Infrastructure Investment Joint Stock Company (Company/HHV), the Board of Directors (BOD) hereby reports and respectfully submits to the 2025 Annual General Meeting of Shareholders (AGMS) for consideration and approval the profit distribution plan, the 2024 dividend payment, and the 2025 profit distribution plan of the Company, as follows

**I. Plan for Distribution of Profit After Corporate Income Tax in 2024**

1. The achieved results of key business performance indicators and the proposed plan for distributing profit after corporate income tax in 2024, specifically as follows

(Unit: VND)

No.	Target	Value
<b>I</b>	<b>BUSINESS PERFORMANCE RESULTS OF THE PARENT COMPANY IN 2024</b>	
1.1	Net revenue from sales and services	1.733.040.502.322
1.2	Profit after corporate income tax	197.451.166.791
1.3	Undistributed profit after tax	392.144.735.679
<b>II</b>	<b>CONSOLIDATED BUSINESS PERFORMANCE RESULTS IN 2024:</b>	
2.1	Net revenue from sales and services	3.308.251.591.277
2.2	Profit after corporate income tax	495.104.828.065
2.2.1	Profit after tax of parent company	426.416.159.039
2.2.2	Profit after tax of non-controlling shareholders	68.688.669.026
2.3	Undistributed profit after tax	1.116.710.675.697
<b>III</b>	<b>CHARTER CAPITAL</b>	
3.1	Company's charter capital as of December 31, 2024	4.322.555.280.000
3.2	Expected charter capital after the end of the private share offering according to Resolution No. 03/2024/NQ-ĐHĐCĐ dated May 31, 2024 of the Company's General Meeting of Shareholders and Resolutions of the Board of Directors related to the implementation of the private share offering plan.	4.737.555.280.000

IV	PLAN FOR DISTRIBUTION OF PROFIT AFTER TAX IN 2024	
4.1	Deduction from Project Development Investment Fund (2.53% of Profit after tax according to the Parent Company's separate audited financial statements)	5.000.000.000
4.2	Pay dividends in 2024 by shares (05% of charter capital after completing the private share offering plan in section 3.2; equivalent to 60.41% of undistributed profit after tax according to the audited separate financial statements of 2024 of the parent company; 21.21% of undistributed profit after tax according to the audited consolidated financial statements of 2024).	236.877.760.000

2. To implement the above 2024 dividend payment plan, the Board of Directors respectfully submits to the General Meeting of Shareholders for approval the plan to issue shares to pay dividends, specifically as follows:

1. Stock name:	Shares of Deo Ca Traffic Infrastructure Investment Joint Stock Company
2. Stock type:	Common stock
3. Stock code:	<b>HHV</b>
4. Stock value:	10,000 VND/share
5. Expected charter capital of the Company at the time of dividend payment*:	4,737,555,280,000 VND
6. Number of treasury shares:	not have
7. Estimated number of shares outstanding at the time of dividend payment*:	473,755,528 shares
8. Number of shares expected to be issued to pay maximum dividends:	<b>23,687,776 shares</b>
9. Total value of shares issued at maximum par value:	<b>236,877,760,000 VND</b>
10. Expected increase in charter capital:	- Charter capital before issuance: <b>4,737,555,280,000 VND</b>
	- Charter capital increased after issuing dividend shares (at par value): <b>236,877,760,000 VND</b>
	- Charter capital after issuance: <b>4,974,433,040,000 VND</b>



11. Issuing form:	Issuing shares to pay dividends
12. Ratio of number of shares issued/Total number of shares outstanding:	05%
13. Exercise ratio:	20:1 (At the record date for shareholders exercising their rights, shareholders owning 01 share will receive 01 right, shareholders owning 20 rights will receive 01 new share).
14. Expected issue date:	In 2025, after receiving approval from the State Securities Commission.
15. Issuer:	Existing shareholders whose names are on the List of Shareholders on the last registration date to exercise the right to receive dividends in shares provided by Vietnam Securities Depository and Clearing Corporation (VSDC) according to regulations.
16. Funding source:	Undistributed profit after tax according to the Company's audited 2024 Financial Statements.
17. Principles for rounding and handling fractional shares:	<p>The number of shares issued will be rounded down to the nearest unit, and fractional fractions (if any) will be eliminated.</p> <p><i>For example: On the record date, shareholder Nguyễn Văn A holds 50 (fifty) shares, entitling them to receive a stock dividend of 2.5 shares. According to the plan for handling odd shares, the number of dividends paid in shares that Shareholder Nguyen Van A will receive after rounding down to the unit is 2 (two) shares. The fractional shares of 0.5 shares in the decimal place will be canceled.</i></p>
18. Transfer restrictions:	<p>Issued shares are not subject to transfer restrictions. Shareholders may not transfer their rights to a third party.</p> <p>Shareholders with restricted transfer status are still entitled to receive dividends paid in shares. The number of additional shares received is not subject to transfer restrictions.</p>
19. Purpose of issue:	Issuing shares to pay dividends in 2024
20. The General Meeting of Shareholders assigned the Board of Directors to carry out the following tasks related to the issuance of shares to pay dividends in 2024:	<ul style="list-style-type: none"> <li>- Carry out procedures, processes, and documents, including developing detailed plans, supplementing, amending, and completing issuance plans as required by competent State agencies and/or in accordance with actual circumstances, and signing relevant legal documents and records to implement the issuance plan legally, in accordance with regulations, and ensuring the rights of Shareholders and the</li> </ul>

	<p>Company.</p> <ul style="list-style-type: none"> <li>- Select the time of issuance, develop, complete, amend and supplement (if any) the stock issuance dossier to submit to the competent authority to ensure compliance with legal regulations;</li> <li>- Decide on the time to close the shareholder list to exercise rights, other time frames related to the implementation of the issuance plan and carry out procedures to close the shareholder list according to regulations;</li> <li>- Carry out procedures to ensure that the issuance of shares meets the regulations on foreign ownership ratio for the industries in which the Company registers to do business;</li> <li>- Carry out necessary procedures as prescribed by the Business Registration Authority to change the Company's business registration related to changing the charter capital corresponding to the results after completing the issuance;</li> <li>- Amend, supplement and update relevant provisions in the Company Charter to record the charter capital and new shares after completing the issuance and notify and disclose information in accordance with legal regulations;</li> <li>- Carry out procedures to register for additional depository at Vietnam Securities Depository and Clearing Corporation (VSDC) and register for additional listing at Ho Chi Minh City Stock Exchange. Ho Chi Minh City for the entire number of shares issued according to the plan approved by the General Meeting of Shareholders to ensure compliance with the provisions of law;</li> <li>- Depending on each specific case, the Board of Directors is authorized/assigned to the General Director - Legal Representative of the Company to perform all or one or several tasks related to the issuance of shares to pay dividends in 2024 approved by the General Meeting of Shareholders.</li> </ul>
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(\*): *Charter capital and expected number of shares after the end of the private share offering according to Resolution No. 03/2024/NQ-DHĐCĐ dated May 31, 2024 of the 2024 Annual General Meeting of Shareholders and Resolutions of the Board of Directors related to the implementation of this private share offering plan.*

## **II. Profit distribution plan for 2025:**

Based on the Company's production and business plan for 2025, the Board of Directors respectfully submits to the General Meeting of Shareholders for approval of the 2025 profit distribution plan as follows:

1. Plan to pay dividends in 2025 in cash or shares, expected maximum payment level is 05% (five percent) of par value of shares but guaranteed not to be higher than undistributed profit after tax according to audited separate financial statements of 2025 of the Parent Company.



2. Approve the 2025 dividend advance and authorize the Board of Directors, based on the Company's business results and business plans at each point in time and ensuring cash flow optimization, to have full authority to decide on all matters related to the 2025 dividend advance, including whether or not to make the dividend advance, the dividend advance level, time, payment method and other matters related to the dividend advance to Shareholders.
3. For the remaining profits, the General Meeting of Shareholders authorizes the Board of Directors to decide and set aside funds according to the provisions of the Company's Charter to ensure effective use for production and business activities in the following years.

Best regards./.

**Sent to**

- As above;
- Board of supervisors (report);
- Saved: Meeting documents

**PP. BOARD OF DIRECTORS**  
**CHAIRMAN**  
  
**Ho Minh Hoang**

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